



12 DECADES OF CARING



Annual Report 2016-2017

Official Publication of
Brethren Village
Retirement Community

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Lititz, PA 17543
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Steven Faus
*Chairman of the
Board of Directors*

The past year has afforded me many opportunities to be fully engaged in the activities and programming at Brethren Village. Celebrating 120 years is quite an accomplishment, and the Board of Directors has been proud to support BV's team throughout the year of events commemorating BV's rich history.

We kicked off the anniversary year celebration with a Founder's Day event on February 15, the day BV was founded 120 years ago. The event was the perfect compilation of acknowledging the past and how BV began as a Home for the Homeless, and a look at what BV is like today, laced with humor and honor. Throughout BV's 120 years, it is clear that the Core Value of Caring has been the foundational motivator for everything that Brethren Village stands for. Not only do we care about our Residents, but also their families, Team Members, prospective Residents, and the greater Lancaster community. The anniversary tagline of "12 Decades of Caring" perfectly illustrates BV's legacy.

Another notable characteristic of Brethren Village is the multiple generations of families that have come to call BV home. In the spring we celebrated all of those who have familial ties that span generations of living or working at BV. See the article on page 4 for BV's first multi-generation "family" photo! In the summer we paid homage to the days of the Chicken BBQ and Auction event with a campus and community-wide Chicken BBQ throwback party. The fall and winter will feature a Rededication Service with foot washing, exemplifying BV's commitment to Service; and the installation of a commissioned artwork to commemorate our anniversary year.

I hope you've had the opportunity to participate in these events and all of the others that make Brethren Village a robust community with vibrant retirees who are truly living their retirement. I am proud of the changes that have taken place on and off campus to strengthen BV's future and create a retirement of choices for those that call Brethren Village home.







John N. Snader
President and CEO

On February 15, 1897 articles of incorporation were signed and filed recognizing the birth of the German Baptist Brethren Home for the Homeless. It was located in Manheim and provided room, board and care for approximately 20 men and women both within and outside the Church. Residents were called Inmates then and chores, insofar as they were able to perform them, were part of the Resident experience. A caretaker and his spouse were paid to take care of the Residents.



120 years later, Brethren Village, now located in Manheim Township, has 1,100 Residents, 500+ Team Members and more than 96 acres that contain 105 cottages, 400 apartments, 120 skilled nursing beds, 141 personal care beds and 20 rehabilitation beds. Brethren Village also operates 2 apartment buildings which provide affordable housing to 120 low income seniors. A lot of things have changed over the 120 years that Brethren Village has been in continuous operation. As we reflect on our rich history, we have a lot for which we are very thankful. Our 120th Anniversary year is built on a foundation of gratitude.

As we look back over 12 Decades of Caring, we continue to embrace and reaffirm many of the values that inspired our founders to action. Caring, Faith, Service, Community and Stewardship are all words that describe the deep roots that continue to nourish and sustain Brethren Village. Over the years, Brethren Village has been able to adapt to the changing needs of seniors and society and, being grateful for those deep roots of our founders, the Village has been able to embrace additional values like Innovation, Choices, Connections, Growth and Involvement. These are the roots that have grown since our founding 120 years ago and are additional sources of strength and stability for Brethren Village as we look toward our next 120 years. We exemplify some of these foundational concepts in the stories you'll read in this year's Annual Report.

The Village continues to grow and thrive and we welcome your visit on campus to see the changes and engagement first hand.

Over the years,
Brethren Village has
been able to adapt to
the changing needs of
seniors and society

Generations

As we look back over 120 years,
we celebrate a unique foundation that comes with this year's milestone birthday:
Generations. We are very fortunate to have many current Residents whose parents,
grandparents and even great-grandparents were Residents at Brethren Village.

In fact, we have a few Residents who are direct descendants of our founders.

Generational connections enrich life at Brethren Village and we value
their history within our history. We not only treasure our current Residents,
but also the generations who preceded them and established the strong
culture of caring and service that is the heart of Brethren Village.



“

We not only treasure our current Residents, but also the generations who preceded them

”



Involvement:

Don Roland is BV's Very Own Piano Man

When Don Roland was a kid growing up in the city of Lancaster, he loved listening to music and longed to play the accordion. The odds were stacked against him as those were the years of the Great Depression, and family finances wouldn't allow the luxury of a musical instrument and lessons.

As Don grew older, he was an adventurous guy — an Air Force fighter pilot in World War II and a flight instructor and commercial pilot in Texas. That was before he got married, embarked on an engineering career and began raising a family. Along the way, Don contracted polio in his left leg but didn't let that interfere with his career and family life. And the musical itch never left him, because now he yearned to play the piano.

When he turned 50, with his daughter and twin sons grown, Don decided he would stop thinking about it and do it. He found a piano teacher, “a young guy half my age,” Don recalls, took lessons for four or five years and continued playing strictly for pleasure for a few more.

As happens with many professionals, though, Don's work responsibilities encroached on his leisure time. In addition to his job in engineering, he worked part-time as a flight instructor at Lancaster Airport, just across the road from Brethren Village Retirement Community. He was busy and found less and less opportunities to play the piano. Before long, he wasn't playing at all anymore.

In 1989 and living in Manheim Township, Don retired at age 65, but not completely — he continued his part-time work at the airport. He enjoyed his time there immensely for several more years, even though his piano playing days seemed to be over.



After moving with his wife, Pat, to Brethren Village's independent residential community in 2010, Don made a discovery: pianos located across campus just waiting to be played. He had no more excuses and sat down to the keyboard once more. Then, in early 2016, he decided he would like the privacy of playing in his own home, so he bought a used piano and began taking lessons again. And that's where you'll find him every Tuesday afternoon, when one of his sons takes him to his teacher's studio for instruction.

Today, at age 93, living in Village Manor personal care, Don practices piano about 20 hours per week. It has provided him with needed consolation when Pat died earlier this year. He says he likes playing “anything that's tough,” because Don likes challenges. He was a fighter pilot turned engineer, after all.

Reflecting on his desire to learn to play as a middle-ager and continue now in his 90s, Don says, “You gotta' stay busy. There's always something to do.” In fact, if he wasn't playing piano, he might have decided to learn a foreign language at a university. He believes, “If you don't keep busy, you can end up wasting away.”

That's something Don Roland will never do.
Not this piano man.

Community:

Brethren Village Supports Family of Restoration Ministries

In celebration of our 120th Anniversary, we asked Residents to donate 120 board books to Family of Restoration Ministries in support of their mission — to restore, teach and equip individuals and families through Christ-centered programs. The book drive was a success! Brethren Village donated over 135 books to this very worthwhile organization.



Check out the video
on our YouTube channel
(<https://youtu.be/HbGejZcbN0c>)
to see the wonderful ways
they are empowering
young women & children!



Community Benefit

Enriching the community also means being a responsible neighbor. It means giving back to the community who provides so much to its members. It means doing our part to help the community thrive and continue to be a valuable resource.



- 120 affordable housing apartments through HUD
- Community use of our campus pool
- Partner with the Arthritis Foundation Association to offer the AFA approved aquatic exercise class in our pool
- Caring for the Caregiver educational series
- Provide rehearsal space for the Allegro Orchestra Prelude Strings and Lancaster County Youth Symphony
- Provide a clinical site for HACC LPN and RN students
- Team Members participated in the Lancaster Heart Walk and the Alzheimer's Walk to raise funds/awareness
- Voting location on campus during elections
- 5th Sunday offerings donated to local charities
- Sunday offerings provide financial support to local ministries



- Wellness Fair partnership brings community vendors on campus
- Offer Dementia Support Groups in partnership with the Alzheimer's Association
- Lancaster Seminary internships
- Free facility use for local civic/community groups
- Youth volunteer opportunities
- Support of Manheim Township Fire & Rescue
- Support of service-based, outreach programs through BV Auxiliary and Resident Interest Groups
- Provide internship opportunities in coordination with local business and technical schools, school districts, and other community based organizations such as Excentia and Community Services Group
- Provide tax preparation assistance for low income senior citizens
- Provide school to work opportunities for individuals with developmental disabilities
- Resident-led Thanksgiving Food drive benefits Lancaster families in need
- Caregiver Support Group, Hearing Loss, Solo Support, Vision Support and Widow/Widower Support Group
- Member of Manheim Township Community Life Task Force
- Clergy/Caregiver Breakfast
- Provided \$11,496,037 in revenue to Lancaster County businesses through vendor relationships (includes building costs for two major construction projects on campus)

Financials



Rodney L. Martzall
*CPA, Chief Financial
Officer*

Fiscal year 2017 was a hectic and rewarding year at Brethren Village. In the fall of 2016, we began the process of refinancing our Series 2008 Bonds which was successfully completed in April 2017. Concurrent with the refinancing, we secured financing for and began construction on our Northside Court project.

While a first blush look at our financial performance may not indicate it, fiscal year 2017 was another consistent year as revenues and expenses were both within 2% of budgeted amounts.

Total unrestricted revenues increased by 4.4% over the prior year when excluding the impact of the change in obligation to provide future services. Resident service revenue, which represents 90% of the total unrestricted revenues increased by 5.6%. This increase was driven primarily by increased revenue from the Rehabilitation Center as fiscal year 2017 represented the Rehabilitation Center's first full year of operation. Unrestricted contributions for the year totaled approximately \$770,000 and reflects the generosity of individuals, organizations and other groups such as our Auxiliary. Investment income decreased by approximately \$100,000 from the prior year and consists of interest and dividend income, net realized gains (losses), and net unrealized gains (losses). The cause of this decrease was an increase in net realized gains (losses) of \$840,000 and a decrease in net unrealized gains (losses) of \$960,000 while interest and dividend income remained relatively flat.

Total expenses, excluding the loss on debt refinancing, increased by approximately \$2.3 million or 5.4% over the prior year. As with the revenues, the main driver for this increase was the additional expenses incurred in connection with the first full year of rehabilitation center operations. On a functional basis, salaries and related benefit costs represented approximately \$1.4 million or 61% of the total expense increase and was the result of the increased costs from the rehabilitation center, wage increases and increased retirement plan costs. We also saw an increase in agency costs of \$395,000. In addition, approximately \$395,000 of the increase was in depreciation and amortization expense and is a direct result of capital reinvestments made in the community over the past several years.

As a result of the refinancing of the Series 2008 Bonds, we recognized a loss of \$2.5 million during fiscal year 2017. This loss primarily represents debt issuance costs paid when the Series 2008 Bonds were issued and prepaid interest costs related to the retirement of the Series 2008 Bonds.

Recognizing the need to maintain and enhance the facilities at Brethren Village, we reinvested approximately \$10.5 million in the community, the majority of which is related to the renovation of Village Center and the beginning of the Northside Court project. This capital reinvestment, along with the pursuit of our strategic initiatives, was made possible through solid operating results.

From a financial perspective, fiscal year 2017 was a pivotal year for Brethren Village and its future. The successful refinancing of the Series 2008 Bonds afforded us the opportunity to move forward with the Northside Court project and other strategic initiatives. Such significant transactions cannot be completed without great partners, both within and outside of Brethren Village. To all of our partners I would like to offer a well-deserved thank you!

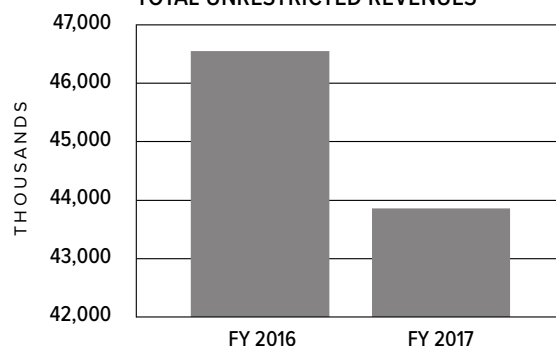
Condensed Statement of Operations	FY 2016	FY 2017
Net resident service revenue	37,253,305	39,351,954
Change in obligation to provide future services	4,537,000	-
Brethren Services, Inc. & Brethren Services II, Inc.	857,302	949,631
Brethren Village Realty	115,442	116,869
Other operating revenues	467,490	459,230
Contributions	933,621	769,123
Investment income	1,541,750	1,438,141
Net assets released from restrictions	842,819	775,961
Total unrestricted revenues	46,548,729	43,860,909

Salaries	13,365,823	14,621,371
Benefits	3,736,994	3,909,587
Other	11,965,245	12,574,810
Depreciation & amortization	6,527,815	6,922,214
Interest	6,737,629	6,652,506
Loss on debt refinancing	-	2,510,265
Brethren Services, Inc. & Brethren Services II, Inc.	1,210,229	1,206,907
Brethren Village Realty	140,467	135,247
Total expenses	43,684,202	48,532,907
Operating Income/(loss)	2,864,527	(4,671,998)

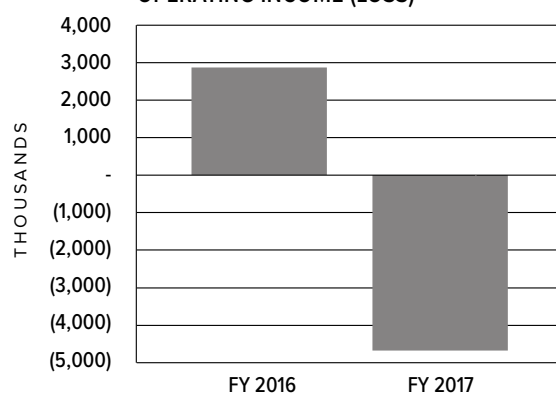
Condensed Balance Sheet	FY 2016	FY 2017
Current assets	11,277,052	6,663,000
Assets whose use is limited	32,410,108	29,494,019
Long term investments	20,487,420	20,980,141
Property and equipment	122,218,935	125,609,195
Other assets	2,364,747	2,092,881
Total assets	188,758,262	184,839,236

Current liabilities	9,438,440	6,966,590
Long term debt	115,910,922	116,845,543
Entrance fees	56,074,898	57,306,696
Other liabilities	4,918,303	3,783,457
Net assets	2,415,699	(63,050)
Total liabilities and net assets	188,758,262	184,839,236

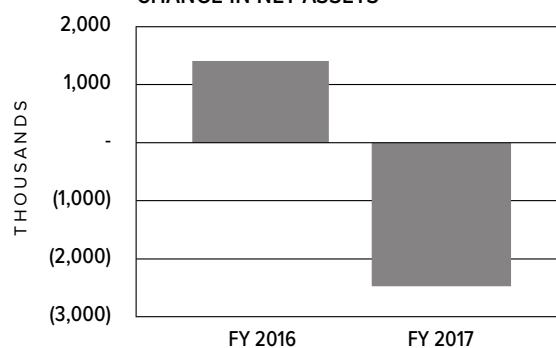
TOTAL UNRESTRICTED REVENUES



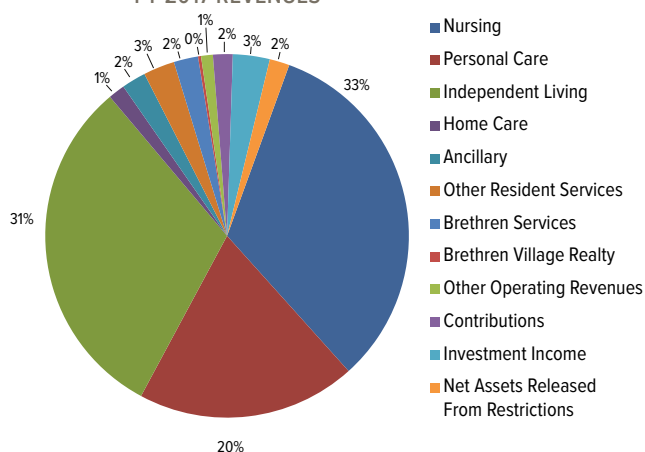
OPERATING INCOME (LOSS)



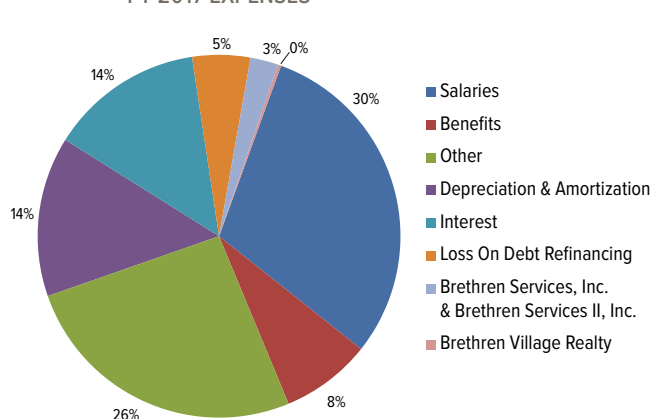
CHANGE IN NET ASSETS



FY 2017 REVENUES



FY 2017 EXPENSES





Our Donors' Stewardship

7/1/2016 – 6/30/2017

Brethren Village is greatly appreciative to these individuals, churches and businesses for their generous support of our ministry. This year you will note a new designation for the Charter Members of the Second Century Society. These members have indicated that they plan to make a gift at a future date through a charitable bequest, gift annuity or gift designation on an IRA, life insurance policy or charitable trust.

We endeavor to publish accurate recognition and apologize for errors or omissions to this list. Please contact the Development Department to report corrections.

*Second Century Society Charter Member

BUSINESSES & FOUNDATIONS

Albert Herr Plumbing LLC
Ameriprise Financial
Ameritrade
Amica Companies Foundation
Armstrong Relocation Co.
B.R. Kreider & Son, Inc.
BB&T Community Bank
Beers & Hoffman
Benchmark Construction Co., Inc.
Bomberger's Store, Inc.
Brethren Foundation, Inc.
Buch Funeral Home and Cremation Services Lititz
C. Moyer Building & Remodeling, Inc.
Certified Carpet, Inc.
Charles F. Snyder Funeral Homes & Crematory
CILS Incorporated
Clark Food Service Equipment
Commonwealth Fire Protection Co.
Concrete Authority, Inc.
Conestoga Animal Hospital, Inc.
Conestoga Country Club
ConnectCare3, LLC
D.H. Funk & Sons, LLC
DavCo Advertising, Inc.
Derck & Edson Associates
Donald Speece Painting
Dutch Apple Dinner Theatre
Dutch Valley Food Distributors, Inc.
Ecolab
Edge Insights
EJE Enterprises, Inc.
Enck Brothers Drywall, Inc.
Engle Printing & Publishing Co., Inc.
Evangelical Community Hospital Laboratory
Exelon Corporation
Faith United Methoist Church
Fidelity Charitable Gift Fund
Flyway Excavating, Inc.
Fusion Factors, Inc.
Gibbel Kraybill & Hess LLP
Graham's Fyr-Fyter
Groff Wood Products
H C Nye Service Company LLC
Haller Enterprises, Inc.
Hand in Hand Fire Company
Harmony Plus Wood Works, Inc.
High Industries, Inc.
Highmark Blue Shield
HJ Sims
Horst Construction
Hursh Painting Company, Inc.
Insights on Stewardship
Iron Valley Golf Club
J & J Heating & Cooling, Inc.
J. Mann Commercial Painting, Inc.
James Craft & Son, Inc.
Janney Montgomery Scott
John E. Fullerton, Inc.
Jones Family of Dealerships
Keller Bros. Ford
Keystone Pretzels
Kline's Services, Inc.
Kronos, Inc.
Lapp Electrical Service, Inc.
LNP Media Group, Inc.
Longenecker's Hardware
LPL Financial
Markley Actuarial Services, Inc.
Martin's Flooring, Inc.
Medication Information Services
Medline Industries, Inc.
Merill Lynch
Mill Creek Capital Advisors, LLC
Murray Securus
North Group Consultants
Paul Davis Restoration
Penn Cinema
Phillips Office Solutions
Primary Staffing Services, Inc.
Proasys, Inc.
Providence Engineering
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Richard F. Mula Architects, LLC
Rineer Renovations, LLC
Rohrer's Incorporated
Scenic Ridge Company
Senior TV
Shady Maple Farm Market & Smorgasbord

Sign-A-Rama
Simplex Grinnell LP
Sodexo
Sterling Advisors
Talen Energy Supply LLC
Taylor Brand Group, LLC
The Benecon Group, Inc.
The Clark Associates Charitable Foundation
The Graham Company
The Mennonite Foundation, Inc.
The Shaw Family Foundation
The Wenger Group
Thrivent Choice
Trane Comprehensive Solutions
Tri-Valley Stone & Stucco Solutions, LLC
Triangle Communications, Inc.
Turkey Hill LP
UGI Utilities, Inc.
Ville Painters, Inc.
Wagman Construction, Inc.
Wagman Corporate Community Fund
Warfel Construction Co.
Weaver Associates, Inc.
Weaver Construction & Roofing
Weaver Turf Power, Inc.
Weaver's Garage, Inc.
Ziegler Investment Banking

CHURCHES

Akron Church of the Brethren
Atlantic Northeast District
Blue Ball Church of the Brethren
Brethren Village Chapel
Bridgeway Community Church
Chiques Church of the Brethren
East Fairview Church of the Brethren
Elizabethtown Church of the Brethren
Ephrata Church of the Brethren
Hempfield Church of the Brethren
Lampeter Church of the Brethren
Lancaster Church of the Brethren
Lititz Church of the Brethren
Mechanic Grove Church of the Brethren
Mellinger Mennonite Church
Middle Creek Church of the Brethren
Mohler Church of the Brethren

Mountville Church of the Brethren
Speedwell Heights Brethren in Christ Church
Swatara Hill Church of the Brethren
West Green Tree Church of the Brethren
White Oak Church of the Brethren

ESTATES & TRUSTS

Harlan M. Mayers Trust
Irene Mae Wright Charitable Trust
June R. DeBolt Estate
Kathryn J. Peterman Estate
Marilou Kraynick Charitable Fund of InFaith
Margaret A. Reinfried Estate
Mary Belle Garber Estate
Robert C. Wenger Charitable Trust
Rosenberger Family Charitable Trust
Schwab Fund for Charitable Giving
Zella Gahagen Trust

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7/1/2016 – 6/30/2017

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Galen Miley
Mr. & Mrs. Russell Adsitt
Betty Applebach
Mr. & Mrs. Elmer C. Bare
Mr. & Mrs. Richard J. Bergan
Mr. & Mrs. Murray Bern

Brethren Village Workshop
Dr. C. John Bryer
Mr. & Mrs. John F. Cochenour
Susan Davidson
Mr. & Mrs. Fred Douts
Anna E. Dowie
Mr. & Mrs. Carl F. Gregory

Kathleen L. Gulya
Dr. & Mrs. W. Allen Hauser
Mr. & Mrs. James R. Heck
LaRue M. Helm
Rhoda Hollinger
Farhat Homsy

Mr. & Mrs. Theodore C. Jackson
Jeffrey Miley
Joan Miley
Mr. & Mrs. J. Daniel Miller
Mr. & Mrs. Wayne D. Mockel
Bettie J. Mull
Nancy Mutch

N.E. Baptist Medical Associates
Walter Schload
Mr. & Mrs. D. Lester Smeltz
Mr. & Mrs. Jay W. Smoker
Mr. & Mrs. John Snader
Mr. & Mrs. Nevin R. Snader

Mr. & Mrs. J. William Snavely
J. Richard Stauffer
Mr. & Mrs. Jeffrey T. Stetson
Patty Watson
Mr. & Mrs. Donald A. Zahn

Wayne Miller
Atlantic Northeast District
William, Mary & Tammy Balliet
Charles F. Snyder Funeral Homes &
Crematory

Mr. & Mrs. Doug Clelan
Lavonne Grubb
Dr. & Mrs. Earl K. Ziegler



Annette Moyer
Rev. Ralph Z. Moyer

Harold Musser
Jean Musser

My Parents
Richard Schaeffer

Charles M. Nelson
Mr. & Mrs. William B. Hannum
Constance G. Zima

Robert "Bob" Nelson
Mr. & Mrs. William B. Hannum

Mr. & Mrs. Jay Newcomer
Ruth N. Gehman

William P. Neyer Jr.
Esther Neyer

Corrine Nissley
Farm Women Society of
Lancaster County

David E. Nonnenmocher
Audrey Nonnenmocher

Kenneth L. Nye
Faye A. Nye

Mildred Oberholtzer
Charles F. Snyder Funeral Homes
& Crematory

Ralph C. & Mary R. Over
Mr. & Mrs. Philip R. Over

Mary Elizabeth Pardo
Ana Maria P. McKenna

Mary E. Parmer
Mr. & Mrs. Lamar B. Lutz

William Pfautz
Gladys G. Arnold
Deborah Ault

James Pikolas
Clara T. Pikolas

Kathryn Plowmaker
Persila Mertz M.D., P.C.

Margaret E. Poysner
Richard L. Poysner

Charles I. Pratt
Mr. & Mrs. William Helm

Marie R. Pratt
Mr. & Mrs. William Helm

Lillian Raver
Joan Vick

Etta Reed
Speedwell Heights Brethren
in Christ Church

Marian L. Victor
Lois A. Wentzel

Betty Rineer
Rev. & Mrs. Mark Tedford

Dr. Howard Robbins
Ned Robbins

Pat Rohrer
Donald G. Rohrer

Jake & Naomi Ruhl
Donald & Kathryn Wolgemuth

Betty Sawyer
Catherine A. Simon
Mr. & Mrs. Richard E. Wade

A. Nedda Schmid
Constance Brown
Mr. & Mrs. James A. Brenner
Mr. & Mrs. Michael Nobile

Helen Sheaffer
Mr. & Mrs. James W. Appel
Mr. & Mrs. Kenneth Good
Leonora Henry
Mr. & Mrs. Barry L. Hibshman
Mr. & Mrs. Ray Hillard
Shirley D. Kelley

Susan Luek
Janet Shaffer
Reid Sheaffer
Mr. & Mrs. T. William Waldrop
Mr. & Mrs. Robert C. Weaver
Susanne Wiest

Robert & Dorothy Shearer
Mr. & Mrs. Michael Eyster

Kathryn Shelly
Mr. & Mrs. R. Kenneth Hess
Mr. & Mrs. Kevin J. Regel

Lona Shelly
Mr. & Mrs. Charles Krug

Dr. H. Byron Showers
Jane Showers

Jane Simmons
Constance J. Simmons

Corinne Sinisi
Mary Martier

George Smith
Mr. & Mrs. Gregory Ebersole

Naomi E. Smith
Mr. & Mrs. Sidney R. Leckron

Mr. & Mrs. Howard Smyth
Rev. & Mrs. William E. Foreman

Sue Snyder
Mr. & Mrs. Benjamin C. Snyder

Florence Spang
Mr. & Mrs. Daniel P. Kelly

Harold & Addie Spatz
Judith Tenne

Anna Stauffer
Helen S. Longenecker

Arlene Stauffer
Charles F. Snyder Funeral Homes
& Crematory
Jean L. Mimm

Myra Stauffer
Anna E. Dowie
Susanne Wiest

Pauline Suk
William Suk

Ernest G. Supplee
Rev. & Mrs. Mark Tedford

Marjorie V. Tonkinson
Dr. Celia J. Dollmeyer

Ruth Toth
Anita Ennis

Robert S. Trigg
Joyce Trigg

Erma Underkoffler
Larry E. Underkoffler

Rev. Dr. Lee Edwin Walker
Elizabeth Ann Walker

William W. Walp
Ruth L. Walp

Dr. Gerald Weaver
Miriam E. Weaver

J. Norman Weaver
Mr. & Mrs. Gregory Ebersole

Alvin M. Wenger
Mr. & Mrs. W. Gregory Hill

Caleb Wenger
Mr. & Mrs. Lester E. Wenger

Esther E. Wenger
Mr. & Mrs. Lester E. Wenger

Josephine Williams
Diane Gergal

Mary Wilson
Mr. & Mrs. Donald L. Aurand
Evangelical Community Hospital
Laboratory

William E. Evans, Jr.
Elizabeth L. Gardner
Kenneth R. Geib
LaRue M. Helm
The Schrom Family
Robert P. Wilson

Col. & Mrs. Charles Wolfe
Rev. & Mrs. William E. Foreman

Dr. Charles H. Wolfe
Hester A. Wolfe

Hester A. Wolfe
Constance Brown
Rev. & Mrs. Amos V. Cunningham
Anna E. Dowie
William E. Evans, Jr.
LaRue M. Helm
Mr. & Mrs. Kenneth M. Kauffman
Iris S. MacRae
Mr. & Mrs. Nevin L. Myer
Mr. & Mrs. John L. Piersol
Rev. & Mrs. Mark Tedford
Susanne Wiest

John Wolford
Linda Scott

Rev. Walter E. Wrede
Anita Ennis

Erika Wubbena
Mr. & Mrs. Charles Reading
Jan H. Wubbena

A. James Ziegler
Dawn Ziegler

Sam & Jean Zurin
Mr. & Mrs. Leon Koser



Involvement: Our Volunteers

In the past year, BV Residents have completed over 41,442 hours of volunteer work... that equals 1,726 days or more than 4.5 years of service in just one year. Our Volunteers are dedicated to furthering the mission of Brethren Village by committing themselves to its values each and every day. The following individuals contributed to Brethren Village by providing volunteer service in the past year. We endeavor to publish accurate recognition of volunteer efforts and apologize for errors or omissions to this list. Please contact Volunteer Services to report corrections, or if you are interested in becoming a valued Volunteer at the Village.

Miriam Aldinger
Davis Allen
Florence Allshouse
William Ambrose
Margaret Anders
Beverly Angle
Clyde Angle
Betty Applebach
Bonnie Arthur
Louise Arvidson
Betty Aulthouse
Donald Aurand
Orpha Basehore
Kaye Beachy
Kenneth Bealer
Christine Beaner
Alberta Bearce
Joan Bechtold
Walter Bechtold
Florence Bellack
Jean Belmonte
J. Kenneth Bender
Timothy Benton
Joel Bergman
Elaine Biehm
Robert Bingaman
Sally Bingaman
Ada Bingeman
Judy Bollinger
Marian Bollinger
Sandra Bollinger
Betty Bomberger
Virgina Border
Gladys Boudier
Patricia Breidenstine
Mary Ann Breneman
Robert Breneman
Anna Brenesal
Connie Brown
Shirley Brown
James Brubaker
Alan Buch
Fern Bucher
David Buckwalter
Marian Buckwalter
Elaine Cacciapouti

Carla Calusic
Peggy Carvell
Matthew Chikes
Fran Cohen
Colin Cook
Lois Coxey
Emily Crane
Amos Cunningham
Ruth Cunningham
Ron Daub
Sandra Daub
Jean de Perrot
Lucy de Perrot
Betty DeCarlton
Dan Dellosso
Charles Denlinger
Gloria Denlinger
Ann Deschler
Doris Dussinger
Jerald Dyson
Larry Earhart
David Ebersole
Friedlinde Ebersole
Donna Eckert
Meena Eichelberger
Helen Emmitt
Sarah Enders
Karen Ernst
Eunice Esch
James Esch
Joan Eshleman
Maggie Estes
Louisa Evans
Ned Evans
Dorothy Ezard
Linda Fahnestock
Michael Felder
Darlene Fenninger
Carol Ferris
Richard Ferris
Jeanne Fisher
Floy Fitzkee
Alora Flaharty
Brian Flaharty

Elaine Foreman
Jean Frysinger
Cathy Funk
Margie Funk
Donald Furgerson
John Gajewski
Stephanie Gallagher
Anne Galovich
Betsy Gardner
Dorothy Gehman
Marjorie Gerhart
Rhoda Gerlach
Joan Gibbel
Rose Giblee
Benjamin Greenawalt
Carl Gregory
Elizabeth Gregory
Geraldine Griffith
Anna Marie Groff
Ellen Groff
Charles Guyer
David Haldeman
Mary Haldeman
Robert Haldeman
Jack Hankin
Ruth Hannum
William Hannum
Martha Harnish
Mary Harvey
Arlene Hathaway
James Hathaway
David Hayward
Barbara Hazlett
Elvin Heck
Jeanne Heck
Linda Heck
Emily Heikkinen

LaRue Helm
Erma Herr
Virginia Herr
Ella Mae Hershey
Ruth Hershey
Anita Hess
Robert Hess
Rose Hibshman
June Hodges
Larry Hodges
Patricia Hoffer
Jamie Hoffman
Rhoda Hollinger
John Hornberger
Landis Hornberger
Lisa Hornberger
A. Arlene Hoxworth
Louise Huber
Bryan Hughes
David Hughes
Marilyn Hummel
Gerrie Hurst
Rebecca Hynicka
Bernard Jacobson
Leila James
Robert Jannarone
Juanita Jessen
Naomi Johnson
Steven Johnson
Lanette Judy
Lucille Jurell
Clarence Keener
Joan Keesey
Donald Keim
Mervin Keith
Miriam Keith
Shirley Kelley

Anna Mae Kenyon
Thomas Kenyon
Lois Killian
Mary Ann Kimmel
Helen Kinsel
Frances Knedaisen
Krista Kobbe
Peggy Koelsch
Virgil Kover
Linda Krause
Ron Krause
J. Russel Kreider
Beatrice Kurtz
Robert Kurtz
Mary Ellen LaBotz
Estelene Ladd
Carl Lehman
Ella Mae Lehman
Phoebe Liew
Joanne Liggat
Miriam Little
William Livingston
Donna Lubbs
Donna Lunger
Douglas Lunger
Edith Lunger
Juanita Lunger
Liam Magill
Josephine Mahaney
Nancy Manifold
Elizabeth Martin
Elva Martin
Raymond Martin
Helen McCurdy
Milly McElhenry
Kathryn McKinney
William McKinney





Cathy McMinn
 Joann McOmber
 George Mecleary
 Judy Mellinger
 Hanh Menger
 J. Harold Merkey
 Gladys Metzler
 Priscilla Michael-Enck
 Emma Miley
 Joan Miley
 Jean Mimm
 Florence Mohn
 Jameka Moore
 Peggy Mosteller
 Bettie Mull
 Jean Myer
 Nevin Myer
 Deanna Myers
 Dudley Myers
 Lila Neff
 John Nguyen
 Corinne Nissley
 Barry Nyman
 Gina Ogera
 Natalie Oster
 Nya Oster
 Bonnie Patrick
 Charles Pawling
 Joel Pena
 Lourie Pena
 Bernice Petticoffer
 Lou Phillips
 Ursula Post
 Hilda Reichenbach
 Susan Reinhold
 Dorothy Reitsma
 Alice Repa
 Dorothy Rice
 Susan Richards
 Jesse Riehl
 Sara Riehl
 C. Jean Rineer

Betty Risser
 Carl Risser
 Reba Roberts
 Kenneth Robinson
 Brian Rodgers
 Karen Roth
 Charlotte Ruhl
 Harold Rupp
 Dwight Scarlett
 Betty Seedes
 Joy Self
 Audrey Shadeck
 Carol Shank
 Jackie Sheaffer
 Gladys Shearer
 Betty Shelly
 Marion Shelly
 Kim Showalter
 Gerry Shuman
 William Shupert
 Virginia Slaugh
 D. Lester Smeltz
 Ruth Smeltz
 Barbara Smith
 Dorothy Smyth
 Ellen Snader
 Lois Snader
 Marian Snader
 Cindy Snovel
 Dennis Snovel
 Donna Steiner
 James Stere
 Julia Stere
 Karen Stere
 Peggy Stohler
 Barbara Swartz
 Nancy Sweigart
 Louise Taroli
 J. Robert Thomas
 Orpha Thuma

Frank Toth
 Suzanne Trapnell
 Marquita Turane
 Maria Ulrich
 Celeste Van Belle
 Adrian Visbeen
 Daniel Vodzak
 Elizabeth Ann Walker
 Guy Wampler
 Sharon Weaber
 Barbara Weber
 Alice Wentling
 Betty Werner
 Timothy Wertz
 Leon Whiteman
 Marilyn Whiteman
 Susanne Wiest
 Mary Jane Wiggins
 Floretta Wilson
 Doris Witmer
 Jaris Woller
 Charles Wood
 Marion Wood
 Ruth Ann Wood
 Bette Worley
 Hugh Worley
 Naomi Wrede
 Andrew Yeager
 Donald Zahn
 Dawn Ziegler
 Earl Ziegler
 Levi Ziegler
 Vivian Ziegler
 Constance Zima
 Marvin Zimmerman
 Regina Zimmerman





Service: Our Team Members

Our dedicated Team Members make Brethren Village the enriched, engaged place that it is. Over the years, all of our Team Members have contributed to our mission and vision on a daily basis, particularly that of Caring. We stand in deep appreciation to all of those who give their best to the Village every day. Names are listed in chronological and then alphabetical order.

45 YEARS OR MORE

Rose Ream
35 Years or More
John Baker
Gayle Johnson
Martha Lippart
Kathy Martzall
Susan Wilson

30 YEARS OR MORE

Mae Donough
Mary Hostetter
Cynthia Lawless
Sherrie Rutherford
Marsha Vital
Ruby Yoder

25 YEARS OR MORE

Connie Cassel
Linda Griffin
Andrea Kinsey
G. Elaine Landis
Roland Maust
Michael McDonough
Susan Miller
Wayne Oas
James Snyder
Deborah Spangler

20 YEARS OR MORE

Donna Blantz
Dawn Connor
Juanita Crouse
Cheryl Forrey
Jennifer Gerlach
Rose Horning
Jeffery Johnson
Yvette Kaylor
Linda Krofcheck

Barbara Landis
Lucy Lutz
Luis Rosa Bultron
J. Mark Tedford
Tonya Wanger
Betty Weaver
Scott Zeamer

15 YEARS OR MORE

R. Scott Adams
David Creighton
Deborah Daubert
Kevin Eiche
Todd English
Anna Fritz
Lisa Groff
C. Edward Hamme
Janet Kipple
Kathleen Leiby
Ruth Martin
Lisa Melhorn
Brenda Metzler
Kathy Myers
Alice Newman
Carolyn Reisinger
Melissa Rossos
Claudia Singer
Shelly Trupe
James Wimer
F. Scott Wissler

10 YEARS OR MORE

Jean Anozil
Betty Applebach
Jean Becker
Jean Bosquet
Denise Burkhardt
Esther Courtney
Yeshihareg Demeke
Deborah Fillmore

Norma Fisher
Sitina Galan
Earl Henry
Farrah Hummel
Dixie Kiehl
Glenda Knight
Vincenzo Landi
Alicia Lando
Beth Matous
Karen McIntyre
Sandra Miles
Kathy Morris
Ruth Nyairo
Doris Onochie
Maria Paniagua
Marie Paul
Marie Pierre-Anozil
Susan Richards
Mellania Risbon
Aaron Ruppert
Georgia Schmoock
Kurt Schnader
Connie Shartle
Traceda Stanford
Dana Statler
Laura Todd
Lourdes Toro-Cortes
Nicole Williams
Kelly Wilson

5 YEARS OR MORE

Janet Allshouse
Betty Anderson
Audrey Anderson
Scott Auchenbach
Emina Babic
Debra Bartow
Alexandra Baumgardner
Cathy Blevins
Sara Boltz
Christine Bowers

Robert Breneman
Jordan Brubaker
Vickie Bryant
Kasandra Busby
Debra Carpenter
Jenny Carr
Amy Clelan
Susan Confer
Amy Cooke
James Cowan
Erica Crummel
Douglas Dosch
Karen Eberle
Mary Eggleston
Neil Fair
Carolyn Frederick
Brenda Frey
Celeste Gangaway
Jordan Gehr
Diane Gergal
Tyrell Getz
Laura Givler
Walter Glassmoyer
Joseph Grapes
Shamra Guthrie
Cheryl Hartman
Debra Heckman
Tammy Henry
Lisa Hiestand
Mark Hlavaty
Jill Hornberger
Jennifer Inthavongsa
Heather Larry
Cindy Laughman
Amsalework Lefebwo
Connie Lerch
Anne Loeffler
Doris Lopez
Debra McGrath
Michael Milisock
Tina Miller

Dale Montgomery
Doreen Murphy
Devon Musser
Jodie Newcomer
Tara Ober
Bianca Orantes
Gina Peck
Joanne Priestner
Jasmine Ramos
Teresa Rineer
Amanda Scanlan
Nicholas Schaefer
Alexa Schreiber
Rebekah Scorza
Sandra Sites
Rita Slaymaker
Timothy Slocum
Kiara Smith
Larry Snavelly
Ronald Snyder
Anna Stegeman
Jacqueline Washington
Diane Weaver
Sierra Weaver
Anne Weaver
Alissa Weinstein
Paul Wiker
Diane Winters
Pamela Yohn
Sophia Young
Esteban Zapata
Benjamin Zeamer





BRETHREN VILLAGE — BY THE NUMBERS

FACTUAL PROFILE

Brethren Village Established — February 15, 1897
 Total Acreage — 153 acres
 Acreage Utilized for Present Campus — 80 acres
 Oldest Building — The Drexel Cottages (1958)
 Newest Building — Short Term Rehab (2016)

FINANCIAL STATISTICS

Total Assets — \$184,839,236
 Operating Revenues — \$42,422,768
 Operating Loss — (\$3,598,750)
 Investment Income — \$1,438,141

ACCOMMODATIONS

Residential Living Cottages — 105
 Residential Living Apartments — 400
 Affordable Housing Apartments — 120
 Personal Care Residences — 141
 Skilled Nursing Residences — 120
 Resident Census — 1,044
 Prospective Resident Waitlist — 639

EMPLOYMENT

Full-time — 317
 Part-time — 151
 PRN (Seasonal) — 81

SPECIAL EVENTS

Good Samaritan Banquet — April
 Care for the Caregiver Event — April
 Summer Soiree — June
 Golf Tournament — September
 CCRC Open House — October
 Care for the Caregiver Event — October
 Extraordinary Give — November

**Check our website: www.bv.org
 for additional events and details.*





3001 Lititz Pike, Lititz, PA 17543

www.bv.org



ANNUAL REPORT 2016 - 2017



Vision Statement

Enriching each life touched by our ministry at Brethren Village.

Mission Statement

Rooted in the tradition of service within the Church of the Brethren, the mission of Brethren Village is to provide a continuum of services and Christ-like care to support the aging process and to enhance the spiritual, physical, social and emotional wholeness of Residents, Team Members and community.

Core Values

In the ministry of Brethren Village, we are committed to living our Vision and our Mission in the servant style of Jesus, with:

Caring — Infusing everything that we do with compassion and caring for the well-being of each other and the greater community.

Integrity — Exhibiting unwavering honesty and fairness in every dimension of our organization.

Stewardship — Recognizing that all of our resources are entrusted to us by the Lord, and seeking to use our time, talents and material resources in a manner that honors and glorifies Him.

Excellence — Making it our passion to bring our best to everything that we do — enriching each life that we touch.