



ANNUAL

REPORT

2015 - 2016





## Annual Report 2015-2016

*Official Publication of*  
**Brethren Village**  
**Retirement Community**

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...we must continually promote vibrant living and wellness;  
reinvest in our campus; offer cutting-edge technology services;  
expand opportunities for Resident involvement in on-campus activities;  
develop services to respond to their immediate needs; and give Residents

**choices... choices... choices.**

*John N. Snader*

*President and CEO*



*Brethren Village is an  
Equal Opportunity Employer*

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Steven Faus

*Chairman of the Board of Directors*

“ In the coming year, Brethren Village will celebrate its 120<sup>th</sup> anniversary — 12 Decades of Caring. Stay tuned for special events and outreach projects that tie in with our legacy of caring. ”

**M**y first full year as Chair of the Brethren Village Board of Directors has been quite busy. This year, we opened The Rehabilitation Center at Brethren Village and by doing so, took pressure off of our healthcare center. The community's response has been incredibly positive in the care received at the Rehab Center, as well as the building itself and the fantastic food! We broke ground on a reconstruction project at Village Center that will improve the dining options offered, offer a place for Residents, Team Members and guests to enjoy their meal, and increase the amount of natural light in the atrium with a skylight. Read more about the Bistro at Village Center on pages 6–7.

It's also important to note that we initiated a new residential living project at the corner of Route 501 and Airport Road. Stylish, private and perfect, the apartments at Northside Court were designed with the new resident in mind. Nine buildings with eight apartments in each building and a garage/driveway for each apartment with a large, open promenade keys in to what younger Residents are looking for: contemporary living with easy access to all of the amenities on Brethren Village's campus.

In the coming year, Brethren Village will celebrate its 120<sup>th</sup> anniversary — 12 Decades of Caring. Stay tuned for special events and outreach projects that tie in with our legacy of caring. The Board along with Brethren Village's managers and other key stakeholders will meet to map out a strategic plan for the next three years. I am personally looking forward to the creative energy and inventive ideas from our various constituencies that will help shape the near future of our organization. We will also be working toward refinancing Brethren Village's debt to save on interest expense so that we can offer even more choices as we embark on those strategies.

The strong momentum at BV continues, and I look forward to all of the exciting changes in progress now, and those we will unveil in the near future.









John N. Snader *President and CEO*

“ With a constant eye on improving the Resident experience at Brethren Village, we will keep emerging trends front and center as we prepare for future growth. ”

A few months ago, I attended the 2016 conference of LeadingAge PA, an association of not-for-profit organizations that advocates on behalf of seniors. There was much discussion about what tomorrow's seniors will be seeking when they consider how to spend their retirement and where they will want to live.

Among the conclusions we came to were that we must continually promote vibrant living and wellness; reinvest in our campus; offer cutting-edge technology services; expand opportunities for Resident involvement in on-campus activities; develop services to respond to their immediate needs; and give Residents choices... choices... choices.

With these guidelines in mind, I have been evaluating how Brethren Village is succeeding at meeting the needs of today's Residents, and I believe we are fulfilling, and often surpassing, expectations.

We continue to embark on new initiatives, most recently The Rehabilitation Center at Brethren Village, which opened earlier this year, and are planning an exciting new option in residential living. As our campus changes and grows, we rely on input from our Resident Council and all-Resident meetings to let us know of their needs, concerns and ideas.

We are encouraged to hear from prospective Residents that they are aware of Brethren Village's reputation for providing seniors with a comfortable, carefree lifestyle, with multiple choices of residences, service plans and dining venues, as well as social activities and wellness services.

With a constant eye on improving the Resident experience at Brethren Village, we will keep emerging trends front and center as we prepare for future growth. In doing so, we can ensure that our long-range plans will guide Brethren Village in staying ahead of the curve in meeting the expectations of both today's and tomorrow's seniors.

It's an exciting time to be at Brethren Village, and I look forward to sharing even more with you in the coming months.















## The Bistro at Village Center

In July Brethren Village broke ground on a \$2.2M renovation project. The Bistro at Village Center, anchored by a large pizza oven, is the centerpiece of an extensive renovation project at Village Center, one that provides an enhanced dining experience to our Residents, Team Members and guests. The expanded kitchen includes several serving stations, offering a wider variety of menu options than those at our Coffee Shop, which the Bistro is replacing. The added serving stations also allow us to serve more guests in less time.

The Bistro will feature daily breakfast, lunch and dinner specials; soups, salads and wellness selections; made-to-order deli sandwiches and grilled items; pizza; and hand-dipped ice cream and other desserts, as well as grab-and-go items.

The 9,300-square-foot building renovation provides an open layout between the café and the newly renovated and expanded dining room. Corridors connecting the Bistro to the Village Center have been updated, and new bathrooms and a new elevator have been installed. The Village Center atrium has

been remodeled to include new finishes and now features a prominent skylight to welcome more sunlight into the area. Exterior improvements include roofing, landscaping and new walkways to the parking lot.

Unique to this project was the inclusion of an advisory group of Brethren Village Residents in the design and construction process. Mim Butz, Mary Lou Jurko, Anna Mae Kenyon, and Betty Shelly participated in project meetings and were highly engaged in the process. In addition, we want to express our gratitude to Lancaster County-based Warfel Construction for their dedication, consideration of our Residents and Team Members, and hard work on all facets of the renovation and construction.



Village Center, located on the south side of our campus, also hosts a Concierge Service desk, pharmacy, banking center, beauty salon, Creative Arts Room and Village Stores, including a gift shop and grocery store. We celebrated with a grand opening in early January 2017!





## Eagle Scout Projects Benefit Brethren Village & Our Residents

This year, Brethren Village was fortunate to be the site of two Eagle Scout projects by local high school students.

### **Brendan Massar: Music & Memory**

Brendan Massar, a student at Lampeter-Strasburg High School, implemented a Music and Memory program for Residents in The Courtyards. After being inspired by the documentary "Alive Inside," in which social worker Dan Cohen advocates for the use of music therapy with dementia patients, Brendan found that this fascinating idea could be applied right here at Brethren Village. He began by soliciting the donation of iPods and iTunes gift cards from his school and his Boy Scout troop. Brendan also started a Go Fund Me page to help purchase music for the project. Once he had enough donations to begin, Brendan worked with BV to compile playlists of Residents' favorite songs and artists. In the spring, Brendan and several members of his troop came to The Courtyards and distributed the iPods to the Residents. They sat with each Resident and went through their individual playlists. The smiles on the Residents' faces as they recognized what they were listening to were contagious. *You can view the video of Brendan and his troop giving out the iPods on our YouTube channel: <https://youtu.be/e5efC5D1U5s>*

### **Alex Beidleman: Butterfly Garden**

Alex Beidleman, a student at Manheim Township High School, created a monarch butterfly garden at Brethren Village between Village Manor and Village Townhouse for his Eagle Scout project. As a young boy, Alex grew up watching caterpillars feed on milkweed plants at his grandparent's home in the Poconos. He began to notice the numbers of caterpillars and monarch butterflies decline significantly, and was motivated to do something. Alex's grandfather is now a Brethren Village Resident, so the project had even more meaning. Alex hoped to build the butterfly garden at BV in honor of his grandfather. What he proposed to Brethren Village was not simply a troop of scouts planting, but an intergenerational project that included BV's Green Thumb Society (a Resident group) and the U-Gro daycare children. Alex and a few scouts from his troop worked with Doug Dosch, BV's head of grounds, to plan a schematic for the new butterfly garden. They did the hard work of excavating the area and prepping it for planting. The Green Thumb Society also worked to help Alex's vision for a butterfly garden at Brethren Village come true. *You can view Alex's Eagle Scout project video on our YouTube channel: <https://youtu.be/khrGmbuOMKA>*









## BV Residents Support Manheim Township Fire & Rescue

BV Residents were pleased to present Manheim Township Fire & Rescue with a check in the amount of \$11,500 in support of the purchase of a UTV Responder Vehicle. This amount matches the grant funds from the State Fire Commission. The UTV Responder Vehicle will help Manheim Township have all of the tools they need to provide safety for all residents of the township and the security of knowing that responders will have the ability to get to all emergencies, even in areas previously unreachable.

As an organization, we are honored to provide Manheim Township Fire & Rescue with this contribution so they can continue their important work of keeping our neighbors throughout Manheim Township safe.



## Corporate Responsibility

Enriching the community also means being a responsible neighbor. It means giving back to the community who provides so much to its members. It means doing our part to help the community thrive and continue to be a valuable resource.



Here are some of the highlights of our work in the community this past year:

- Serve as a training site for HACC LPN, and RN students
- 120 affordable housing apartments through HUD
- Community use of our campus pool
- Partner with the Arthritis Foundation Association to offer the AFA approved aquatic exercise class in our pool
- Caring for the Caregiver educational series
- Site of two local Eagle Scout projects
- Voting location on campus during elections
- Use of the patented Cope Salt AUTOBrine® system, reducing our carbon footprint
- 5th Sunday offerings donated to local charities
- Sunday offerings provide financial support to local ministries
- Wellness Fair partnership brings community vendors on campus
- Offer Dementia Support Groups in partnership with the Alzheimer's Association
- Lancaster Seminary internships
- Free facility use for local civic/community groups
- Youth volunteer opportunities
- Support of MT/East Petersburg fire companies
- Support of service-based, outreach programs through BV Auxiliary and Resident Interest Groups
- Provide internship opportunities in coordination with local business and technical schools
- Resident-led Thanksgiving Food drive donated to Alpha and Omega Ministries & Ephrata Area Social Services
- Caregiver Support Group, Hearing Loss, Solo Support, Vision Support and Widow/Widower Support Group
- Member of Manheim Township Community Life Task Force
- Clergy/Caregiver Breakfast
- Participate in electric demand-response on high electric usage days to give power back to the grid.
- Provided \$4.2 million in revenue to Lancaster County businesses through vendor relationships



Rodney L. Martzall

CPA, VP of Finance/Chief Financial Officer

“As I reflect on FY 2016, it is hard to believe my first year has already come and gone! It has been a rewarding year and would not have been possible without the dedicated and caring community we have at Brethren Village.”

Fiscal year 2016 was a busy year as we issued \$10M of bonds in July 2015 to finance the renovation of the Garden Spot building into a new rehabilitation center which officially opened in May 2016.

On the financial performance front, fiscal year 2016 was once again another solid year for Brethren Village as we performed in line with the budgeted revenues and expenses.

Excluding the impact of the change in obligation to provide future services, our total unrestricted revenues increased by 7.9% over the prior year. Resident service revenues, which comprise approximately 90% of the total unrestricted revenues, increased by 4.0%. This increase was driven primarily by additional revenues generated by the opening of the rehabilitation center and increased pricing as there were no significant changes in volume. Unrestricted contributions for the year, which reflect the generosity of individuals, organizations, and other groups such as our Auxiliary, increased by approximately \$140,000. Investment income is comprised of interest and dividend income; net realized gains (losses); and net unrealized gains (losses) and increased by approximately \$1.1 million. Realized gains (losses) were down \$840,000, whereas interest & dividend income was up \$70,000 compared to FY 2015. The unrealized gains (losses) increased by \$1.85 million from FY 2015 and was the main cause of the overall increase in investment income.

Our total expenses increased approximately \$2.7 million or 6.7% in FY 2016. The 6.7% increase is in line with the corresponding increase in total unrestricted revenues excluding the change in obligation to provide future services as noted previously. Salaries and related employee benefit costs accounted for approximately 45% of this increase and were driven by wage increases, new positions resulting from the opening of the rehabilitation center and increased retirement plan and health insurance costs. We also saw an increase of approximately \$460,000 and \$280,000 in agency and therapy expenses, respectively. In addition, approximately \$260,000 of the increase was in depreciation and amortization expense and is a direct result of capital reinvestments made in the community over the past several years.

Recognizing the need to maintain the attractive facilities at Brethren Village, we reinvested approximately \$9 million in the community, the majority of which is related to the renovation of the Rehabilitation Center. This capital reinvestment, along with the pursuit of our strategic initiatives, was made possible through solid operating results.

As I reflect on FY 2016, it is hard to believe my first year has already come and gone! It has been a rewarding year and would not have been possible without the dedicated and caring community we have at Brethren Village.

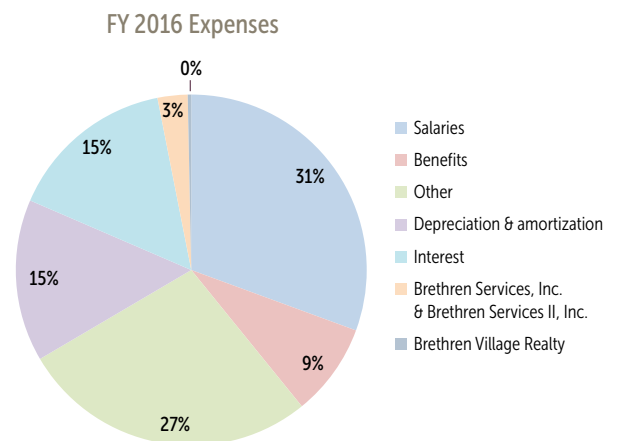
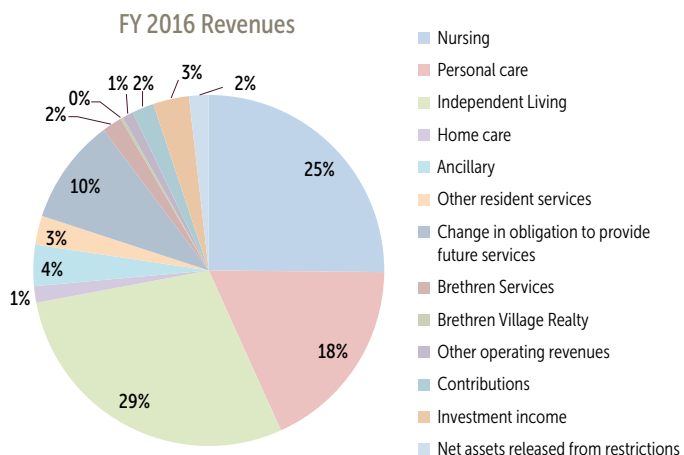
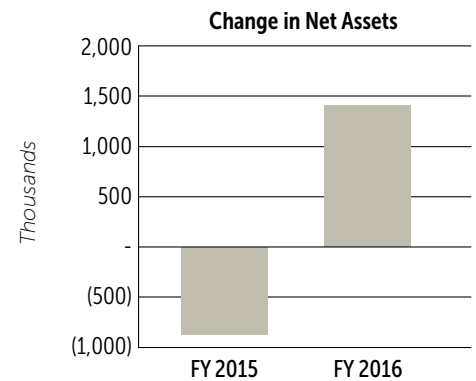
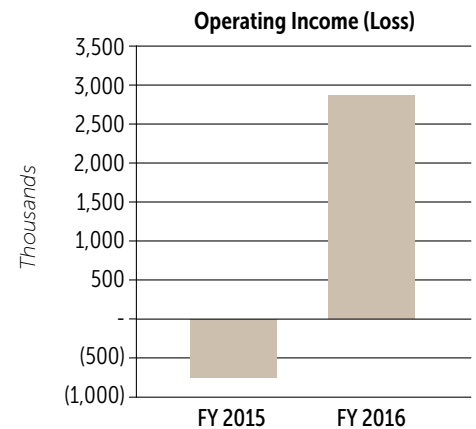
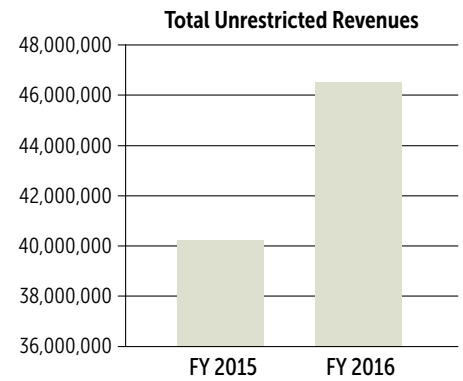


Condensed Statement of Operations	FY 2015	FY 2016
Net resident service revenue	35,835,289	37,253,305
Change in obligation to provide future services	1,277,000	4,537,000
Brethren Services, Inc. & Brethren Services II, Inc.	854,305	857,302
Brethren Village Realty	18,979	115,442
Other operating revenues	352,805	467,490
Contributions	789,294	933,621
Investment income	457,815	1,541,750
Net assets released from restrictions	628,616	842,819
<b>Total unrestricted revenues</b>	<b>40,214,103</b>	<b>46,548,729</b>

Salaries	12,496,546	13,365,823
Benefits	3,445,584	3,736,994
Other	10,557,999	11,965,245
Depreciation & amortization	6,265,672	6,527,815
Interest	6,731,146	6,737,629
Brethren Services, Inc. & Brethren Services II, Inc.	1,425,933	1,210,229
Brethren Village Realty	36,420	140,467
<b>Total expenses</b>	<b>40,959,300</b>	<b>43,684,202</b>
<b>Operating Income/(loss)</b>	<b>(745,197)</b>	<b>2,864,527</b>

Condensed Balance Sheet	FY 2015	FY 2016
Current assets	10,246,608	11,277,052
Assets whose use is limited	29,740,409	32,410,108
Long term investments	19,853,662	20,487,420
Property and equipment	119,609,713	122,218,935
Other assets	4,209,860	4,232,890
<b>Total assets</b>	<b>183,660,252</b>	<b>190,626,405</b>

Current liabilities	9,476,121	9,438,440
Long term debt	109,950,185	117,779,065
Entrance fees	54,744,693	56,074,898
Obligation to provide future services	4,537,000	-
Other liabilities	3,946,572	4,918,303
Net assets	1,005,681	2,415,699
<b>Total liabilities and net assets</b>	<b>183,660,252</b>	<b>190,626,405</b>



# Our Donors

July 1, 2015 through June 30, 2016

Brethren Village is greatly appreciative to these individuals, churches and businesses for their generous support of our ministry. We endeavor to publish accurate recognition and apologize for errors or omissions to this list. Please contact the Development Department to report corrections.

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Lampeter Church of the Brethren  
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Mohler Church of the Brethren  
Mountville Church of the Brethren  
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White Oak Church of the Brethren  
Woodbridge Church of the Brethren

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July 1, 2015 through June 30, 2016

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Bob, Sarah & all the Gibsons South  
LaRue M. Helm  
Mr. & Mrs. Allen Hurst  
Lois M. Kilian  
Mr. & Mrs. J. William Snavelly  
Susanne Wiest  
William D. Norris Jr.  
Bonnie Norris  
Kenneth L. Nye  
Elizabeth L. Gardner  
Ruth Johnson  
Mr. & Mrs. George W. Nickel  
Mildred Oberholtzer  
Mr. & Mrs. James R. Heck  
Nancy Heckler  
William S. Oberholtzer  
Rev. & Mrs. J. Mark Tedford  
Mary Elizabeth Pardo  
Ana Maria P. McKenna  
Lewis E. Powell Jr.  
Mr. & Mrs. Lewis Powell  
Charles I. Pratt  
Charles F. Snyder Funeral Homes  
& Crematory  
LaRue M. Helm  
Marie R. Pratt  
Gladys G. Arnold  
LaRue M. Helm  
Mr. & Mrs. William Helm  
Lillian Raver  
Joan Vick  
Margaret Reinfried  
Bettijane L. Bell  
Deborah D. Ehleiter  
Mr. & Mrs. John Stover  
Rev. & Mrs. J. Mark Tedford  
George & Reba Rissler  
Joyce Marie Sawyer  
Dr. Howard Robbins  
Ned Robbins  
Marian Rowe  
Rev. & Mrs. J. Mark Tedford





Jake & Naomi Ruhl  
 Janice L. Ruhl  
 Mr. & Mrs. Donald H. Wolgemuth  
 Lona Shelly  
 Mr. & Mrs. Charles Krug  
 Dr. H. Byron Showers  
 Jane Showers  
 Shelley Showers  
 Jane Simmons  
 Constance J. Simmons  
 Corinne Sinisi  
 Mr. & Mrs. Robert E. Bingaman  
 William R. Campbell  
 Mr. & Mrs. James A. Contner  
 Mr. & Mrs. Douglas Deihm  
 Diane R. Dimmick  
 William E. Evans Jr.  
 Mr. & Mrs. Gerald J. Finnegan  
 Mr. & Mrs. James R. Heck  
 LaRue M. Helm  
 Mary Martier  
 Denise E. McConahy  
 Alice C. Swab  
 James W. & Menerva Smith  
 Cynthia L. Smith  
 Howard Smyth  
 Dorothy A. Smyth  
 L. Lorraine Smythe  
 Charles F. Snyder Funeral Homes &  
 Crematory  
 LuAnn W. Prin  
 Rev. & Mrs. Granville D. Smythe  
 Sue Snyder  
 Mr. & Mrs. Benjamin C. Snyder  
 Eleanor M. Spangler  
 Charles F. Snyder Funeral Homes &  
 Crematory

Anna Stauffer  
 Helen S. Longenecker  
 Arlene Stauffer  
 Constance Brown  
 Lois J. Coxey  
 Leroy S. Forney  
 Michael W. Frazier  
 Melinda Fisher Kaufman  
 Edgar Kenlay  
 Mr. & Mrs. Glenn Sanner  
 Mr. & Mrs. David C. Troxell  
 Susanne Wiest  
 Pauline Suk  
 Elva W. Perry  
 David W. Thompson  
 Mary I. Thompson  
 Robert S. Trigg  
 Joyce Trigg  
 Erma Underkoffler  
 Mr. & Mrs. Russell Adsitt  
 Mr. & Mrs. Dale E. Kreider  
 William W. Walp  
 Ruth L. Walp  
 Dr. Gerald Weaver  
 Mr. & Mrs. George W. Nickel  
 Miriam E. Weaver  
 J. Norman Weaver  
 Mr. & Mrs. Gregory Ebersole  
 Alvin M. Wenger  
 Mr. & Mrs. W. Gregory Hill  
 Esther E. Wenger  
 Anthony Huntsman  
 Mr. & Mrs. James G. Kreider  
 Mr. & Mrs. Donald G. McCullough Jr.  
 Darla G. Scoville  
 Mr. & Mrs. Clarence Wenger  
 Woodbridge Church of the Brethren

Velma I. Wenger  
 Rev. & Mrs. J. Mark Tedford  
 Robert E. White  
 Arlene J. Bajkowski  
 Mr. & Mrs. Allen Hurst  
 Mr. & Mrs. Mark Moore  
 Doris Parmer  
 Linda L. Spang  
 Gregory Wehrmeyer  
 Julia Wehrmeyer  
 Dr. Charles H. Wolfe  
 Hester A. Wolfe  
 John Wolford  
 Linda Scott  
 Judy Woodysheck  
 William Hoeffcker  
 Rev. Walter E. Wrede  
 Naomi Wrede  
 Erika Wubbena  
 Larry E. Underkoffler  
 Norman S. Ziegler  
 Charles F. Snyder Funeral Homes  
 & Crematory  
 Mildred Zimmerman  
 Mr. & Mrs. David Currin  
 Jean L. Mimm  
 Emma "Susie" Zook  
 Jan H. Wubbena  
 Elsie Zug  
 Rev. & Mrs. J. Mark Tedford  
 Ken Zurin  
 D. Jean Zurin  
 Sam Zurin  
 D. Jean Zurin

*BV* BrethrenVillage





## Our Volunteers

Enriching the BV community through our amazing volunteers

In the past year, BV Residents have completed over 46,020 hours of volunteer work... that equals 1,918 days or 5.25 years of service in just one year. Our volunteers are dedicated to furthering the mission of Brethren Village by committing themselves to its values each and every day. The following individuals contributed to Brethren Village by providing volunteer service in the past year. We endeavor to publish accurate recognition of volunteer efforts and apologize for errors or omissions to this list. Please contact Volunteer Services to report corrections, or if you are interested in becoming a valued volunteer at the Village.

Helen Adams  
William Adams  
Miriam Aldinger  
Davis Allen  
Florence Allshouse  
Isabell Alleman  
William Ambrose  
Margaret Anders  
Beverly Angle  
Clyde Angle  
Betty Applebach  
Louise Arvidson  
Betty Aulhouse  
Donald Aurand  
Barry Nyman  
Orpha Basehore  
Alberta Bearce  
Christine Beaner  
Kaye Beachy  
Kenneth Bealer  
Walter Bechtold  
Joan Bechtold  
Florence Bellack  
Jean Belmonte  
J. Kenneth Bender  
Timothy Benton  
Megan Bernhardt  
Ada Bingeman  
Bob Bingaman  
Sally Bingaman  
Judy Bollinger  
Marian Bollinger  
Sandra Bollinger  
Margaret Bomberger  
Virginia Border  
Sally Boudier  
Mickey Bowman  
Ann Brenesal  
Mary Ann Breneman  
Bob Breneman  
Connie Brown  
Shirley Brown  
James Brubaker  
Alan Buch  
David Buckwalter  
Dot Buckwalter  
Fern Bucher  
Gene Bucher  
Marian Buckwalter  
Elaine Cacciapouti  
Carla Calusic  
Maggie Carper  
Peggy Carvell  
Matthew Chikes  
Gladys Clemens  
Colin Cook  
Lois Coxey  
Emily Crane  
Amos Cunningham  
Ruth Cunningham  
Margaret Danko  
Ron Daub  
Sandra Daub  
Alex Davis  
Sally Davis  
Betty DeCarlton  
Charles Denlinger  
Gloria Denlinger  
Lucy de Perrot  
Jon dePerrot  
Ann Deschler  
Doris Dussinger  
Larry Earhart  
David Ebersole  
Friedlinde Ebersole  
Meena Eichelberger  
Helen Emmitt  
Sarah Enders  
Eunice Esch  
James Esch  
Maggie Estes  
Louisa Evans  
Dorothy Ezard  
Darlene Fenninger  
Carol Ferris

Richard Ferris  
Beatrice Fisher  
Floy Fitzkee  
Brian Flaharty  
Jean Frysinger  
Margie Funk  
Donald Furgerson  
John Gajewski  
Stephanie Gallagher  
Anne Galovich  
Rhoda Gamble  
Betsy Gardner  
Dorothy Gehman  
Rhoda Gerlach  
Joan Gibbel  
Rose Gible  
Julia Gladfelter  
Ben Greenawalt  
Carl Gregory  
Elizabeth Gregory  
Geraldine Griffith  
Anna Marie Groff  
Charles Guyer  
David Haldeman  
Mary Haldeman  
Robert Haldeman  
Fern Haley  
Ruth Hannum  
Martha Harnish  
Mary Harvey  
Elvin Heck  
Jeanne Heck  
Linda Heck  
LaRue Helm  
Curtiss Henry  
Ella Hershey  
Ruth Hershey  
Erma Herr  
Virginia Herr  
Anita Hess  
June Hodges  
Larry Hodges  
Rhoda Hollinger  
John Hornberger  
Landis Hornberger  
Lisa Hornberger  
Louise Huber  
Bryan Hughes  
David Hughes  
Mary Ann Hughes  
Gerrie Hurst  
Gladys Hylton  
Bernard Jacobson  
Leila James  
Marian Jerrell  
Juanita Jensen  
Naomi Johnson  
Steven Johnson  
Lucille Jurell  
Joel Kaltreider  
Carol Kaltreider  
Clarence Keener  
Joan Keesey  
Donald Keim  
Miriam Keith  
Helen Keller  
Shirley Kelley  
Anna Mae Kenyon  
Polly Kilheffer  
Mary Ann Kimmel  
Helen Kinsel  
Frances Knedeisen  
Lori Knouse  
George Koelsch  
Peggy Koelsch  
Kenno Korsaa  
Virgil Kover  
Linda Krause  
Ron Krause

Lisa Krieg  
Beatrice Kurtz  
Robert Kurtz  
Estelene Ladd  
Carl Lehman  
Ella Mae Lehman  
Joanne Liggat  
Miriam Little  
Lisa Loughry  
Donna Lubbs  
Juanita Lungar  
Liam Magill  
Elizabeth Martin  
Elva Martin  
Kathryn McKinney  
Cathy McMinn  
Joann McOmber  
George Meclarey  
Judy Mellinger  
Hank Menger  
Gladys Metzler  
Elva Miller  
Joan Miley  
Galen Miley  
George Miller  
Norma Miller  
Jean Mimm  
Patricia Mochnoc  
Florence Mohr  
Linda Monge  
Bettie Mull  
Deanna Myers  
Dudley Myers  
Jean Myer  
Nevin Myer  
Barry Nyman  
Corinne Nissley  
Charles Pawling  
Mildred Peifer  
Megan Peifer  
Lou Phillips  
Maggie Posselius  
Ursula Post  
Audrey Quinn  
Nicolas Rayha  
Elizabeth Reese  
Hilda Reichenbach  
Dorothy Reitsma  
Alice Repa  
Dorothy Rice  
Gloria Rice  
Susan Richards  
Jesse Riehl  
Collin Rineer  
Corey Rineer  
Betty Risser  
Carl Risser  
Harold Rupp  
Kenneth Robinson  
Reba Roberts  
Charlotte Ruhl  
Geraldine Schuman  
Roy Schroll  
Thomas Sciscento  
Elizabeth Seedes  
Joy Self  
Audrey Shadeck  
Carol Shank  
Gladys Shearer

Betty Shelly  
Jackie Shaeffer  
Marion Shelly  
Nancy Shiffert  
Ben Sholly  
Jane Showers  
Kim Showalter  
Bradley Simmons  
Virginia Slauch  
D. Lester Smeltz  
Ruth Smeltz  
Rhoda Smith  
Dorothy Smyth  
Anna Mae Snader  
Ellen Snader  
Lois Snader  
Marian Snader  
Nevin Snader  
Dennis Snovel  
Nathen Snyder  
Arlene Stauffer  
Beth Stauffer  
Donna Steiner  
Julia Stere  
James Stere  
Brianna Storie  
Barbara Swartz  
Louise Taroli  
Frank Toth  
Suzanne Trapnell  
Celeste Van Belle  
Adrian Visbeen  
Morgan Vital  
Ann Walker  
Guy Wampler  
Betty Werner  
Alice Wentling  
Robert Wenrich  
Betty Werner  
Leon Whiteman  
Marilyn Whiteman  
Susanne Wiest  
Mary Wiggins  
Floretta Wilson  
Doris Witmer  
Eugene Witmer  
Lois Witman  
James Wolgemuth  
Louise Wolgemuth  
Jaris Woller  
Charles Wood  
Marion Wood  
Ruth Ann Wilson  
Bette Worley  
Hugh Worley  
Naomi Wrede  
Donald Zahn  
Earl Ziegler  
Levi Ziegler  
Vivian Ziegler  
Constance Zima  
Marvin Zimmerman  
Regina Zimmerman

In the past year,  
BV Residents have  
completed over **46,020**  
**hours** of volunteer work...  
that equals **1,918 days** or  
**5.25 years** of service in  
just one year.







## Our Team Members

Our dedicated Team Members make Brethren Village the enriched, engaged place that it is. Over the years, all of our Team Members have contributed to our mission and vision on a daily basis, particularly that of caring. We stand in deep appreciation to all of those who give their best to the Village every day. Names are listed in chronological and then alphabetical order.

### 40 YEARS OR MORE

Holly Parmer  
Rose Ream

### 35 YEARS OR MORE

John Baker  
Gayle Johnson  
Martha Lippart  
Kathy Martzall  
Susan Wilson

### 30 YEARS OR MORE

Mae Donough  
Mary Hostetter  
Cynthia Lawless  
Ruby Yoder  
Judy Yunginger

### 25 YEARS OR MORE

Connie Cassel  
Linda Griffin  
Andrea Kinsey  
Kathryn Kuhns  
G. Elaine Landis  
Roland Maust  
Michael McDonough  
Susan Miller  
Wayne Oas  
Sherrie Rutherford  
James Snyder  
Deborah Spangler  
Marsha Vital

### 20 YEARS OR MORE

Donna Blantz  
Juanita Crouse  
Jennifer Gerlach  
Yvette Kaylor  
Linda Krofcheck  
Lucy Lutz  
Luis Rosa Bultron  
J. Mark Tedford  
Mark Todd  
Tonya Wanger

### 15 YEARS OR MORE

R. Scott Adams  
Dawn Connor  
Deborah Daubert  
Kevin Eiche  
Todd English  
Cheryl Forrey  
Anna Fritz  
C. Edward Hamme  
Rose Horning  
Jeffery Johnson  
Shelley Keifer  
Janet Kipple  
Kathleen Leiby  
Ruth Martin  
Kathy Myers  
Alice Newman  
Kenneth Ogle  
Carolyn Reisinger  
Barbara Revilla  
Claudia Singer  
Sally Trimble  
Shelly Trupe  
Betty Weaver  
James Wimer,  
F. Scott Wissler  
Scott Zeamer

### 10 YEARS OR MORE

Betty Applebach  
Denise Burkhart  
Esther Courtney  
David Creighton  
Deborah Fillmore  
Norma Fisher  
Lisa Groff  
Tricia Gruich  
Farrah Humme  
Dixie Kiehl  
Glenda Knight  
Vincenzo Landi  
Karen McIntyre  
Lisa Melhorn  
Brenda Metzler  
Sandra Miles  
Doris Onochie  
Maria Paniagua  
Susan Richards  
Mellania Risbon  
Melissa Rossos  
Aaron Ruppert  
Kurt Schnader  
Connie Shartle  
Dana Statler  
Laura Todd  
Lourdes Toro-Cortes  
Nicole Williams

### 5 YEARS OR MORE

Janet Allshouse  
Audrey Anderson  
Betty Anderson  
James Andreadis  
Jean Anozil  
Scott Auchenbach  
Emina Babic, Emina  
Debra Bartow, Debra  
Alexandra Baumgardner  
Jean Becker  
Cathy Blevins  
Sara Boltz  
Jean Bosquet  
Christine Bowers  
Robert Breneman  
Vickie Bryant  
Debra Carpenter  
Jenny Carr  
Amy Clelan  
Susan Confer  
James Cowan  
Erica Crummel  
Nalini Cumberbatch  
Yeshihareg Demeke  
Douglas Dosch  
Mary Eggleston  
Carolyn Frederick  
Brenda Frey  
Sitina Galan  
Celeste Gangaway  
Jordan Gehr  
Diane Gergal  
Tyrell Getz  
Laura Givler  
Walter Glassmoyer  
Joseph Grapes  
Earl Henry  
Tammy Henry  
Lisa Hiestand  
Mark Hlavaty

Alicia Lando  
Heather Larry  
Cindy Laughman  
Amsalework Lefebvre  
Connie Lerch  
Anne Loeffler  
Deborah Long  
Kimberly Long  
Doris Lopez  
Nitza Martinez  
Beth Matous  
Madison McCoy  
Michael Milisock  
Dale Montgomery  
Kathy Morris  
Jodie Newcomer  
Ruth Nyairo  
Marie Paul  
Marie Pierre-Anozil  
Joanne Priestner  
Katie Rhoades  
Lucinda Rose  
Georgia Schmook  
Alexa Schreiber  
Sandra Sites  
Timothy Slocum  
Kiara Smith  
Larry Snavely  
Ronald Snyder  
Traceda Stanford  
Anna Stegeman  
Vanessa Thorp  
Diane Weaver  
Sierra Weaver  
Alissa Weinstein  
Paul Wiker  
Kelly Wilson  
Diane Winters  
Pamela Yohn  
Sophia Young  
Esteban Zapata







## B R E T H R E N   V I L L A G E   B Y   T H E   N U M B E R S

### FACTUAL PROFILE

Brethren Village Established February 15, 1897  
 Total Acreage 153 acres  
 Acreage Utilized for Present Campus 80 acres  
 Oldest Building The Drexel Cottages (1958)  
 Newest Building 400 Series Cottages (2014)

### FINANCIAL STATISTICS

Total Assets \$190,626,405  
 Operating Revenues \$45,006,979  
 Operating Loss (\$1,502,791)  
 Investment Income \$1,541,750

### ACCOMMODATIONS

Residential Living Cottages 105  
 Residential Living Apartments 400  
 Affordable Housing Apartments 120  
 Personal Care Residences 141  
 Skilled Nursing Residences 120  
 Resident Census 1,064  
 Prospective Resident Waitlist 586

### EMPLOYMENT

Full-time 287  
 Part-time 129  
 PRN (Seasonal) 81

### SPECIAL EVENTS

Annual Pastors Conference January  
 Volunteer Recognition April  
 Service of Remembrance April  
 Good Samaritan Banquet May  
 Evening of Melody June  
 Golf Tournament September  
 Service of Remembrance October  
 CCRC Open House Event October  
 Christmas Programs December







3001 Lititz Pike, Lancaster, PA 17606

[www.bv.org](http://www.bv.org)



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## ANNUAL REPORT 2015 - 2016

### Vision Statement

Enriching each life touched by our ministry at Brethren Village.

### Mission Statement

Rooted in the tradition of service within the Church of the Brethren, the mission of Brethren Village is to provide a continuum of services and Christ-like care to support the aging process and to enhance the spiritual, physical, social and emotional wholeness of Residents, Team Members and community.

### Core Values

In the ministry of Brethren Village, we are committed to living our Vision and our Mission in the servant style of Jesus, with:

**Caring** — Infusing everything that we do with compassion and caring for the well-being of each other and the greater community.

**Integrity** — Exhibiting unwavering honesty and fairness in every dimension of our organization.

**Stewardship** — Recognizing that all of our resources are entrusted to us by the Lord, and seeking to use our time, talents and material resources in a manner that honors and glorifies Him.

**Excellence** — Making it our passion to bring our best to everything that we do — enriching each life that we touch.