

Annual Report  
2018

*BV* BrethrenVillage



## Annual Report 2017-2018

Official Publication of

### Brethren Village Retirement Community

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Lititz, PA 17543  
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or 800-367-9899

[www.bv.org](http://www.bv.org)



**John N. Snader, FACHE**  
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*VP of Operations/  
Chief Operating Officer*

**Rodney L. Martzall, CPA**  
*VP of Finance/Chief Financial Officer*

**Tara Marie Ober**  
*Editor  
VP of Communications & Resident Life*

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Larry D. Sauder  
F. Barry Shaw



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*Enriching lives means empowering Residents in all levels of care to embrace a wide variety of activities that encourage whole person wellness – the emotional, spiritual and physical.*

*John N. Snader, President & CEO & Steven Faus, Chairman of the Board of Directors*

In a recent Resident Survey we gained better insight into the good things that those who call Brethren Village home. Yes, Residents mentioned the amenities that almost every retirement community offers; a variety of dining options, well-appointed living accommodations, and beautiful grounds. Embedded within the comments is a suggestion of a deeper set of values. These include a sense of belonging and security, the tangible feeling of being cared for by Team Members, the belief that management acts with the Residents best interests in mind, and an appreciation for the deep friendships and connections that bond Residents to their neighbors and Team Members.

In Thessalonians 5:21, Paul goes on to exhort the readers to “prove all things; hold fast that which is good” and indeed, as we look forward to the coming years, we see a Board of Directors and Management Team that are committed to building on the foundation of the good things they have learned, and that have distinguished Brethren Village’s 121 years.

Our past year has been marked by good things. In October 2017 the first Residents moved into our newest community, Northside Court. With each month, eight new apartments were added, and we warmly welcomed these households to our community. This project also provided us an opportunity to work collaboratively with the Lancaster Airport in welcoming our newest neighbor to Brethren Village: Sheetz!

Enriching lives means empowering Residents in all levels of care to embrace a wide variety of activities that encourage whole person wellness – the emotional, spiritual and physical. A Performing Arts Committee coordinates musical concerts that available to all Residents and engage varied musical tastes from traditional to light classical repertoire. In both the spring and fall, the Activities Department plans festivals that bring together Residents and Team Members for games, entertainment and of course, food. The Wellness Department has abundant interest in exercise classes, fitness activities and Brethren Village is always represented well when the medal count is posted for the Senior Games.

As noted above, one of the good things that results from Brethren Village’s values is our program focused on helping our neighbors. We offer our space to community groups on a regular basis, whether it is the regular meetings of a local Lions Club, or special concerts and events for non-profits. Through our corporate giving, and fund and food drives conducted on campus, we support organizations that provide direct assistance to our neighbors in Manheim Township, our county, state and world. Whenever possible, our managers seek a local vendor to partner with, and in our last fiscal year we purchased more than \$32 million in goods and services from Lancaster County vendors.



Health care is a highly regulated industry, and Brethren Village is surveyed annually by regulating agencies that ensure we are providing the best possible care to our Residents. We are proud to report that this year BV had a stellar Department of Health survey in The Courtyards Skilled Nursing Center in which zero deficiencies were found in the care provided to our Residents; an outstanding Department of Health survey in The Rehab Center in which zero deficiencies were found in the care provided to our Residents; an excellent Department of Health survey in Home Care where zero deficiencies were found in the care provided to Residents; and a successful Department of Human Services survey in Personal Care. Our five-star status speaks to the care, a key “good thing” that our Team Members provide daily to the Residents who call Brethren Village home.



Numerous events draw our constituents together throughout the year. Our annual fundraising golf tournament celebrated its 26th year at a new location in Iron Valley Golf Course, and secured a record amount of proceeds for the Good Samaritan Banquet. Our long term partner Middle Creek Church of the Brethren is site for our annual fundraising banquet drawing together Residents, Team Members, Board Members and many friends from the church and community. Again this year BV hosted a Summer Soiree event with its highest ever attendance of over 700 guests that came to our campus to enjoy our dining services and listen to live entertainment. 450 of those attending were prospects, which keeps Brethren Village top-of-list for seniors seeking retirement communities.

As we survey the “good things” this past year, we are grateful for the history and values that Brethren Village provides to the community. We look forward to service for many years to come.





## Community Benefit

Enriching the community also means being a responsible neighbor. It means giving back to the community who provides so much to its members. It means doing our part to help the community thrive and continue to be a valuable resource.



## What is it?

BV's sense of responsibility towards the community and our environment. Being a good neighbor aids our mission and serves as a guide to what BV's brand represents to the community. Giving back includes community involvement, such as raising money for local organizations, volunteering in the community, sponsoring local events, employing local team members, and supporting local economic growth.

## Why?

Brethren Village's value of service is embedded in our historic connection to the Church of Brethren congregations in the area, and resonates strongly with our Board, Leadership and Team Members. For example, a commitment to provide affordable housing for low income seniors is consistent with Brethren Village's founding values.

## How?

### *Generally:*

Brethren Village gives back to the local community by supporting our local school districts (Manheim Township and Warwick) and sponsoring community initiatives that effectively correlate to the work we do, such as the Alzheimer's Walk, Heart Walk, Senior Games, and larger societal issues (feeding the hungry via the food drive, etc.)

1500 Residents and Team Members make an incalculable impact on the Lancaster County economy.

### *Specifically:*

#### **FY18**

**Total vendor spend:** \$43,099,979.84

**Lancaster County:** \$32,114,389.44

#### **Calendar Year 2017**

**Team Member Spend:** \$15,461,334 (includes wages, expense reimbursements, retention bonuses, recognition awards, etc.)

**Benefits paid by Brethren Village (estimated):** \$2,568,479

**BV paid employment-related taxes:** \$1,120,731

Roughly 91% of our 540 Team Members live in Lancaster County.



# What else does BV provide?

- Seasonal employment to high school and college students
- Internship opportunities for Manheim Township students that are developmentally disabled, providing life experience in a professional setting
- Laundry and bedding services for the Council of Churches winter shelter for women & children
- Sponsorship of Manheim Township sports & programs
- Support of Manheim Township Fire & Rescue and Police Dept.
- Free use of our facilities to civic groups
- Support groups that are open to the community
- 120 affordable housing apartments through HUD
- Community use of our campus pool
- Provide Care for the Caregiver educational series to the community
- Rehearsal space for the Allegro Orchestra Prelude Strings and Lancaster County Youth Symphony
- A clinical site for HACC LPN and RN students
- Monthly Bookmobile
- On-campus voting location during elections
- 5th Sunday Chapel offerings donated to local charities
- Regular Sunday offerings provide financial support to local ministries
- Wellness Fair partnership brings community vendors on campus
- Host and promote health talks by local hospitals
- Lancaster Seminary internships
- Youth volunteer opportunities
- Support of service-based, outreach programs through BV Auxiliary and Resident Interest Groups
- Internship opportunities in coordination with local business and technical schools, school districts, and other community based organizations such as Excentia and Community Services Group
- Tax preparation assistance for Residents and Team Members





BV Brethren Village



Rodney L. Martzall  
CPA, Chief Financial Officer

While fiscal year 2018 was not as hectic as fiscal year 2017 from a financial perspective, it was still noteworthy. Fiscal year 2018 reaped the benefits of the debt refinancing which occurred in 2017 and saw the construction and completion of the Northside Court project.

Total unrestricted revenues increased by 7.5% over the prior year. Resident service revenue, which represents approximately 90% of the total unrestricted revenues increased by 5.8%. This increase was driven primarily by increased revenue from the opening of the Northside Court units throughout the year. Unrestricted contributions for the year totaled approximately \$1,200,000 and reflects the generosity of individuals, organizations and other groups such as our Auxiliary. Investment income decreased by approximately \$340,000 from the prior year and consists of interest and dividend income, net realized gains (losses), and net unrealized gains (losses). The cause of this decrease was an increase in net realized gains (losses) of \$670,000 and a decrease in net unrealized gains (losses) of \$1,090,000 while interest and dividend income increased by \$80,000.

Total expenses, excluding the loss on debt refinancing and the change in fair value of the interest rate swap, increased by approximately \$2.0 million or 4.4% over the prior year. On a functional basis, salaries and related benefit costs represented approximately \$1.5 million of the total expense increase and was primarily the result of merit increases and wage adjustments, as well as increased health insurance costs. In addition, we saw an increase in agency costs of \$395,000 and approximately \$575,000 in depreciation and amortization expense as a direct result of capital reinvestments made in the community over the past several years. These increases, among others were offset by a reduction in interest expense of approximately \$1.3 million.

In June 2018, in connection with the variable rate financing for the Northside Court project, we entered into an interest rate swap agreement to fix the interest rate we will pay on the outstanding balance at 3.47%. As a result of entering into this agreement, we recognized a liability and corresponding loss on the change in the fair value of the interest rate swap in the amount of \$280,000 during fiscal year 2018.

Recognizing the need to maintain and enhance the facilities at Brethren Village, we reinvested approximately \$24.8 million in the community, the majority of which related to the Northside Court project. This capital reinvestment, along with the pursuit of our strategic initiatives, was made possible through solid operating results.

Fiscal year 2018 was a significant year for Brethren Village and its future. The successful completion of the Northside Court project has added important revenues to our operations as well as a new, vibrant area on campus where Residents can flourish.

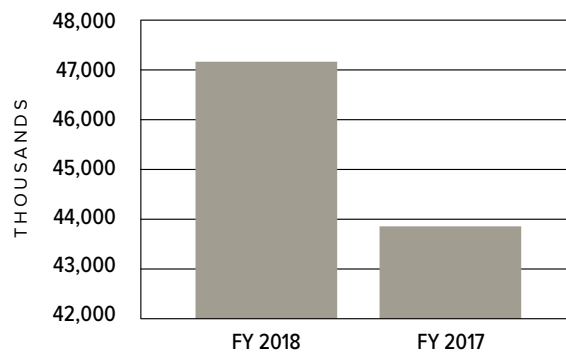


| <b>Condensed Statement of Operations</b>             | <b>FY 2018</b>    | <b>FY 2017</b>    |
|--|-------------------|-------------------|
| Net resident service revenue                         | 41,628,409        | 39,351,954        |
| Brethren Services, Inc. & Brethren Services II, Inc. | 900,329           | 949,631           |
| Brethren Village Realty                              | 115,937           | 116,869           |
| Other operating revenues                             | 493,913           | 459,230           |
| Contributions  | 1,194,300         | 769,123           |
| Investment income                                    | 1,095,741         | 1,438,141         |
| Net assets released from restrictions                | 1,740,214         | 775,961           |
| <b>Total unrestricted revenues</b>                   | <b>47,168,843</b> | <b>43,860,909</b> |

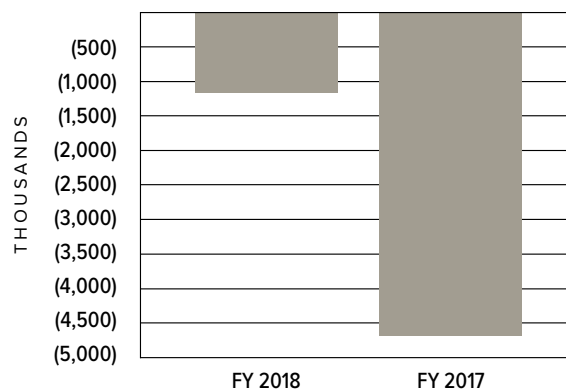
|  |                    |                    |
|--|--------------------|--------------------|
| Salaries   | 15,809,658         | 14,621,371         |
| Benefits   | 4,188,882          | 3,909,587          |
| Other  | 13,777,021         | 12,574,810         |
| Depreciation & amortization                          | 7,496,503          | 6,922,214          |
| Interest   | 5,364,988          | 6,652,506          |
| Loss on debt refinancing                             | -                  | 2,510,265          |
| Change in fair value of interest rate swap           | 280,963            | -                  |
| Brethren Services, Inc. & Brethren Services II, Inc. | 1,268,567          | 1,206,907          |
| Brethren Village Realty                              | 129,216            | 135,247            |
| <b>Total expenses</b>                                | <b>48,315,798</b>  | <b>48,532,907</b>  |
| <b>Operating Income/(loss)</b>                       | <b>(1,146,955)</b> | <b>(4,671,998)</b> |

| <b>Condensed Balance Sheet</b>          | <b>FY 2018</b>     | <b>FY 2017</b>     |
|---|--------------------|--------------------|
| Current assets                          | 18,716,188         | 6,663,000          |
| Assets whose use is limited             | 34,977,502         | 29,494,019         |
| Long term investments                   | 16,513,875         | 20,980,141         |
| Property and equipment                  | 142,761,953        | 125,609,195        |
| Other assets                            | 2,337,806          | 2,092,881          |
| <b>Total assets</b>                     | <b>215,307,324</b> | <b>184,839,236</b> |
| Current liabilities                     | 17,750,221         | 6,966,590          |
| Long term debt                          | 126,164,037        | 116,845,543        |
| Entrance fees                           | 71,546,786         | 57,306,696         |
| Other liabilities                       | 823,386            | 3,783,457          |
| <b>Net assets</b>                       | <b>(977,106)</b>   | <b>(63,050)</b>    |
| <b>Total liabilities and net assets</b> | <b>215,307,324</b> | <b>184,839,236</b> |

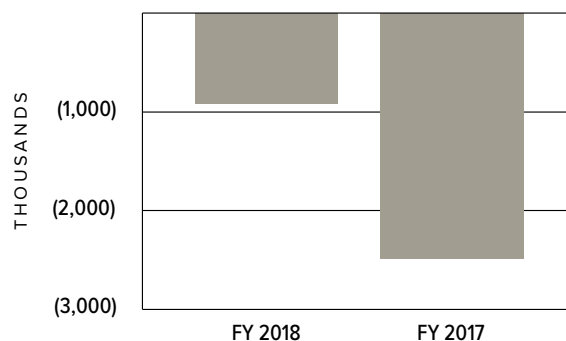
**TOTAL UNRESTRICTED REVENUES**



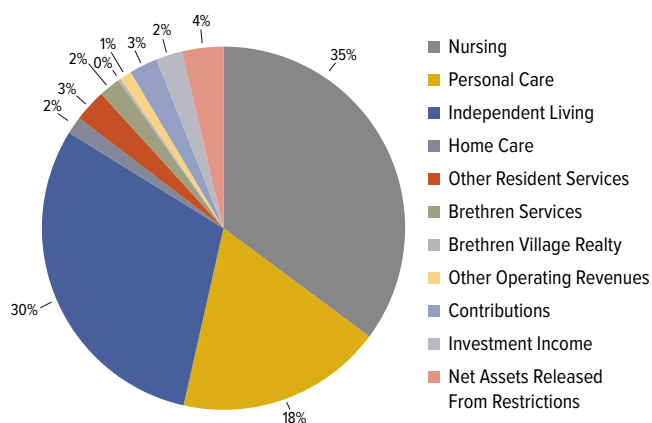
**OPERATING INCOME (LOSS)**



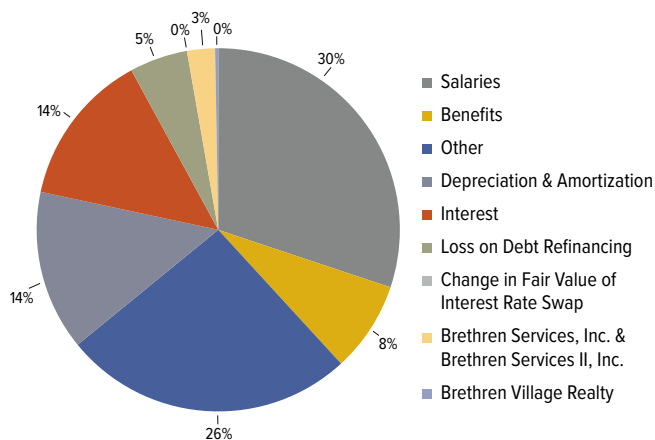
**CHANGE IN NET ASSETS**



**FY 2018 REVENUES**



**FY 2018 EXPENSES**



## Our Donors' Stewardship

7/1/2017 through 6/30/2018

Brethren Village is greatly appreciative to these individuals, churches and businesses for their generous support of our ministry. This year you will note a new designation for the Charter Members of the Second Century Society. These members have indicated that they plan to make a gift at a future date through a charitable bequest, gift annuity or gift designation on an IRA, life insurance policy or charitable trust.

We endeavor to publish accurate recognition and apologize for errors or omissions to this list. Please contact the Development Office to report corrections.



### BUSINESSES & FOUNDATIONS

A Self-Storage  
Ameriprise Financial  
Ameritas Life Insurance Corp  
Armstrong Relocation Co.  
B.R. Kreider & Son, Inc.  
BB&T Community Bank  
Beers & Hoffman  
Benchmark Construction Co., Inc.  
Bomberger's Store, Inc.  
Brethren Foundation, Inc.  
Buch Funeral Home and Cremation Services Lititz  
C & C Construction Management  
C. Moyer Building & Remodeling, Inc.  
Caruso's Italian Restaurant  
Certified Carpet, Inc.  
Charles E Groff & Sons Inc.  
Charles F. Snyder Funeral Homes & Crematory  
CILS Incorporated  
Clark Food Service Equipment  
Clean Choice, LLC  
Commonwealth Fire Protection Co.  
Concrete Authority, Inc.  
ConnectCare3, LLC  
Covenant Alliance Rehab East LLC  
Custom Castings Northeast, Inc.  
D.H. Funk & Sons, LLC  
DavCo Advertising, Inc.  
Donald Speece Painting  
Dutch Apple Dinner Theatre  
Dutch Valley Food Distributors, Inc.  
Ecolab  
EJE Enterprises Inc.  
Enck Brothers Drywall, Inc.  
Engle Printing & Publishing Co., Inc.  
Entech Engineering, Inc.  
Exelon Corporation  
Fidelity Charitable Gift Fund  
First National Bank  
Furman Home For Funerals  
Gibbel Kraybill & Hess LLP  
Graham's Fyr-Fyter  
Guernsey Office Products  
H. K. Keller  
Harmony Plus Wood Works, Inc.  
High Industries, Inc.  
HJ Sims  
Home Instead Senior Care  
Iron Valley Golf Club  
J & J Heating & Cooling, Inc.  
James Craft & Son, Inc.  
Janney Montgomery Scott  
John E. Fullerton, Inc.  
Johnson Controls  
K&L Gates LLP  
Kronos, Inc.  
Lezzer Lumber, Inc.  
Lititz Mutual Insurance Co.

LPL Financial  
Martin's Flooring, Inc.  
Master's Advisors, Inc.  
McClure Mechanical Services  
Meadow Valley Electric, Inc.  
Medication Information Services  
Medline Industries, Inc.  
Merrill Lynch  
Mill Creek Capital Advisors, LLC  
Morgan Stanley  
Multi-Graphic Marketing  
Murray Securus  
Nathan Frohm Design  
On Orange  
Paul Davis Restoration  
PC Focus  
Penn Cinema  
Phillips Office Solutions  
Protech Mechanical Contractors, Inc.  
RBC Capital Markets  
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Rineer Renovations, LLC  
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Sign-A-Rama  
Sodexo  
Stealth Insulation  
Sterling Advisors  
Susquehanna Group Advisors, Inc.  
Taylor Brand Group, LLC  
The Benecon Group, Inc.  
The Clark Associates Charitable Foundation  
The Cope Company  
The Graham Company  
The Hess Agency, Inc.

The Mennonite Foundation, Inc.  
Thrivent Choice  
Tom Discavage Painting  
Triangle Communications, Inc.  
Turkey Hill LP  
Wagman Construction, Inc.  
Wagman Corporate Community Fund  
Warfel Construction Co.  
Weaver Construction & Roofing  
Weaver's Garage, Inc.  
Williams Apothecary, Inc.  
Witmer Masonry  
Wohlsen Construction Company  
Worley & Obetz, Inc.  
Ziegler Investment Banking

### CHURCHES

Akron Church of the Brethren  
Atlantic Northeast District  
Blue Ball Church of the Brethren  
Brethren Village Chapel  
Chiques Church of the Brethren  
East Fairview Church of the Brethren  
Elizabethtown Church of the Brethren  
Ephrata Church of the Brethren  
Hempfield Church of the Brethren  
Lampeter Church of the Brethren  
Lancaster Church of the Brethren  
Lititz Church of the Brethren  
Mechanic Grove Church of the Brethren  
Mellinger Mennonite Church  
Middle Creek Church of the Brethren  
Mohler Church of the Brethren  
Mountville Church of the Brethren  
St. Anne Church  
Stevens Hill Community Church  
Swatara Hill Church of the Brethren  
West Green Tree Church of the Brethren  
White Oak Church of the Brethren

### ESTATES & TRUSTS

Earl Wilson Redner Estate  
Hester A. Wolfe Estate  
Irene Mae Wright Charitable Trust  
June R. DeBolt Estate  
Mary Coulson Estate  
Pryor & Arlene Neuber Charitable Trust  
Robert C. Wenger Charitable Trust  
Rosenberger Family Charitable Trust  
Wilbur G. Lehman Estate  
Zella Gahagen Trust

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Mr. & Mrs. Gregory Bachman  
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Mr. & Mrs. C. Bair  
John R. Baker  
Vera Balaban



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 Rosa Barndt  
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Ruth Johnson

Dr. Gerald Weaver  
Miriam E. Weaver

J. Norman Weaver  
Mr. & Mrs. Gregory Ebersole

Elizabeth Weeks  
Mr. & Mrs. Stephen Kepchar Jr.  
Mr. & Mrs. John Prichard  
Mr. & Mrs. Paul E. Prichard  
Mr. & Mrs. Douglas White

Harry and Sadie Weinhold  
Mr. & Mrs. David E. Sloat

Alvin M. Wenger  
Mr. & Mrs. W. Gregory Hill

Caleb Wenger  
Mr. & Mrs. Lester E. Wenger

Esther E. Wenger  
Mr. & Mrs. Lester E. Wenger

Josephine Williams  
Diane Gergal

Mary Wilson  
Robert P. Wilson

James Wolgemuth  
Mr. & Mrs. Robert Breneman

Rev. Walter E. Wrede  
Frank Toth  
Naomi Wrede

Erika Wubbena  
Jan H. Wubbena

A. James Ziegler  
Dawn Ziegler

Roy Zimmerman  
James Brubaker

Sam & Jean Zurin  
Mr. & Mrs. Leon Koser



## Involvement: Our Volunteers

In the past year, BV Residents have completed over 47,891 hours of volunteer work...that equals 1,995 days or more than 5.46 years of service in just one year. Our volunteers are dedicated to furthering the mission of Brethren Village by committing themselves to its values each and every day. The following individuals contributed to Brethren Village by providing volunteer service in the past year. We endeavor to publish accurate recognition of volunteer efforts and apologize for errors or omissions to this list. Please contact Volunteer Services to report corrections, or if you are interested in becoming a valued Volunteer at the Village.

Diana Acosta  
Beverly Angle  
Clyde Angle  
Betty Applebach  
Bonnie Arthur  
Louise Arvidson  
Betty Aulthouse  
Donald Aurand  
Xiaohe Bai  
Orpha Basehore  
Kaye Beachy  
Kenneth Bealer  
Joan Bechtold  
Walter Bechtold  
Donna Bedell  
Florence Bellack  
Jean Belmonte  
J. Kenneth Bender  
Timothy Benton  
E. Elaine Biehn  
Robert Bingaman  
Sally Bingaman  
Ada Bingeman  
Sandra Bollinger  
Virginia Border  
Gladys Boudier  
Patricia Breidenstine  
Mary Ann Breneman  
Robert Breneman  
Anna Brenesal  
Connie Brown  
Shirley Brown  
James Brubaker  
Alan Buch  
Fern Bucher  
David Buckwalter  
Virginia Burkhart  
John Byers  
Elaine Cacciapouti  
Elder Jade Christensen  
Fran Cohen  
Colleen Collins  
Helen Confer  
William Confer  
Lois Coxey

Emily Crane  
Amos Cunningham  
Ruth Cunningham  
Hoang Dao  
Sandra Daub  
Sally Davis  
Jean de Perrot  
Lucy de Perrot  
Emma DeCarlton  
Dan Dellosso  
Charles Denlinger  
Gloria Denlinger  
Ann Deschler  
Sharon Doersom  
Anna Dowie  
Jerald Dyson, Jr.  
David Ebersole  
Friedlinde Ebersole  
Donna Eckert  
Meena Eichelberger  
Dennis Emmert  
Helen Emmitt  
Paul Enck  
Suzanne Enck  
Karen Ernst  
Eunice Esch  
James Esch  
Samuel Esch  
Ella (Maggie) Estes  
Lauren Evans  
Ned Evans  
William Evans  
Dorothy Ezard  
Michael Felder  
Darlene Fenninger  
Carol Ferris  
Richard (Dick) Ferris  
D. Jeanne Fisher  
Floy Fitzkee  
Alora Flaharty  
Brian Flaharty

Elaine Foreman  
Marleen Foreman  
Marlene Funk  
Donald Furgerson  
John Gajewski  
Stephanie Gallagher  
Anne Galovich  
Elizabeth Gardner  
Cathy Garman  
Dorothy Gehman  
Marjorie Gerhart  
Rhoda Gerlach  
Joan Gibbel  
Rose Gibble  
Barbara Girocco  
Martin Gordon  
Richard Graff  
Carl Gregory  
Elizabeth Gregory  
Geraldine Griffith  
Anna Marie Groff  
Charles Guyer  
Mary Haldeman  
Todd Hambleton  
Jack Hankin  
Ruth Hannum  
William Hannum  
Annabelle Hargraves  
Martha Harnish  
Elder Nathan Harvey  
Mary Harvey  
Arlene Hathaway  
James Hathaway  
Annabelle Haynes  
David Hayward  
Frances Hayward  
Barbara Hazlett  
Elvin Heck  
Jeanne Heck  
Linda Heck

Arlene Heisey  
LaRue Helm  
Joanne Henry  
John Henry  
Erma Herr  
John Herr  
Ella Mae Hershey  
Ruth Hershey  
Anita Hess  
Robert Hess  
June Hodges  
Lawrence Hodges  
James Hoffer  
Patricia Hoffer  
Rhoda Hollinger  
Lois Horn  
Elizabeth Hornberger  
John Hornberger  
Landis Hornberger  
Lisa Hornberger  
A. Arlene Hoxworth  
Bryan Hughes  
Marilyn Hummel  
Rebecca Hynicka  
Bernard Jacobson  
Robert Jannarone  
Juanita Jessen  
Naomi Johnson  
Steven Johnson  
Lucille Jurell  
Donald Kautz  
Clarence Keener  
Joan Keesey  
Donald Keim  
Miriam Keith  
Shirley Kelley  
Anna Mae Kenyon  
Thomas Kenyon, Jr.

Mary Kilheffer  
Mary Ann Kimmel  
Helen Kinsel  
Peggy Koelsch  
Kenno Meko Korssa  
Virgil Kover  
Linda Krause  
Ron Krause  
J. Russel Kreider  
Lisa Krieg  
Beatrice Kurtz  
Robert Kurtz  
Peggy Kurtz-Carvell  
Mary Ellen LaBotz  
Jessica Lapp  
Ella Mae Lehman  
Elder Marcelino Leonardo  
Zack Leshner  
Phoebe Liew  
Joanne Liggat  
Caroline Litchendorf  
Miriam Little  
William Livingston  
Donna Lunger  
Douglas Lunger  
Edith Lunger  
Lee Manifold  
Nancy Manifold  
Barbara Maris  
Elizabeth Martin  
Janice Martin  
Raymond Martin  
Cathy McMinn  
George Mecleary  
Judy Mellinger  
Hanh Menger  
J. Harold Merkey





Gladys Metzler  
Priscilla Michael-Enck  
Joan Miley  
John Miller  
Jean Mimm  
Florence Mohn  
Emily Moore  
Ingrid Mora-Smith  
Peggy Mosteller  
Bettie Mull  
Jean Musser  
Jean Myer  
Nevin Myer  
Deanna Myers  
Dudley Myers  
Devon Nee  
Michael Nein  
John Nguyen  
George Nickel  
Virginia Nickel  
Faye Nye  
Barry Nyman  
Gina Orgera  
Vasudha (Vasu) Patel  
Bonnie Patrick  
Bernice Petticofer  
Lucy Pfautz  
Lou Phillips  
Carol Picard  
Roland Picard  
Elder Noah Pollard  
Ursula Post  
Leah Potosky  
Robert Ramos  
Hilda Reichenbach  
Anna Reimer  
Susan Reinhold

Dorothy Reitsma  
Alice Repa  
Dorothy Rice  
Jesse Riehl  
Sara Riehl  
Lois Rineer  
Betty Risser  
Carl Risser  
Brian Rodgers  
Karen Roth  
Charlotte Ruhl  
Harold Rupp  
Ella Rutter  
Richard Savicky  
Margery Scanlin  
Roy Schroll  
Marian Schwartz  
Betty Seedes  
Joy Self  
Hayden Severe  
Audrey Shadeck  
Carol Shank  
Jackie Sheaffer  
Gladys Shearer  
Betty Shelly  
Marion Shelly  
Kim Showalter  
Virginia Slaugh  
D. Lester Smeltz  
Ruth Smeltz  
Barbara Smith  
Doris Smith  
Ellen Snader  
Lois Snader

Marian Snader  
Cynthia Snovel  
Dennis Snovel  
Beth Stauffer  
Donna Steiner  
James Stere  
Julia Stere  
Karen Stere  
Barbara Swartz  
Kenneth Sweigart  
Nancy Sweigart  
Whitney Szobocsan  
Louise Taroli  
Marianne Taylor  
BV Therapeutic Rec Aide  
J. Robert Thomas  
Shirley Thomas  
Orpha Thuma  
Frank Toth  
Suzanne Trapnell  
Joyce Trigg  
Marquita Turane

Jerry Ulmer  
Maria Ulrich  
Celeste Van Belle  
Patricia Vesper  
Adrian Visbeen  
Daniel Vodzak  
Guy Wampler  
Sharon Weaver  
Alexis (Lexi) Weaver  
Timothy Wertz  
Ginny Whiskeyman  
Leon Whiteman  
Mary Jane Wiggins  
Floretta Wilson  
John Wilson  
Donald Winters  
Pauline Winters

Marion Witmer  
Jaris Woller  
Charles Wood  
Marion Wood  
Ruth Ann Wood  
Bette Worley  
Hugh Worley  
Naomi Wrede  
Linda Yurejefcic  
Donald Zahn  
Alissar Zammam  
Dawn Ziegler  
Earl Ziegler  
Levi Ziegler  
Vivian Ziegler  
Marvin Zimmerman  
Regina Zimmerman  
John Zinkand



## Service: Our Team Members

Our dedicated Team Members make Brethren Village the enriched, engaged place that it is. Over the years, all of our Team Members have contributed to our mission and vision on a daily basis, particularly that of caring. We stand in deep appreciation to all of those who give their best to the Village every day. Names are listed in chronological and then alphabetical order.



### 35 YEARS OR MORE

John Baker  
Gayle Johnson  
Cynthia Lawless  
Martha Lippart  
Kathy Martzall  
Susan Wilson  
Ruby Yoder

### 30 OR MORE YEARS

Mary Hostetter  
Andrea Kinsey  
G. Elaine Landis  
Susan Miller  
Sherrie Rutherford  
Marsha Vital

### 25 YEARS OR MORE

Linda Griffin  
Roland Maust  
Michael McDonough  
Wayne Oas  
Luis Rosa Bultron  
Deborah Spangler  
J. Mark Tedford

### 20 YEARS OR MORE

Donna Blantz  
Dawn Connor  
Juanita Crouse  
Kevin Eiche  
Todd English  
Cheryl Forrey  
Jennifer Gerlach  
Rose Horning  
Lucy Huyard  
Jeffery Johnson  
Yvette Kaylor  
Linda Krofcheck  
Barbara Landis  
Claudia Singer  
Tonya Wanger  
Scott Zeamer

### 15 YEARS OR MORE

R. Scott Adams  
Deborah Daubert  
Lisa Groff  
C. Edward Hamme  
Janet Kipple  
Kathleen Leiby  
Ruth Martin  
Lisa Melhorn  
Brenda Metzler  
Kathy Myers  
Alice Newman  
Maria Paniagua  
Carolyn Reisinger  
Melissa Rossos  
Shelly Trupe  
James Wimer  
F. Scott Wissler

### 10 YEARS OR MORE

Jean Anozil  
Betty Applebach  
Debra Bartow  
Jean Becker  
Jean Bosquet  
Esther Courtney  
Yeshihareg Demeke  
Deborah Fillmore  
Norma Fisher  
Carolyn Frederick  
Brenda Frey  
Sitina Galan  
Tyrell Getz  
Earl Henry  
Tammy Henry  
Farrah Hummel

Dixie Kiehl  
Glenda Knight  
Vincenzo Landi  
Alicia Lando  
Heather Larry  
Beth Matous  
Karen McIntyre  
Sandra Miles  
Ruth Nyairo  
Doris Onochie  
Marie Paul  
Marie Pierre-Anozil  
Joanne Priestner  
Susan Richards  
Mellania Risbon  
Aaron Ruppert  
Georgia Schmook  
Kurt Schnader  
Traceda Stanford  
Dana Statler  
Laura Todd  
Lourdes Toro-Cortes  
Alissa Weinstein  
Paul Wiker  
Kelly Wilson

### 5 YEARS OR MORE

Janet Allshouse  
Betty Anderson  
Audrey Anderson  
Scott Auchenbach  
Alexandra Baumgardner  
Cathy Blevins  
Christine Bowers

Nicole Brandt  
Robert Breneman  
Jordan Brubaker  
Vickie Bryant  
Kasandra Busby  
Debra Carpenter  
Amy Clelan  
Kelly Collier  
Susan Confer  
James Cowan  
Patricia Diem  
Douglas Dosch  
Hilton Dsouza  
Karen Eberle  
Mary Eggleston  
Neil Fair  
Carol Garman  
Diane Gergal  
Walter Glassmoyer  
Joseph Grapes  
Shamra Guthrie  
Debra Heckman  
Lisa Hiestand  
Mark Hlavaty  
Tara Horvath  
Cindy Laughman  
Connie Lerch  
Doris Lopez  
Debra McGrath  
Michael Millisock  
Devon Musser

Tara Ober  
Bianca Orantes  
Gina Peck  
Jasmine Ramos  
David Rayha  
Maresel Santiago  
Alexa Schreiber  
Michael Schreiner  
Rebekah Scorza  
Sandra Sites  
Rita Slaymaker  
Heidi Slegowski  
Timothy Slocum  
Kiara Smith  
John Snader  
Larry Snavely  
Ronald Snyder  
Anna Stegeman  
Diane Weaver  
Anne Weaver  
Diane Winters  
Pamela Yohn  
Sophia Young  
Esteban Zapata  
Benjamin Zeamer





## BRETHREN VILLAGE BY THE NUMBERS

### FACTUAL PROFILE

Brethren Village Established — February 15, 1897  
 Total Acreage — 158 acres  
 Acreage Utilized for Present Campus — 106 acres  
 Oldest Building — The Drexel Cottages (1958)  
 Newest Building — Northside Court (2018)  
 Total Sq. Ft. Building Space — 1.2 Million

### FINANCIAL STATISTICS

Total Assets — \$215,307,324  
 Operating Revenues — \$47,168,843  
 Operating Loss — (\$1,146,955)  
 Investment Income — \$1,095,741

### ACCOMMODATIONS

Residential Living Cottages — 105  
 Residential Living Apartments — 472  
 Affordable Housing Apartments — 120  
 Personal Care Residences — 141  
 Skilled Nursing Residences — 120  
 Short Term Rehab — 20  
 Resident Census — 1,162  
 Prospective Resident Waitlist — 590

### EMPLOYMENT

Full-time — 315  
 Part-time — 152  
 PRN (Seasonal) — 75

### SPECIAL EVENTS

Good Samaritan Banquet — April  
 Golf Tournament — September  
 Explore Retirement Living Open House — October  
 Care for the Caregiver Event — April & October  
 Extraordinary Give — November

*\*Check our website: [www.bv.org](http://www.bv.org)  
 for additional events and details.*





# ANNUAL REPORT 2018

## Vision Statement

Enriching each life touched by our ministry at Brethren Village.

## Mission Statement

Rooted in the tradition of service within the Church of the Brethren, the mission of Brethren Village is to provide a continuum of services and Christ-like care to support the aging process and to enhance the spiritual, physical, social and emotional wholeness of Residents, Team Members and community.

## Core Values

In the ministry of Brethren Village, we are committed to living our Vision and our Mission in the servant style of Jesus, with:

**Caring** — Infusing everything that we do with compassion and caring for the well-being of each other and the greater community.

**Integrity** — Exhibiting unwavering honesty and fairness in every dimension of our organization.

**Stewardship** — Recognizing that all of our resources are entrusted to us by the Lord, and seeking to use our time, talents and material resources in a manner that honors and glorifies Him.

**Excellence** — Making it our passion to bring our best to everything that we do — enriching each life that we touch.



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