



A n n u a l R e p o r t

Annual Report

2018 - 2019



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Brethren Village
Retirement Community

3001 Lititz Pike
Lititz, PA 17543
Telephone: 717-569-2657
or 800-367-9899

www.bv.org



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Chief Operating Officer

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VP of Finance/Chief Financial Officer

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Community Benefit

Enriching the community also means being a responsible neighbor. It means giving back to the community who provides so much to its members. It means doing our part to help the community thrive and continue to be a valuable resource.

Being a good neighbor aids our mission and serves as a guide to what BV's brand represents to the community. Giving back includes community involvement, such as raising money for local organizations, volunteering in the community, sponsoring local events, employing local team members, and supporting local economic growth.

Brethren Village gives back to the local community by supporting our local school districts (Manheim Township and Warwick) and sponsoring community initiatives that effectively correlate to the work we do, such as the Alzheimer's Walk, Heart Walk, Senior Games, and larger societal issues.



SPECIFICALLY:

FY19

Total vendor spend: \$21,880,038.57

Lancaster County: \$10,205,505.64

Calendar Year 2018

Team Member Spend: \$16,703,956 (includes wages, expense reimbursements, retention bonuses, recognition awards, etc.)

Benefits paid by Brethren Village (estimated): \$2,905,486

BV paid employment-related taxes: \$1,213,508



What else does BV provide?



Roughly 96% of our 545 active Team Members live in Lancaster County.

- Seasonal employment to high school and college students
- Internship opportunities for Manheim Township students that are developmentally disabled, providing life experience in a professional setting
- Laundry and bedding services for the Council of Churches winter shelter for women & children
- Sponsorship of Manheim Township sports & programs
- Support of Manheim Township Fire & Rescue and Police Dept.
- Free use of our facilities to civic groups
- Support groups that are open to the community
- 120 affordable housing apartments through HUD
- Community use of our campus pool
- Partnership with the Arthritis Foundation Association to offer the AFA approved aquatic exercise class in our pool
- Care for the Caregiver educational series
- Rehearsal space for the Allegro Orchestra Prelude Strings and Lancaster County Youth Symphony
- A clinical site for HACC LPN and RN students
- Monthly Bookmobile
- On-campus voting location during elections
- 5th Sunday Chapel offerings donated to local charities
- Regular Sunday offerings provide financial support to local ministries
- Wellness Fair partnership brings community vendors on campus
- Host and promote health talks by local hospitals
- Lancaster Seminary internships
- Youth volunteer opportunities
- Support of service-based, outreach programs through Resident Interest Groups
- Internship opportunities in coordination with local business and technical schools, school districts, and other community based organizations such as Excentia and Community Services Group
- Tax preparation assistance for Residents and Team Members



Rodney L. Martzall, CPA
VP of Finance/Chief Financial Officer

After several years of significant financial activities, whether it be financing or construction related, 2019 was a much more stable year. However, 2019 was no less important as we were able to settle our largest variable liability / expense, our defined benefit pension plan, as well as repay \$5 million on the Northside Court loan. Our operations also proved to be solid once again.

Total unrestricted revenues increased by 7.1% over the prior year. Resident service revenue, which represents approximately 90% of the total unrestricted revenues increased by 5.9%. This increase was driven primarily by increased revenue as a result of the new Northside Court units being open and occupied for a full year. Unrestricted contributions for the year totaled approximately \$765,000 and reflects the generosity of individuals and organizations who continue to support our mission. Investment income increased by approximately \$2,125,000

from the prior year and consists of interest and dividend income, net realized gains and losses, and net unrealized gains and losses. The cause of this increase was a decrease in net realized gains and losses of \$570,000 and an increase in net unrealized gains and losses of \$2,670,000 while interest and dividend income increased by \$25,000.

Total expenses, excluding the settlement loss on the termination of the pension plan and the change in fair value of the interest rate swap, increased by approximately \$2.1 million or 4.5% over the prior year. On a functional basis, salaries and related benefit costs represented approximately \$875,000 of the total expense increase and was primarily the result of merit increases and wage adjustments, as well as increased health insurance costs. In addition, we saw an increase in agency costs of \$160,000, interest expense of \$230,000 and approximately \$640,000 in depreciation and amortization expense as a direct result of capital reinvestments made in the community over the past several years.

As part of our efforts to stabilize our financial position, we completed the termination of our defined benefit pension plan in September 2019. In terminating the plan, we were able to provide participants with the benefits they had earned as well as eliminate the variability of future cash flows and expenses associated with the plan.

In June 2018, we entered into an interest rate swap agreement to fix the interest rate we will pay on the outstanding balance of our Northside Court loan at 3.47%. As a result of this agreement, we recognized an increase in the liability and a corresponding loss on the change in the fair value of the interest rate swap in the amount of \$756,000 during fiscal year 2019.

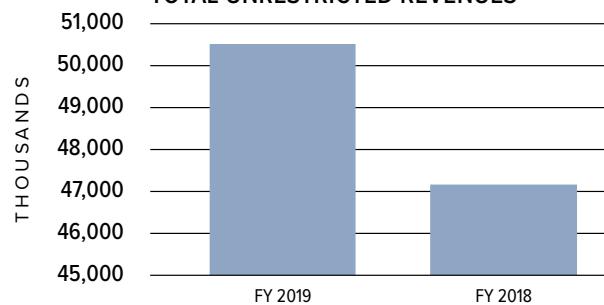
Recognizing the need to maintain and enhance the facilities at Brethren Village, we reinvested approximately \$4.6 million in the community. Almost half of this amount reflected renovations to existing units. Other significant projects included the upgrading of our phone system, the replacement of cooling towers and the close out of the Northside Court project. This capital reinvestment, along with the pursuit of our strategic initiatives, was made possible through solid operating results.

With the “sizzle” of financings, refinancings and new construction projects in the rearview mirror, we look forward to what lies ahead. I’m sure those challenges will be no less, and maybe more important to our future.

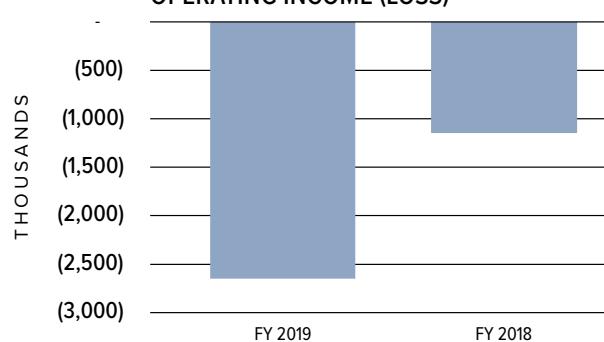


Condensed Statement of Operations

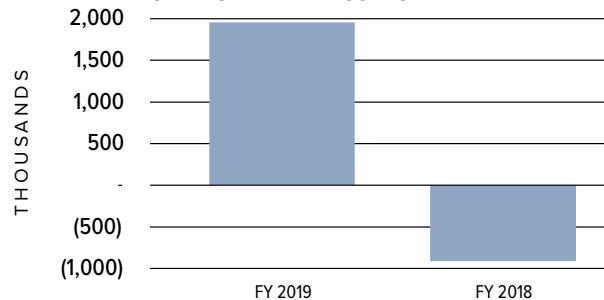
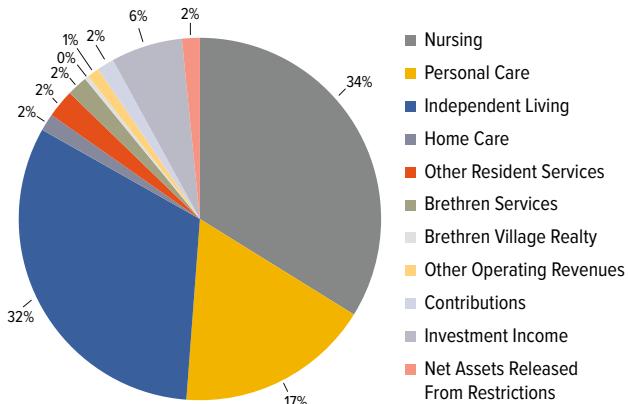
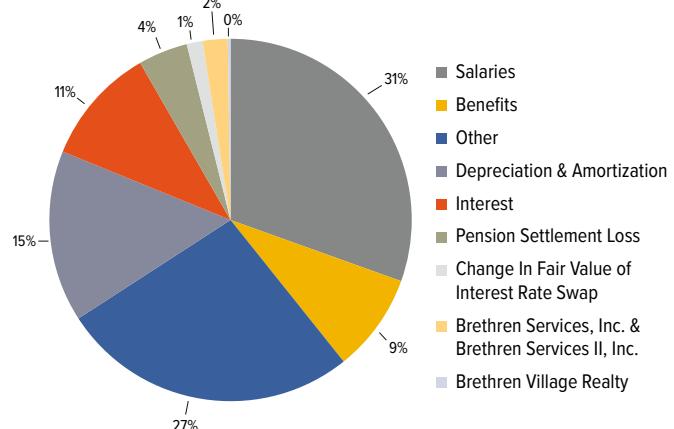
	FY 2019	FY 2018
Net resident service revenue	44,066,985	41,628,409
Brethren Services, Inc. & Brethren Services II, Inc.	926,291	900,329
Brethren Village Realty	185,807	115,937
Other operating revenues	543,426	493,913
Contributions	764,606	1,194,300
Investment income	3,221,589	1,095,741
Net assets released from restrictions	805,000	1,740,214
Total unrestricted revenues	50,513,704	47,168,843

TOTAL UNRESTRICTED REVENUES


	FY 2019	FY 2018
Salaries	16,202,407	15,809,658
Benefits	4,672,742	4,188,882
Other	14,133,496	13,777,021
Depreciation & amortization	8,136,304	7,496,503
Interest	5,598,490	5,364,988
Pension settlement loss	2,348,775	-
Change in fair value of interest rate swap	756,547	280,963
Brethren Services, Inc. & Brethren Services II, Inc.	1,183,704	1,268,567
Brethren Village Realty	129,019	129,216
Total expenses	53,161,484	48,315,798
 Operating Income/(loss)	 (2,647,780)	 (1,146,955)

OPERATING INCOME (LOSS)

Condensed Balance Sheet

	FY 2019	FY 2018
Current assets	11,003,309	18,716,188
Assets whose use is limited	25,332,122	24,399,556
Long term investments	30,414,973	27,091,821
Property and equipment	138,855,834	142,761,953
Other assets	1,277,649	2,337,806
Total assets	206,883,887	215,307,324
 Current liabilities	 8,817,085	 17,750,221
Long term debt	123,768,852	126,164,037
Entrance fees	72,857,689	71,546,786
Other liabilities	1,528,337	823,386
Net assets	(88,076)	(977,106)
Total liabilities and net assets	206,883,887	215,307,324

CHANGE IN NET ASSETS

FY 2019 REVENUES

FY 2019 EXPENSES


Our Donors' Stewardship

7/1/2018 through 6/30/2019

Brethren Village is greatly appreciative to these individuals, churches and businesses for their generous support of our ministry. This year you will note a new designation for the Charter Members of the Second Century Society. These members have indicated that they plan to make a gift at a future date through a charitable bequest, gift annuity or gift designation on an IRA, life insurance policy or charitable trust.

We endeavor to publish accurate recognition and apologize for errors or omissions to this list. Please contact the Development Office to report corrections.

BUSINESSES & FOUNDATIONS

Amica Companies Foundation
Armstrong Relocation Co.
B.R. Kreider & Son, Inc.
BB&T Community Bank
Beers & Hoffman
Benchmark Construction Co., Inc.
Bomberger's Store, Inc.
Brethren Foundation, Inc.
C & C Construction Management
C. Moyer Building & Remodeling, Inc. **HHGS**
Charles F. Snyder Funeral Homes & Crematory
CILS Incorporated
Clark Food Service Equipment
Commonwealth Charitable Fund
Concrete Authority, Inc.
Conestoga Animal Hospital, Inc. **HHGS**
DavCo Advertising, Inc.
Derck & Edson Associates
Donald Speece Painting
Dutch Apple Dinner Theatre
Dutch Valley Food Distributors, Inc.
EJE Enterprises Inc.
Elite Coach Ltd
Entech Engineering, Inc.
Exelon Corporation
Gibbel Foundation, Inc.
Gibbel Kraybill & Hess LLP **HHGS**
Graham's Fyr-Fyter
Guernsey Office Products
H. K. Keller
Haller Enterprises, Inc.
HealthDirect Pharmacy Services **HHGS**
High Industries, Inc.
Highmark Blue Shield
Hoffman Ford Sales Inc.
Home Instead Senior Care
Hurst Painting Company, Inc.
Iron Valley Golf Club
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James Craft & Son, Inc.
John E. Fullerton, Inc.
Johnson Controls
Kegel's Produce
Leo Kob Company, Inc.
Lititz Mutual Insurance Co. **HHGS**
Longenecker's Hardware
LPL Financial
Marco Technologies
Master's Advisors, Inc.
Medication Information Services
Medline Industries, Inc.
Mick's All American Pub
Mill Creek Capital Advisors, LLC
Moore Engineering Co
Morgan Stanley
On Orange
Paul Davis Restoration

PC Focus

Quips Pub
Reflections Restaurant
RGS Associates, Inc.
Richard F. Mula Architects, LLC
Richard L Sensenig Co
Rineer Renovations, LLC
Rodgers Family Charitable Fund
Rohrer's Incorporated
Scenic Ridge Company
Shady Maple Farm Market & Smorgasbord
Sodexo
Stauffers of Kissel Hill
Sterling Advisors
Strasburg Rail Road
Susquehanna Group Advisors, Inc.
Taylor Brand Group, LLC
Tekrins, Inc.
The Benecon Group, Inc.
The Clark Associates Charitable Foundation
The Graham Company
The Hess Agency, Inc.
The Shaw Family Foundation
The Wenger Group **HHGS**
The Witmer Group
Tom Discavage Painting
Trane Comprehensive Solutions
Tri-Valley Stone & Stucco Solutions, LLC
Triangle Communications, Inc.
Turkey Hill LP
Wagman Construction, Inc.
Wagman Corporate Community Fund
Warfel Construction Co.
Weaver Construction & Roofing
Weaver's Garage, Inc.
Wells Fargo Advisors
Williams Apothecary, Inc.
Wohlsen Construction Company **HHGS**
Ziegler Investment Banking

CHURCHES

Atlantic Northeast District
Blue Ball Church of the Brethren
Brethren Village Chapel
Chiques Church of the Brethren
East Fairview Church of the Brethren
Elizabethtown Church of the Brethren
Ephrata Church of the Brethren
Hempfield Church of the Brethren **HHGS**
Lampeter Church of the Brethren
Lancaster Church of the Brethren
Lititz Church of the Brethren
Mechanic Grove Church of the Brethren **HHGS**
Mellinger Mennonite Church
Middle Creek Church of the Brethren
Mohler Church of the Brethren **HHGS**
Mountville Church of the Brethren
Stevens Hill Community Church
Swatra Hill Church of the Brethren
West Green Tree Church of the Brethren
White Oak Church of the Brethren

ESTATES & TRUSTS

Bernard A. Thome Estate
Irene Mae Wright Charitable Trust
LaVonne I. Grubb Trust
Marilou Kraynick Charitable Fund of InFaith
Pryor & Arlene Neuber Charitable Trust
Robert C. Wenger Charitable Trust
Roger E. Turcotte Estate
Rosenberger Family Charitable Trust
Barbara A. Shupp-Living Trust

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Marvin, Becky & Amy McDaniel	Mr. & Mrs. Lawrence Myers	G. Adele Redcay	Mr. & Mrs. Larry D. Sauder <i>HHGS</i>	Mr. & Mrs. Nevin R. Snader
Carolyn M. McDonie	Barbara H. Nahra	Karen Redner	Mr. & Mrs. Richard Savicky	John & Ellen Snader <i>HHGS</i>
Michael D. McDonough	Mr. & Mrs. Thomas M. Neal Jr.	Stephen H. Reese	Mr. & Mrs. Leroy M. Saylor	Ethel H. Snavely
C. Carl McGinnis	Ruth Nederveld	Mr. & Mrs. Kevin J. Regel	Richard Schaeffer	John T. Snavely
Ana Maria P. McKenna*	Mr. & Mrs. Leonard Neff	Nancy L. Reidenbaugh	Jeanne Schall	Mr. & Mrs. Dennis R. Snovel
Kathryn McKinney	Mr. & Mrs. James S. Nelson	Mrs. & Mrs. Susan Reinhold	Mr. & Mrs. David E. Scheffel	Mr. & Mrs. Benjamin C. Snyder
Alma G. McMahon	Esther Neyer	Margaret Reitz	Georgia Schmook	Mr. & Mrs. Keith A. Snyder
Gerald McOmber's Family	Mr. & Mrs. George W. Nickel	Alice W. Repa	Lori Schoener	Mr. & Mrs. Michael Snyder
Mr. & Mrs. Albert K. Mellinger	Dorothy C. Nolan	Ruth L. Rhoads	June P. Schreiber	Mr. & Mrs. Tim Sobota
Mr. & Mrs. Glenn W. Mellinger	Audrey Nonnenmacher	Dr. & Mrs. D. Paul Rice	Michael Schreiner	Mr. & Mrs. Steven P. Spangler
Judith G. Mellinger	Bonnie M. Norris	Dorothy Rice	Mr. & Mrs. Edward C. Schrom	Verdella Spickler
Mr. & Mrs. Bryan Messick	Mr. & Mrs. Philip E. Norris	Mr. & Mrs. Bruce M. Richards	Mr. & Mrs. Herwig Schutzel	Jere D. Stabley
Connie M. Metzler	Lloyd W. Nuss	Mr. & Mrs. Frank Richards	Elaine Scott	Mr. & Mrs. Russell U. Stahley
Sandy, Jim & Chris Metzler	Faye A. Nye	Madelynn J. Riedel	Linda Scott	David C. Stambaugh
Mr. & Mrs. Paul Michniewicz	Mr. & Mrs. Harley D. Nygren	Mr. & Mrs. Jesse L. Riehl	Marilyn E. Scott	Mr. & Mrs. Dana E. Statler
Sandra Miles	Barry L. Nyman*	Rev. & Mrs. Jeffrey B. Rill	Mr. & Mrs. Michael W. See	Mr. & Mrs. James W. Stauffer
			Gloria Seifried	Mr. & Mrs. Wayne C. Stauffer





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 Orpha Thuma
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Maria Ulrich
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 Walt Vetter and George Wakelyn*
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 Jim Vogt
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 Patricia Wagner
 Elizabeth Ann Walker
 Rebecca Wallace
 John Walsh
 Mary G. Walton
 Mr. & Mrs. Herbert A. Wambold
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 Mr. & Mrs. Llewellyn Weaver
 Mr. & Mrs. Dale Weaver
 Diane Weaver
 Dorothy L. Weaver
 Ellen S. Weaver
 Miriam E. Weaver
 Matthew Weckesser
 Timothy P. Weeks
 Mr. & Mrs. Gerald Wells
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 Mr. & Mrs. Lester E. Wenger
 Mr. & Mrs. Lloyd G. Wenger
 Nancy G. Wenger
 Melvyn & Martha Wenger **HHGS**
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 Mr. & Mrs. Hugh I. Worley
 Naomi Wrede
 Mr. & Mrs. Rodney K. Wright
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 Ruby Yoder
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 Mr. & Mrs. Dale Zimmerman
 Mr. & Mrs. Marvin A. Zimmerman
 Mr. & Mrs. John P. Zinkand
 Margaret A. Zuke

ORGANIZATIONS
 Brethren Village Auxiliary
 Brethren Village Workshop
 Eckert Seamans Cherin & Mellott, LLC

Lancaster Camera Club
 Lancaster Conservatory of Music, Inc.
 Manheim Township Lions Club
 The Staff of Riverview Ambulatory Surgical Center, LLC
 Saxton and Stump
 Sequinox, Inc.
 SFCS Inc.
 Sight & Sound Theatres
 UPMC Pinnacle



Our Memorials & Tributes

7/1/2018 through 6/30/2019

Financial support given 'In Honor' and 'In Memory' of a loved one helps Brethren Village fulfill our service-based mission of providing Christ-like care. We would like to express our true and sincere appreciation for the following gifts on behalf of the Village community. We endeavor to publish accurate recognition of financial contributions and apologize for errors or omissions in this list. Please contact the Development Office to report corrections or if you are interested in becoming a valued donor to the Village.

IN HONOR

Arlene Clark's 85th Birthday
Mr. & Mrs. Nevin R. Snader

Walter & Joan Bechtold
Mr. & Mrs. Russel Bechtold

Carl & Stella Brubaker
Mr. & Mrs. Dean E. Brubaker

Henry C. Cook
Mr. & Mrs. Robert Doyle

Amos & Ruth Cunningham
Mr. & Mrs. David E. Scheffel

Cathrine Dietrich
Mr. & Mrs. Thomas M. Neal Jr.

Mary Kathryn Dietrich
Mr. & Mrs. Thomas M. Neal Jr.

Family and Friends
Mr. & Mrs. William B. Hannum

Rosemary Fessler
Mr. & Mrs. Michael G. Fessler

Fannie K. Fisher
The Fisher Family

Karen and Patrick Garrett
Mrs. Carolyn M. McDonie

Pearl Graybeal
Mr. & Mrs. Roland Picard

Ginger Hahn
Michael Schreiner

Mary Kammerer
Catherine Keim

William Kline
Ms. Helen V. Windell

Lois Z. Martin
Mr. & Mrs. Richard R. Cunningham

Muriel J. McClure
Mr. & Mrs. Bobby R. Davis

Evelyn Mellinger
Mr. & Mrs. Albert K. Mellinger

Bertie Miller
Ms. Deborah J. Myers

My Daughter & Son
Dr. Otis D. Kitchen

Fred & Sarah Nurnberg
Dr. & Mrs. Earl K. Ziegler

Our 60th Anniversary
Mr. & Mrs. Herwig Schutzler

Eugene and Lenore Rhodes
Lawrence & Joan Sherman

Carl & Betty Risser
Mrs. Martha E. Shreiner

Staff of Chives
Mr. & Mrs. Richard Peacock

Joan Steller
Mr. & Mrs. John Snader

Larry Stork
Mr. & Mrs. Thomas W. Stork

The Hard Work of the PACA
Mr. & Mrs. Richard Peacock

The Lord Jesus
Margaret Mosteller

Frank Toth

Ms. Anita Ennis
Mr. & Mrs. Clifford F. Quibell

Mabel Wenger

Paul R. Martin Sr.

Orpha Woodyard

Ms. Helen V. Windell

Naomi Wrede

Ms. Anita Ennis
Mr. & Mrs. Clifford F. Quibell

Earl & Vivian Ziegler

Mr. Matthew Weckesser

Earl Ziegler

Mrs. E. Judy Coble

Raymond & Phyllis Zimmerman

Mr. & Mrs. Robert J. Murray

IN MEMORY

William E. Alexander, Jr.

Mr. & Mrs. Donald L. Aurand
Mrs. LaRue M. Helm

Mrs. Betty L. Margolis

Mrs. Bertie E. Miller

Mr. & Mrs. Roland Picard

Ruth L. Rhoads

Sequinox, Inc.

Phill Carlos Archbold

Mr. & Mrs. Sidney F. Anderson

Dr. Harold Arvidson Jr.

Mrs. Louise D. Arvidson

David Beckerman

Ms. Ann Brenesal

Mary Blackman

Mr. & Mrs. Thomas E. Blackman

Margaret Bomberger

Mr. & Mrs. Everett L. Balmer

Edward M. Borris

Gail Borris

Marie Brenneman

Mr. Jay P. Brenneman

George L. Brown M.D.

Mrs. Sarah L. Brown

Martha W. Brubaker

Mr. James Brubaker

L. Gene Bucher

Mrs. Fern Bucher

J. Mark Bushong

Mrs. Martha Bushong

Elmer Cacciapouti

Mr. & Mrs. Gary E. Balaban

Mr. Robert Viner

James Clarkin

Joan A. Clarkin

Helen Y. Copenhagen

Frances Dowell

Mr. & Mrs. Paul Michniewicz

Marilyn Stein and Dale Mellinger

Helen M. Strathmeyer

Doris B. Coxe

Ms. Gail Coxe

Elsie Culp

Mrs. LaRue M. Helm

William R. Culp

Eloise Fasshauer

Tom & Gail Fasshauer & Family

Mary & Paul Lloyd & Greg

Jane & Jerry Theobald & Family

Sandy, Jim & Chris Metzler

The Staff of Riverview Ambulatory Surgical Center

Margaret A. Danko

Mrs. Barbara Barnum

Carolann C. Catalogne

Randy Ingram

Mr. & Mrs. William C. Kinney

Mr. & Mrs. Dennis L. Plank

The Children of William H. Danko:

Carolann C. Catalogne, Georgene Danko Ray, Pamela Danko Stout, Francine Danko, Mariann E. Danko, William A. Danko, Sr.

Mr. & Mrs. Robert F. Sugra

Nancy de Perrot

Mr. & Mrs. Steven de Perrot

Velva Jane Dick

Mr. & Mrs. Charles A. Douglass III

Jim Dietrich

Mr. & Mrs. Thomas M. Neal Jr.

Kenneth Dietrich

Mr. & Mrs. Thomas M. Neal Jr.

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Mrs. Marie H. Dull

Harvey W. Ebright

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Jesse Eckhart

Sally Rohrer

Grace W. Evans

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Martha Fahnestock

Ms. Nancy J. Sullivan

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Mr. & Mrs. Johnny L. Bell

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Mr. & Mrs. Ernest D. Shenk

Mr. & Mrs. Barry K. White

George Fessler

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Marlene Forney

Mr. & Mrs. Everett L. Balmer

Dr. John E. Gardner

Mr. & Mrs. Bruce Henning

Rev. Lawrence L. Glover

Mrs. Charlotte Glover

Nicholas Godshall

Mrs. Jane E. Godshall

Pearl Graybeal

Mr. & Mrs. Roland Picard

Airin Green

Carol Ebright

Mrs. Esther Ebright

Carl Gregory

Brethren Village Workshop

Edith Grim

Mr. & Mrs. Rodney K. Wright

Lowell Hackman

Mrs. Kathryn McKinney

Betty Harry

Mr. & Mrs. John S. Sullivan

Robert Bulkeley Harvey

Mary Louise Harvey

Erla Henly

Mr. & Mrs. Allen Hurst

J. Fred & Virginia Herr

Mr. & Mrs. George R. Thompson Jr.

Theresa Herr

Dr. C. John Bryer

Mr. John H. Herr

Arlene Hershey

Mrs. G. Adele Redcay

Ira Bollinger Hertzog

Mr. D. Michael Lefever

Harold & Eleanor Hess

Mr. & Mrs. Leonard Neff

Jean Hollinger

Mrs. Helen S. Longenecker

Paul Hollinger

Mrs. Norma C. Hollinger

Roy Hollinger

Mrs. Rhoda Hollinger

J. Garwood & Lorma R. Holsinger

Mr. & Mrs. Steven Holsinger

Alicia Hotine

Ms. Susan Hotine

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Roy Hurst

Erla E. Hurst

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Catherine Keim

Stewart B. Kauffman

Patricia Kauffman

Helen Keener

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Donald Speece Painting

Marion Kline

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Peggy Koelsch

Amy E. Boudeman

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Mrs. LaRue M. Helm

Charlotte A. Hood

Ms. Joyce H. McClintock

Marvin, Becky & Amy McDaniel

Mrs. Joann I. McOmber

Ruth Nederveld

Joyce J. Rosenberry

Barbara A. Stoner

Mr. & Mrs. Jeff Stoudt

Rebecca Wallace

Richard Koelsch

Charlotte A. Hood

Earl & Esther Kurtz

Ms. Suzanne M. Kurtz

Victor B. Landis

Dr. & Mrs. W. Allen Hauser





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Ms. Ruth Ann Erb
Mrs. Mary L. LeFevre
David & Mary Lehman
Mr. & Mrs. David Kyle
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Mrs. Julia A. Levis
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Gladys E. Matz
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William McKinney
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Gerald E. McOmber
Mrs. Joann I. McOmber
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Ron Mellinger
Mrs. Judith G. Mellinger
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Mrs. Madelynn J. Riedel
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Debra Good Morris
Mr. & Mrs. Curtis V. Good
Annette Moyer
Ralph Z. Moyer
Barbara E. Music
Dr. & Mrs. Thomas W. Andersen
My Granddaughter
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Nevin L. Myer
Betty Applebach
Mr. & Mrs. Sterling S. Baker
Mrs. Jeanna H. Burkins⁺
Mrs. Elaine H. Cacciapouti
Mr. & Mrs. Walter M. Cahill
Mr. & Mrs. Dale E. Groff
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Mr. & Mrs. Roger S. Leed
Mrs. Betty L. Margolis
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Mr. & Mrs. Nevin R. Snader
Mr. Michael C. Turzai
William P. Neyer Jr.
Mrs. Esther Neyer
Richard A. Nolan
Mrs. Dorothy C. Nolan
Evelyn Nyman
Mr. Barry L. Nyman
Our Parents
Mr. & Mrs. George W. Nickel
Ralph C. & Mary R. Over
Mr. Alan R. Over
Mr. & Mrs. Philip R. Over
Suzanne Over
Mr. Alan R. Over
William & Mary Parmer
Mr. & Mrs. Lamar B. Lutz

Charles Pawling
Charles F. Snyder Funeral Homes & Crematory
William R. Pierce
Ms. Sheri Pierce
Melvin Quinn
Mrs. LaRue M. Helm
Nancy Reese
Krista Anderson
Mr. & Mrs. Troy A. Clair
Mrs. Anna E. Dowie
Mr. & Mrs. Michael Eyster
Mrs. LaRue M. Helm
Mr. & Mrs. J. Robert Hess
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Mr. George W. Knapp
Mr. & Mrs. W. Thomas MacPherson
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Mr. & Mrs. Michael W. Poole
Sally Rohrer
Mr. & Mrs. Michael W. See
Shirley R. Seldomridge
Mr. & Mrs. E. Ray Shaub
Mr. & Mrs. Jay W. Smoker
Mrs. Susanne Wiest
Mr. & Mrs. Barton Woormert
Betty Risser
Betty Applebach
Mrs. Ada Mae Bingeman
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Jeffrey P. Fetterolf
Mrs. Anita F. Hess
Mrs. G. Adele Redcay
Mary E. Shearer
Mrs. Marilyn M. Taylor
Dr. Howard Robbins
Mrs. Ned Robbins
Carlton & Julia Roland
Mrs. Audrey R. Koller
Shirley Rowe
Ms. Helen V. Windell
Margie B. Rudy
Mr. & Mrs. James R. Heck

Harold M. Ruhl
Mrs. Rachel H. Ruhl
Maxine Shallenberger
Mr. & Mrs. Russell Adsitt
Rev. & Mrs. Donald L. Robinson
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Mr. & Mrs. Michael Eyster
Kathryn Shelly
Mr. & Mrs. R. Kenneth Hess
Mr. & Mrs. Kevin J. Regel
Lona Shelly
Mr. & Mrs. Charles Krug
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Mrs. Jane Showers
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Jane Simmons
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Sue Snyder
Mr. & Mrs. Benjamin C. Snyder
Florence Spang
Mr. & Mrs. Daniel P. Kelly
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Warren Spickler
Mrs. Verdella Spickler
Irene Stabley
Mr. Jere D. Stabley
Anna Stauffer
Mrs. Helen S. Longenecker
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Mr. & Mrs. Omer E. King
Ruth Stoltzfus
Annelore H. Stoltzfus
Elva H. Styer
Mr. & Mrs. Elmer H. Martin
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Bill Tipton
Mary Pearle Kilheffer
Marjorie V. Tonkinson
Dr. Celia J. Dollmeyer
Ruth Toth
Dr. Frank Toth
Robert S. Trigg
Mrs. Joyce Trigg
Erma Underkoffler
Mr. Larry E. Underkoffler
J. Norman Weaver
Mr. & Mrs. Gregory Ebersole
Elizabeth Weeks
Mr. Timothy P. Weeks
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Mr. & Mrs. W. Gregory Hill
Caleb Wenger
Mr. & Mrs. Lester E. Wenger
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John Wolford
Ms. Linda Scott
Betty Worrell
Mrs. Susan Richards
Erika Wubbena
Mr. Jan H. Wubbena
Sam & Jean Zurin
Mr. & Mrs. Leon Koser

Involvement: Our Volunteers

In the past year, BV Residents and community members have completed over 42,450 hours of volunteer work... that equals 1,769 days or more than 4.85 years of service in just one year. Our Volunteers are dedicated to furthering the mission of Brethren Village by committing themselves to its values each and every day. The following individuals contributed to Brethren Village by providing volunteer service in the past year. We endeavor to publish accurate recognition of Volunteer efforts and apologize for errors or omissions to this list. Please contact Volunteer Services to report corrections, or if you are interested in becoming a valued Volunteer at the Village.

Beverly Angle	Amos Cunningham	Elizabeth Gardner	Catherine Hofmann	Miriam Little
Clyde Angle	Ruth Cunningham	Cathy Garman	Elizabeth Hornberger	William Livingston
Betty Applebach	Sandra Daub	Marjorie Gerhart	John Hornberger	Edith Lunger
Bonnie Arthur	Deborah Davis	Rhoda Gerlach	Amanda Houck	Lois Lutz
Louise Arvidson	Jean de Perrot	Joan Gibbel	Joan Hresko	Anjali Mahajan
Brian Auker	Lucy de Perrot	Rose Gibble	Bryan Hughes	Elizabeth Martin
Betty Aulhouse	Charles Denlinger	Sister Erika Gillespie	Marilyn Hummel	George McLeary
Donald Aurand	Gloria Denlinger	Barbara Girocco	Rebecca Hynicka	Judy Mellinger
Orpha Basehore	Ann Deschler	William Girocco	Barbara Ising	Hanh Menger
Kay Beachy	Catherine Doyle	Lacey Goldsmith	Bernard Jacobson	Gladys Metzler
Kenneth Bealer	Donna Doyle	Darle Good	Robert Jannarone	Priscilla Michael-Enck
Joan Bechtold	Robert Doyle	Martin Gordon	Juanita Jessen	Joan Miley
Walter Bechtold	Jean Ducoat	Carole Gore	Naomi Johnson	John Miller
Jean Belmonte	David Ebersole	Richard Graff	Steven Johnson	Neil Miller
Timothy Benton	Friedlinde Ebersole	Anna Marie Groff	Lucille Jurell	Verna Miller
E. Elaine Biehn	Donna Eckert	Gloria Grubb	Joan Keesey	Leonard Miller, Jr.
Sally Bingaman	Dennis Emmert	Mary Haldeman	Donald Keim	Brenda Mitchell
Robert Bingaman	Paul Enck	Ruth Hannum	Shirley Kelley	Florence Mohn
Ada Bingeman	Suzanne Enck	William Hannum	Anna Mae Kenyon	Peggy Mosteller
Emily Blackshire	Eunice Esch	Annabelle Hargraves	Thomas Kenyon, Jr.	Bettie Mull
Sandra Bollinger	James Esch	Arlene Hathaway	Marley Ketchum	Jean Musser
Jon Bowman	Ella (Maggie) Estes	James Hathaway	Mary Ann Kimmel	Michael Nein
Carol Kay Brandt	Ned Evans	David Hayward	Omer King	Linda Nuss
Patricia Breidenstine	William Evans	Barbara Hazlett	Linda Krause	Jackson Palmer
Mary Ann Breneman	Dorothy Ezard	Elvin Heck	Ron Krause	Courtney Peck
Robert Breneman	Carol Ferris	Jeanne Heck	J. Russel Kreider	Debra Pelger
Connie Brown	Richard (Dick) Ferris	Linda Heck	Beatrice Kurtz	Kyle Perezous
Shirley Brown	D. Jeanne Fisher	LaRue Helm	Charlotte Landis	Bernice Petticoffer
James Brubaker	Floy Fitzkee	John Henry	Patricia Landis	Lou Phillips
Alan Buch	Elaine Foreman	Bonnie Herr	Robert Landis	Carol Picard
Fern Bucher	Marleen Foreman	Erma Herr	Ella Mae Lehman	Roland Picard
Sister Burbridge	Abby Foster	John Herr	Joanne Ligget	Ursula Post
John Byers	Mary Jane Fox	Elaine Hessen	Caroline Litchendorf	
Elaine Caccapouti	Marlene Funk	June Hodges	Frederick Litchendorf	
Matt Chikes	Donald Furgerson	Lawrence Hodges		
Fran Cohen	John Gajewski	James Hoffer		
Helen Confer	Stephanie Gallagher	Patricia Hoffer		
William Confer	Anne Galovich			
Emily Crane				





Carson Rehm

Hilda Reichenbach

Dorothy Reitsma

Alice Repa

Dorothy Rice

Elder Andrew Richins

Jesse Riehl

Sara Riehl

Lois Rineer

Amelia Risser

Carl Risser

Lauren Risser

Karen Roth

Charlotte Ruhl

Harold Rupp

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Herwig Schutzler

Teri Sclafani

Marilyn Scott

Ana Segarra

Jackie Sheaffer

Gladys Shearer

Betty Shelly

Marion Shelly

Kim Showalter

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Ellen Snader

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Dennis Snovel

Piper Snow

Keith Snyder

M. Elaine Snyder

Sister Soto

Kathleen Stahley

Beth Stauffer

Rachel Stauffer

Donna Steiner

James Stere

Julia Stere

Elder Cameron Stone

Sister Sharlee Stratton

Barbara Swartz

Kenneth Sweigart

Nancy Sweigart

Louise Taroli

J. Robert Thomas

Shirley Thomas

Orpha Thuma

Frank Toth

Joyce Trigg

Jerry Ulmer

Maria Ulrich

Bleyd Valeskey

Patricia Veser

Adrian Visbeen

Daniel Vodzak

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Sharon Weaver

James Weller

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Ginny Whiskeyman

Linda Wighaman

Floretta Wilson

John Wilson

Sonya Wilson

Donald Winters

Pauline Winters

Marion Witmer

Jaris Woller

Charles Wood

Marion Wood

Ruth Wood

Bette Worley

Naomi Wrede

Samantha Young

Donald Zahn

Dawn Ziegler

Earl Ziegler

Levi Ziegler

Vivian Ziegler

Marvin Zimmerman

Regina Zimmerman

John Zinkand

Linda Zinkand



Service: Our Team Members

Our dedicated Team Members make Brethren Village the enriched, engaged place that it is. Over the years, all of our Team Members have contributed to our mission and vision on a daily basis, particularly that of caring. We stand in deep appreciation to all of those who give their best to the Village every day. Names are listed in chronological and then alphabetical order.

40 OR MORE

Gayle Johnson
Susan Wilson

35 OR MORE

John Baker
Mary Hostetter
Martha Lippert
Kathy Martzall
Ruby Yoder

30 OR MORE

Andrea Kinsey
G. Elaine Landis
Susan Miller
Wayne Oas
Sherrie Rutherford
Marsha Vital

25 OR MORE

Donna Blantz
Jennifer Gerlach
Linda Griffin
Yvette Kaylor
Roland Mauet
Michael McDonough
Luis Rosa Bultron
Deborah Spangler

20 OR MORE

Dawn Connor
Juanita Crouse
Kevin Eiche
Todd English
Cheryl Forrey
Rose Horning
Lucy Huyard
Jeffery Johnson
Janet Kipple
Linda Krofcheck
Barbara Revilla
Kathy Myers
Alice Newman
Carolyn Reisinger
Claudia Singer
Shelly Trupe
Tonya Wanger
F. Scott Wissler
Scott Zeamer

15 OR MORE

R. Scott Adams
Deborah Daubert
Lisa Groff
C. Edward Hamme
Kathleen Leiby
Lisa Melhorn
Brenda Metzler
Maria Paniagua
Melissa Rossos
Kurt Schnader

10 OR MORE

Betty Anderson
Audrey Anderson
Jean Anozil
Betty Applebach
Debra Bartow
Jean Becker
Jean Bosquet
Yeshihareg Demeke
Mary Eggleston
Deborah Fillmore
Norma Fisher
Carolyn Frederick
Brenda Frey
Sitina Galan
Diane Gergal
Tyrell Getz
Walter Glassmoyer
Joseph Grapes
Earl Henry
Mark Hlavaty
Farrah Hummel
Dixie Kiehl
Glenda Knight
Vincenzo Landi
Alicia Lando
Heather Larry
Cindy Laughman
Connie Lerch
Doris Lopez
Beth Matous
Karen McIntyre
Sandra Miles
Ruth Nyairo
Marie Paul
Joanne Priestner
Susan Richards
Mellania Ribson
Aaron Ruppert
Georgia Schmook
Traceda Stanford
Dana Statler
Anna Stegeman
Laura Todd
Lourdes Toro-Cortes
Diane Weaver
Alissa Weinstein
Paul Wiker
Kelly Wilson

5 OR MORE

Janet Allshouse
Scott Auchenbach
Jeanne Baumgardner
Cathy Blevins
Christine Bowers
Nicole Brandt
Robert Breneman
Jordan Brubaker
Kassandra Busby
Debra Carpenter
Angie Carpenter
Amy Clelan
Kelly Collier
Susan Confer
James Cowan
Patricia Diem
Douglas Dosch
Karen Eberle
Anita Ennis
Nancy Eshleman
Neil Fair
Carol Garman
Victoria Harner
Debra Heckman
Lisa Hiestand
Melissa Hornberger
Tara Horvath
Debra McGrath
Michael Milirock
Devon Musser
Tara Ober
Bianca Orantes
Gina Peck
Jasmine Ramos
David Rayha
Maresel Santiago
Emily Schaefer
Alexa Schreiber
Michael Schreiner
Cody Schwanger
Rebekah Scorsa
Sandra Sites
Rita Slaymaker
Heidi Slegowski
Timothy Slocum
Kiara Smith
John Snader
Larry Snavely
Ronald Snyder
Robert Trimble
Anne Weaver
Diane Winters
Pamela Yohn
Sophia Young
Esteban Zapata
Benjamin Zeamer
Lorie Zeamer
Kathryn Zimmerman

LESS THAN 5

Felicia Abrams
Jacqueline Abreu
Jaileen Alemany
Sandra Allen
Alyssa Arment
Susan Auchenbach
Rebecca Auguste
Renee Bair
Michelle Barcynski
Sage Barnhart
Margo Beach
Lauren Becker
Tina Bender
Olivia Bennawit
Dejahay Bent
Olivia Bernardini
Alexandra Black
Georgia Blodgett
Olivia Boatwright
Ellen Bolen
Chloe Bomberger
Alonso Borroero
John Bowman
Rachel Breslin
Amelia Brown
Bonita Bruce
Afrim Bulku
Kirby Burkhart
Marie Burkholder
Hilary Burkholder
Christopher Burton
Shemarr Butler
Joel Cabrera
Angela Caldwell
Jenny Carr
Rebecca Carver
Amanda Casale
Desiree Castrero
Charlotte Charlotten-Anavitate

Marie Charlotten-Anavitate

Maria Chavez
Jermaine Clark
Jillian Colebert
Yanitscha Collazo-Ralat
Christina Collier
Samantha Colon
Anjelica Colon
Veronica Colon
Janaya Cooper
Megan Coppola
Stacy Crispino
Alexa Cristoica
Joshua Cuebas
Diajah Curry
Bhumika Dahal
Emily Daily
Akyre Dean
Sari DeBusk
Ashley Deitrich
Brittany Deitz
Kaddi Dillon
Derreck Dombrowski
Itzia Dominguez Zarate
Morgan Dorwart

Alyssa Dosch
Erik Dourte
Susan Dunk
Jaslynn Dupree
Chelsea Duttry
Sherline Duvalsaing
Jared Eaby
Brittany Eberly
Nancy Eckert
Matthew Eckman
Kyle Eiche
Tracy Enck
Dylan Enck
Krista Eppinette



Luke Erb	Alison Kelley	Elizabeth Mungie	Amber Ressler	Lucas Sheffer	Renee Wagner
Kyle Erickson	Lexis Kensinger	Kathy Myers	Jenna Reyes	Sharon Sheppard	Lydia Wagner
Michael Eshbach	Noelle Kephart	Matthew Nazario	Mitchell Reynolds	Susan Shiner	Catherine Wahu
Jennifer Evans	Rachel Koch	Elizabeth Nelson	Ydaliza Reynoso-Baez	Bikash Shrestha	Charles Waleski
Mikiaya Faber	Corissa Koelsch	Paul Nettleton	Katie Rhoades	Elizabeth Sides	Stephanie Walker
Stephen Fahringer	Sierra Kohl	Dorothy Newcomer	Kristopher Rice	Kimberly Simmons	Donald Walmer
Calensia Fanfan	James Kongor	Tierra Newport	Yvonne Rice	Keshia Simmons	Sydney Waltz
Bryan Fasnacht	Malina Kongsynonh	Brian Norton	Janessa Richards	Maddison Simmons	Thomas Waltz
Tinishia Federer	Sara Kontra	Kristen Oberly	Alexis Richards	Edward Sisler	Rahab Wamui
Cameran Felder-Main	Sarah Kraybill	Callista O'Brien	Samantha Rineer	Emily Skidmore	Jianna Weathers
Belkis Fernandez	Peter Krimmel	Alexa Oehme	Collin Rineer	Jordan Slaymaker	M. Dale Weaver
Nicole Ferrick	Sharon Kulp	Matthew Olar	Tammy Rivera	Claudia Smith	Rhoda Weaver
Daniarebecca Figueroa Pacheco	Oi Ling Kummerer	Matthew O'Neil	Raquel Rivera	Mylin Snyder	Nathan Weaver
Jennifer Fischer	Patricia Kupres	Bernard Orner	Eddily Rivera	Cynthia Som	Kaitlyn Weaver
Timothy Flaherty	Ashley Laing	Nancy Ortiz	Leyla Rivera	Nicole Spece	Jennie Wenger
J. Ross Formica	Christy Lam	Kelly Palmer	Noah Roark	Eva Spencer	Virginia Wills
Kayla Frantz	Tiffany Lambert	Kelly Palmer	Javiera Robinson	Garett Springer	Anne Winglewich
Alexandra Froede	Mariah Landis	Jackson Palmer	Guadalupe Robinson	Valerie Stanford Lyons	Elizabeth Witmer
Gabrielle Gangaway	Hope Landis	Cynthia Parrales	Hector Rodriguez	Tyreese Starks	Meghan Witmer
Janae Gant	Tyler Larry	Miranda Patterson	Chantelle Rodriguez	Valerie Stauffer	Launa Wright
Vanessa Garman	Jonathan Latsha	Anna Payonk	Leanna Rodriguez	Eden Stayer	Beatrice Ya
Shannon Gaul	Erin Layser	Lashaun Pearson	Britney Rodriguez	Tiletta Stokes	Veronica Zerebilov
Daryl Gbur	Brenda Ledford	Jacqueline Peralta	Kevin Rohrbaugh	Monica Stoner	Dawn Ziegler
Oksana Gerz	Shannon Leed	Ariana Perez	Kyara Roman	Danielle Sullivan	Rebekah Zimmerman
Heather Gianesin	Yemengushal Lemeneh	Kristina Perrone	Christopher Rongione	Kristin Summers	Alicia Zimmerman
John Gingrich	Larissa Lenhardt	Essance Peters	Ceani Rosario	Alexis Tang	Dawn Zimmerman
Allyson Giveker	Megan Lester	Bernice Petticofer	Monika Roschel	Louise Taroli	
Nikita Glass	Samantha Lewis	Angela Pezzulo	Alyssa Rote	Kristina Tatar	
Anna Gockley	Brittany Long	Leigh Pfautz-Gockley	Joanna Rudisill	Shawna Taylor	
Mercedes Grant	Elizabeth Long	Ashlyn Phillips	Agnes Rupp	Miraf Tereffe	
Joseph Grassi	Grace Longenderfer	Derek Plank	Makenna Ruth	Belaynash Tessema	
Jessica Anne Grassi	Krystal Lopez	Caleb Ploutz	Andria Sanchez	Pagiel Torres	
Jennifer Grube	Hafidh Machano	David Ponzini	Sonny Sanderlin	Judith Torres de Jesus	
Jocelyn Grube	Silvia Maciel-Sanchez	Madalyn Powers	Yanna Sayevskiy	Suleyma Torres-Pena	
Peter Gunderson	Renny Magill	Sarah Pstrak	Zachary Schaefer	Jessica Townsley	
Patricia Hackman	Jordan March	Eryn Quick	Richard Schaefer	Kyle Trayer	
Donna Hahn	Richard Martin	Ashley Quillin	Michelle Schlegelmilch	Linda Trenkle	
Alexandra Hallman	Rodney Martzall	Jeanelly Quinones Torres	Jasmin Schlossman	Olivia Tufano	
Makenna Hartz	Kayla Martzall	Alyssa Rankin	Lori Schoener	Ellen Wager	
Tiffany Helmick	Lacey Massar	Edward Rasmussen	Tiffani Schultz		
Taylor Herr	Jane McBride	Tracy Ravegum	Sandra Serrano		
Douglas Hess	Nadine McCachren	Tiffany Ream	Kylee Shaffer		
MaryAnne Hevener	Maureen McDermott	Zhailin Reeves	Talia Sheaffer		
Joelle Hickey	Gaye McGroarty	Christine Reiste			
Monique Hill	Alyssa McNair	Cassandra Renz			
Jessica Hillard	Gloria Medina				
Kristina Hippo	Charmaine Meleizen				
Jeffrey Hoenninger	Arrios Menard				
Diana Hoenninger	Manuel Mercado				
Justin Hoffmann	Paula Merker				
Deanna Holbein	Magline Michel				
Stacia Holbert	Keith Miller				
April Holliday	Joseph Miller				
Melissa Holm	Melinda Ann Miller				
Gail Hoover	Ashley Miller				
Michele Hughes	Kiersten Miller				
Renee Hul	Kenneth Minton				
Nick Huynh	Margaret Mitchell				
William Hyman	Muluemebet Mogese				
Elizabeth Ilgenfritz	Karen Moleiro				
Amy Ingold	Loreal Moore				
Abel Ismael	Margie Morales				
Aron Jackson	Jose Moreno-Esquivel				
Tanya Jenkins	Ronald Mossburg				
Eugene Johnson	Mary Moyer				
Tenana Jones					
Alexandra Jones					
Vivian Justice					
Daniel Kamanu					
Linda Kamaau					
Britney Kattau					
Melissa Kareas					





ANNUAL REPORT 2019

Vision Statement

Enriching each life touched by our ministry at Brethren Village.

Mission Statement

Rooted in the tradition of service within the Church of the Brethren, the mission of Brethren Village is to provide a continuum of services and Christ-like care to support the aging process and to enhance the spiritual, physical, social and emotional wholeness of Residents, Team Members and community.

Core Values

In the ministry of Brethren Village, we are committed to living our Vision and our Mission in the servant style of Jesus, with:

Caring — Infusing everything that we do with compassion and caring for the well-being of each other and the greater community.

Integrity — Exhibiting unwavering honesty and fairness in every dimension of our organization.

Stewardship — Recognizing that all of our resources are entrusted to us by the Lord, and seeking to use our time, talents and material resources in a manner that honors and glorifies Him.

Excellence — Making it our passion to bring our best to everything that we do — enriching each life that we touch.

