



Team Members are asked to report all absences to their supervisor or scheduler, following their normal department procedures.

If any Team Member is diagnosed with COVID-19, he/she is asked to notify the Brethren Village Human Resources office (717-581-4239 or 717-581-4269) so that appropriate infection control measures can be taken as needed.

1. **Team Members who have traveled to a “high risk” area as defined by the CDC during the past 30 days (<https://www.cdc.gov/coronavirus/2019-ncov/travelers/map-and-travel-notice.html#travel-1>):**
 - Do not report to work or to the Brethren Village campus for at least 14 calendar days following your return to the U.S. Limit contact with others.
 - *After 14 days*, do not return to Brethren Village until symptom-free (you must have been symptom-free for at least 14 days, or longer if directed by the CDC and your health care provider). Symptom-free means temperature under 100, no cough, no shortness of breath, no other signs of respiratory illness.
 - Follow additional guidance from the CDC and your health care provider.

2. **Team Members who have taken a cruise or had *close contact** with someone who has taken a cruise within the past 30 days AND there was one (or more) confirmed diagnosis of COVID-19 among the ship’s passengers:**
 - Do not report to work or to the Brethren Village campus for at least 14 calendar days following your return to the U.S. or your close contact with the traveler. Limit contact with others.
 - *After 14 days*, do not return to Brethren Village until symptom-free (you must have been symptom-free for at least 14 days, or longer if directed by the CDC and your health care provider). Symptom-free means non-elevated temperature, no cough, no shortness of breath, no other signs of respiratory illness.
 - Follow additional guidance from the CDC and your health care provider.

3. **Team Members who have taken a cruise or had *close contact** with someone who has taken a cruise within the past 30 days AND there was NO confirmed diagnosis of COVID-19 among the ship’s passengers, and Team Members who have traveled to non-high-risk countries:**
 - Do not report to work or to the Brethren Village campus for at least 14 calendar days following your return to the U.S. or your close contact with the traveler. Limit contact with others.
 - Self-monitor for at least 14 calendar days upon return from travel or close contact: check your temperature daily, note if you have a cough or shortness of breath.
 - *After 14 days*, only report to work if symptom-free (non-elevated temperature, no cough, no shortness of breath, no other signs of respiratory illness).
 - Work from home if possible, or maintain at least a 6 foot distance from others, for at least 14 days. Limit contact with others.
 - Do not provide direct Resident or patient care, and do not have close contact with a Brethren Village Nurse, C.N.A., or Aide, for 14 days and only then if symptom-free; your supervisor may need to assign alternate duties.
 - If you develop an elevated temperature, cough, shortness of breath, or other symptoms of respiratory illness, do not report to work for at least 14 days and until symptom-free.

- Follow additional guidance from the CDC and your health care provider.

4. Team Members who have traveled by aircraft or other mass transit within the past 30 days AND there was one (or more) confirmed diagnosis of COVID-19 among other passengers:

- Do not report to work or to the Brethren Village campus for at least 14 calendar days following travel. Limit contact with others.
- *After 14 days*, do not return to Brethren Village until symptom-free (you must have been symptom-free for at least 14 days, or longer if directed by the CDC and your health care provider). Symptom-free means non-elevated temperature, no cough, no shortness of breath, no other signs of respiratory illness.
- Follow additional guidance from the CDC and your health care provider.

5. Team Members in *close contact with someone actually diagnosed with COVID-19 (for example, if someone you live with is diagnosed, or another close contact is diagnosed):**

- Do not report to work for at least 14 calendar days after the close contact has been cleared from isolation.
- *After at least 14 days*, do not return to Brethren Village unless symptom-free (normal temperature, no cough, no shortness of breath, no other symptoms of respiratory illness).
- Follow additional guidance from the CDC and your health care provider.

6. Team Members in *remote or infrequent* contact with someone diagnosed with COVID-19 (such as attendance at a large gathering or one-time face-to-face contact with someone who is diagnosed):

- Self-monitor for at least 14 days: check your temperature daily, note if you have a cough or shortness of breath.
- If you develop an elevated temperature, a cough, or shortness of breath, do not report to work for at least 14 days.
- Follow additional guidance from the CDC and your health care provider.

7. Team Members in *close contact with someone being tested for COVID-19:**

- If the individual being tested had *symptoms* (elevated fever, cough, or shortness of breath) while you were in close contact with him or her, stay off work and off the Brethren Village campus until the other person's test is confirmed positive or negative.
- The Team Member may return to work if the other individual's test is negative (no COVID-19). The Team Member should continue to self-monitor for symptoms.
- If the other individual's test is positive, see # 5 above.
- If the individual is not diagnosed with COVID-19, self-monitor for at least 14 days: check your temperature daily, note if you have a cough, or shortness of breath.
- If you develop an elevated temperature, a cough, or shortness of breath, do not report to work for at least 14 days *and* only then if symptom-free.
- Follow additional guidance from the CDC and your health care provider

8. Team Members who have been diagnosed with COVID-19:

- Do not report to work for at least 14 calendar days after first developing symptoms, and until released to return to work by your health care provider.
- *Additionally, after at least 14 days*, do not return to Brethren Village unless symptom-free (normal temperature, no cough, no shortness of breath, no other symptoms of respiratory illness); continue to follow the advice of your health care provider.

9. Team Members who are being tested for COVID-19:

- Stay off work and off the Brethren Village campus until the test is confirmed positive or negative.
- The Team Member may return to work if the test is negative (no COVID-19), if his/her health care provider approves returning to work. Continue to self-monitor for symptoms.
- If the Team Member is actually diagnosed with COVID-19, follow #8 above.
- Follow any additional guidance from the CDC and your health care provider

10. Team Members who have an elevated fever (over 100 degrees), cough, or shortness of breath:

- If any symptoms, the Team Member may not report to work and may not enter campus until symptom-free for at least 3 days (72 hours) *without the use of medicine*, and until at least 7 days have passed since symptoms first appeared.
- Follow additional guidance from the CDC and your health care provider.
- Team Members who are able to productively work from home may do so, with *advance* permission from their supervisor. For hourly-paid Team Members, all time spent working remotely must be accurately reported, each day, to the department scheduler or supervisor.

11. Team Members *without* symptoms, but who have been in *close contact with someone who has an elevated fever, cough, or shortness of breath:**

- Self-monitor for at least 14 days: check your temperature daily, note if you have a cough or shortness of breath.
- If you develop an elevated temperature, cough, shortness of breath, or other respiratory illness, do not report to work until symptom-free for at least 3 days (72 hours) *without the use of medicine*, and until at least 14 days have passed since symptoms first appeared.
- Follow additional guidance from the CDC and your health care provider.

12. Team Members who are pregnant.

- **Team Members who are pregnant are not to provide care or services to anyone diagnosed with COVID-19, being tested, or under watch.**
- Follow additional guidance from the CDC and your health care provider.

13. ALL Team Members:

- Please continue to practice good hygiene, including thorough and frequent hand-washing with soap for at least 20 seconds; not touching your face; covering your mouth and nose when coughing or sneezing; avoiding unnecessary handshakes, hugging, and other touching; maintaining “social distance” of six feet from others.
- Please self-monitor continuously for elevated temperature, cough, shortness of breath.
- Avoid group settings and non-essential travel.

*"Close contact" is defined as:

a) being within approximately 6 feet of a COVID-19 case for a prolonged period of time; close contact can occur while caring for, living with, visiting, or sharing a health care waiting area or room with a COVID-19 case

or

b) having direct contact with infectious secretions of a COVID-19 case (e.g., being coughed on).