



Embracing
our Future



BV BrethrenVillage

ANNUAL REPORT 2104-2015



Annual Report 2014-2015

Official Publication of

**Brethren Village
Retirement Community**

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Steven Faus
*Chairman of the
 Board of Directors*

It is clear that Brethren Village is doing important work that benefits not only its Residents, but also the larger community.

Although I am new to the Board Chair role, I am not new to Brethren Village or its mission. I take the helm as Board Chair as a seasoned Board Member with deep ties to the Brethren Village Community. I have served on the board since 2002, most recently as Vice Chair, and am personally invested in the mission and vision of the Village.

Over the years, I've had relatives, fellow church members, and friends reside at the Village. I have volunteered in Founders Hall, helped with the community Barbecue, sang and taught in the Chapel, eaten at various campus venues, and shopped in the Thrift Shop and at the Christmas Cookie Sale. I have always felt a close connection to the campus. Serving on the board, and now as Board Chair, seems like a natural progression to my connection.

Over the past year, Brethren Village has taken on a substantial amount of new endeavors. The purchase of 2929 Lititz Pike serves to increase BV's physical footprint and secures our presence from Oregon Pike to Airport Road along Route 501.



The acquisition of this property poises BV strategically, and gives the community access from the North, South, East and West directions within the county. Our major project, the construction of a Short Term Rehab building, positions Brethren Village to offer a much-needed service to the community in an exclusive, stand-alone building—the first of its kind in Lancaster County. Also, despite Lancaster County being the most saturated county in the nation with number of continuing care retirement communities per capita, Brethren Village enjoys robust occupancy at 99% with a 550+ person wait list. In addition, BV has made great strides in significantly reducing its staff turnover rate, which not only helps create a stable business, but boosts morale and improves the care our Residents receive.

It is clear that Brethren Village is doing important work that benefits not only its Residents, but also the larger community. As we look to the future, I embrace the opportunity to further the strategic goals and initiatives set forth by the board. I'm excited for the future of Brethren Village, and my role in shaping it.





John N. Snader
President and CEO

Brethren Village
remains committed
to the key values
that have formed our
work throughout
our history.

The past year has provided Brethren Village with significant growth, change and ongoing opportunities to focus on providing quality services. We are poised to confidently embrace Brethren Village's future as we embark on a new age in health care. There are many projects, conversations and moving pieces currently happening and envisioned for the future that will help ensure that Brethren Village stays ahead of the curve in the changing landscape of health care. I'd like to highlight a few:

A key way that Brethren Village is enhancing its health care delivery system is by transforming the Garden Spot building into a 20 bed, Medicare-licensed short-term rehabilitation facility. Our on-campus short term rehab center is a unique, premier place with the same care and services Residents have come to expect at Brethren Village. The Short Term Rehab Center at Brethren Village will complement the care administered at The Courtyards by separating those needing recovery care from Residents requiring long term nursing care. I invite you to turn to page 9 for additional information and details.

Additionally, Brethren Village remains committed to the key values that have formed our work throughout our history. One of our core values is Caring. Through our Community Life Program, Residents are able to age in place with an increased focus on quality of life, safety and empowerment. Our Community Life Team coordinates services to ensure Resident's needs are addressed. This is done by getting to know each Resident, following them through the continuum of care, becoming a care partner with the Resident, and serving as an advocate to determine the best services for them.

Through hospital and post hospital visits, the Community Life Team is able to assist Residents in navigating their choices and help them make informed decisions for their care and discharge. Aging in place at Brethren Village means actively working together to manage a Resident's care. Last year, the Community Life Team made over 759 visits. Lastly, in order to provide high quality and compassionate care, Brethren Village is invested in its Team Members—their ability to do their jobs, and their level of engagement. We are focused on continuing to provide opportunities for Team Members from different departments to come together through events such as the Resident and Team Member picnic each September and our annual "Celebrate BV" week each May. We aspire for our Team Members to not only treat Residents like their family, but to feel that Brethren Village is like family to them. Please see the inspiring story of Luis Rosa Bulton, Team Member of the Year, on page 7.

I am constantly reminding our Team Members that they are key to ensuring that we can overcome the challenges that face all long term care providers: the ever rising cost of care; generational shifts in expectations for services; the looming increase in demand for care as Baby Boomers face retirement; the desire for seniors to age in place; and the impact of legislation in the Affordable Care Act.

Prevailing against the backdrop of these challenges requires us to deepen relationships with all who are served—Residents first and foremost; their families, our Team Members; and stakeholders in the broader community with whom we share a historic connection and those who will someday be served on our campus or through our programs.

Worry-Free Living: The Denlingers

"We just love traveling," said Chuck, "And since moving to Brethren Village, it's even easier. We don't have to worry about a thing at home while we're gone. Just lock the door and go."



Inside Chuck and Gloria Denlinger's brand new cottage, there are pictures of children and grandchildren, light-filled windows, beautiful artwork and lots of reminders of their travels—including intricately carved elephants from Africa. "We just love traveling," said Chuck, "And since moving to Brethren Village, it's even easier. We don't have to worry about a thing at home while we're gone. Just lock the door and go."

Not that long ago, the Denlingers had no idea they would be coming to Brethren Village at all. Unlike some people who decide early to live at Brethren Village and stay on the waiting list for years until they're actually ready to move, Chuck and Gloria weren't really thinking about retirement community living. Then the yard work and upkeep of their four-bedroom home in Millersville started to become too much. "We decided to just put the house on the market and see what happened," explained Gloria. They listed their house right before Thanksgiving, and by the following Wednesday, it had sold. Then they really had some decisions to make.

Luckily, they started looking right when the new cottages were being built at Brethren Village, so they were able to see their new home go up, step by step. Friends who live in Fieldcrest would often send them photos of the progress. It was exciting, but they had apprehensions, as well. "I kept telling my friends that I didn't want to be around old people," Gloria said, "But, you know what? I haven't met anyone old yet."



The Denlingers moved in to their new home in April of this year. They are thrilled with both the house, and the community around them. They have quite a few friends who already live at Brethren Village, so it's wonderful to be near them. Chuck is active in the Model Train Club, and they both use the fitness room and the walking paths. And their two grandsons love the bocce court, too.

The Denlingers also enjoy having friends and family over so they can show them what retirement living is all about. In fact, they were so pleased with the way that the Brethren Village Marketing team helped them throughout the entire process—including helping with some crucial decisions while the Denlingers were in Africa for three weeks—they invited the team over for a luncheon in their new home.

The Denlingers share another pleasant surprise about Brethren Village—the quality of the staff. "It's hard to describe how helpful the staff is on a daily basis," Chuck says. "It's like they're just overflowing with care, but in such a genuine way." "We can't say enough good things about them," adds Gloria.

Luis Rosa Bultron Honored as the 2014 Team Member of the Year

BV's Servant Heart Award recognizes Team Members who exemplify outstanding service in one or more of BV's core values of Caring, Integrity, Stewardship and Excellence.

Luis Bultron, a housekeeper, has received many Servant Heart Awards in his 22 years at BV. BV's Servant Heart Award recognizes Team Members who exemplify outstanding service in one or more of BV's core values of Caring, Integrity, Stewardship and Excellence. Luis was chosen by a committee from all of the Servant Heart of the Month honorees because he demonstrates excellence in everything he does. Specifically, his friendly approach as well as his desire to consistently go above and beyond, is appreciated by Residents and Team Members alike. Comments from those who nominated Luis include:

"Every time I see you there's a broom in your hand and a smile on your face. Thank you for your hard work and great attitude!"

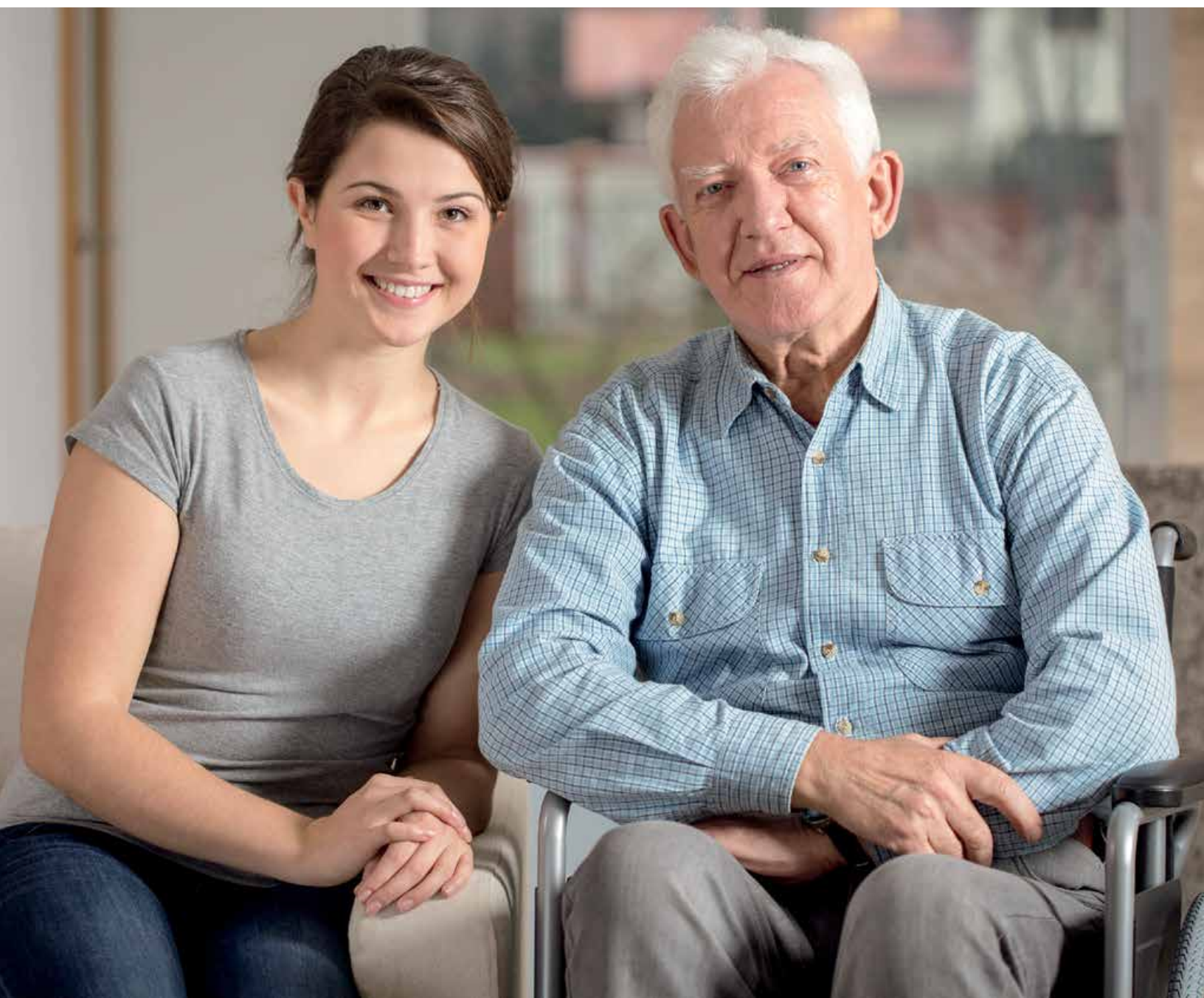
"Luis cleaned my carpets recently and had quite the task ahead of him (trust me!) Not only did he do an impeccable job, but he did it with a pleasant, respectful attitude. He is a faithful and humble worker and I really appreciate his work."



"Luis caught a Resident when he fell in the dining room. He stayed by his side, talking calmly and reassuring him until help arrived."

Luis mentioned in his acceptance speech that the Residents are part of his family, and the Residents feel the same way about him. We are proud to have Luis as a member of the Brethren Village community. Thank you, Luis, for everything you do for our Residents and your colleagues.







Residents, or members of the community, who are recovering from surgery or an injury can be cared for at our dedicated rehab center.

Short Term Rehabilitation at BV

Construction is nearly complete as we transform the Garden Spot building (next to The Courtyards) into a 20-bed, Medicare-licensed short term rehabilitation facility. Residents, or members of the community, who are recovering from surgery or an injury can be cared for at our dedicated rehab center. The on campus short term rehab center will complement the care administered at The Courtyards by separating those needing recovery care from Residents requiring long term nursing care. Additionally, the short term rehab building will have inpatient/outpatient therapy with a separate entrance and its own signage. All rooms are private with the anticipated length of stay being 20 days or less. One aspect that makes BV's short term rehab unique is that our Community Life Team will make an at-home visit to each discharged Resident/patient to ensure their needs are being met. The projected grand opening is February 2016, when we look forward to offering you even more choices!



Corporate Responsibility

Enriching the community also means being a responsible neighbor. It means giving back to the community who provides so much to its members. It means doing our part to help the community thrive and continue to be a valuable resource.



Here are some of the highlights of our work in the community this past year:

- 120 affordable housing apartments through HUD
- Caring for the Caregiver educational series
- Community use of our campus pool
- Partner with the Arthritis Foundation Association to offer the AFA approved aquatic exercise class in our pool
- Voting location on campus during elections
- Use of the patented Cope Salt AUTOBrine® system, reducing our carbon footprint
- 5th Sunday offerings donated to local charities
- Sunday offerings provide financial support to local ministries
- Wellness Fair partnership brings community vendors on campus
- Offer Dementia Support Groups in partnership with the Alzheimer's Association
- Lancaster Seminary internships
- Free facility use for local civic/community groups
- Youth volunteer opportunities
- Support of MT/East Petersburg fire companies
- Support of service-based, outreach programs through BV Auxiliary and Resident Interest Groups
- Provided internship opportunities in coordination with local business and technical schools
- Resident-led Thanksgiving Food drive donated to Alpha and Omega Ministries
- Caregiver Support Group, Hearing Loss, Solo Support, Vision Support and Widow/Widower Support Group.
- Participants/members of Manheim Township Community Life Task Force
- Clergy/Caregiver Breakfast
- Offered children's swimming lessons
- Participate in electric demand-response on high electric usage days to give power back to the grid.
- Provided \$5.1 million in revenue to Lancaster County businesses through vendor relationships
- Donated technology equipment worth \$2700 to community churches



Fiscal year 2015 was another solid year. Operationally we performed in line with budget and comparable to the prior year. Additionally, we began converting the Garden Spot building into a new rehabilitation center which is eagerly anticipated to open in February 2016.

Excluding the impact of the change in obligation to provide future services, our total revenues decreased by 4.9% over the past year. While disconcerting, the decrease is driven by revenues that are largely uncontrollable by Brethren Village. Resident service revenues which comprise approximately 90% of the total revenues increased by 2.7%. This increase was driven primarily by increased pricing as there were no significant changes in volume. Unrestricted contributions for the year, which reflect the generosity of individuals, organizations, other groups such as our Auxiliary, decreased by approximately \$900,000 due to two bequests which were received in the prior year with no similar bequests received in the current year. Investment income is comprised of interest and dividend income; net realized gains (losses); and net unrealized gains (losses) and decreased by approximately \$2.2 million. Realized gains were down \$180,000 whereas interest & dividend income was up \$100,000 compared to FY 2014. The unrealized gains (losses) decreased by \$2.1 million from FY 2014 and was the main cause of the overall decrease in revenues.

Our total expenses increased approximately \$1.1 million or 2.8% in FY 2014. The 2.8% increase is in line with the corresponding increase in net resident service revenues as noted previously.

Salaries and related employee benefit costs accounted for approximately 50% of this increase with the vast majority resulting from health insurance costs incurred which are largely out of our control. Approximately \$315,000 of the increase was in depreciation and amortization expense and is a direct result of capital reinvestments made in the community over the past several years.

Recognizing the need to maintain the beautiful facilities at Brethren Village, we reinvested approximately \$5 million in the community. This capital reinvestment, along with the pursuit of our strategic initiatives, was made possible through solid operating results.

As I settle into my role as the Vice President of Finance, I would like to take this opportunity to thank the members of the Brethren Village team for giving me the opportunity to serve in this capacity. It's an exciting time to be at Brethren Village and I look forward to being part of the journey.



Rodney L. Martzall
CPA, VP of Finance

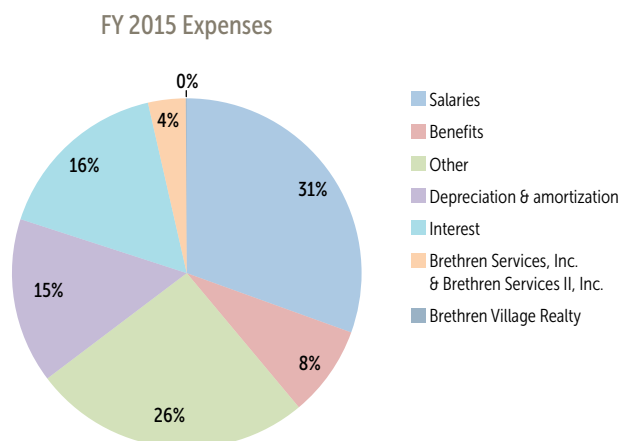
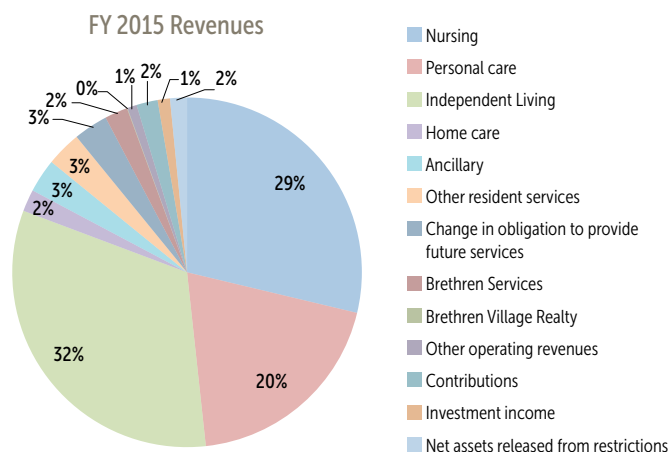
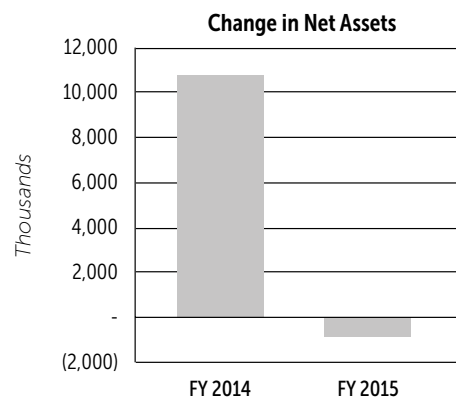
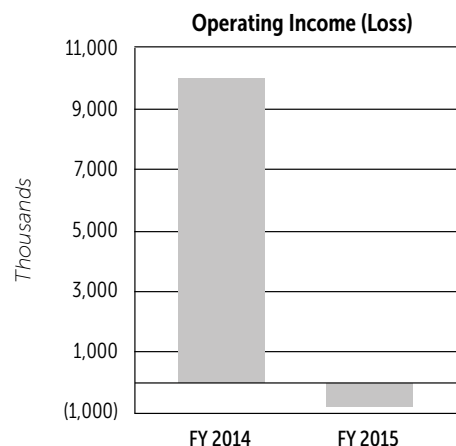
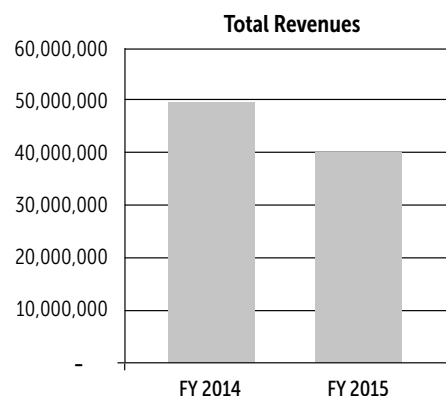
Recognizing the need to maintain the beautiful facilities at Brethren Village, we reinvested approximately \$5 million in the community.

Condensed Statement of Operations	FY 2014	FY 2015
Net resident service revenue	34,884,309	35,835,289
Change in obligation to provide future services	8,929,000	1,277,000
Brethren Services, Inc. & Brethren Services II, Inc.	861,394	854,305
Brethren Village Realty	-	18,979
Other operating revenues	366,509	352,805
Contributions	1,696,451	789,294
Investment income	2,666,442	457,815
Net assets released from restrictions	461,581	628,616
Total revenues	49,865,686	40,214,103

Salaries	12,324,454	12,496,546
Benefits	3,078,282	3,445,584
Other	10,247,470	10,557,999
Depreciation & amortization	5,951,257	6,265,672
Interest	6,823,546	6,731,146
Brethren Services, Inc. & Brethren Services II, Inc.	1,434,143	1,425,933
Brethren Village Realty	-	36,420
Total expenses	39,859,152	40,959,300
Operating Income/(loss)	10,006,534	(745,197)

Condensed Balance Sheet	FY 2014	FY 2015
Current assets	10,001,760	10,246,608
Assets whose use is limited	30,460,064	29,740,409
Long term investments	20,472,812	19,853,662
Property and equipment	118,469,470	119,609,713
Other assets	4,518,050	4,209,860
Total assets	183,922,156	183,660,252

Current liabilities	8,154,160	9,476,121
Long term debt	110,361,147	109,950,185
Entrance fees	54,243,509	54,744,693
Obligation to provide future services	5,814,000	4,537,000
Other liabilities	3,475,634	3,946,572
Net assets	1,873,706	1,005,681
Total liabilities and net assets	183,922,156	183,660,252



Our Donors

7/1/2014 through 6/30/2015

Brethren Village is greatly appreciative to these individuals, churches and businesses for their generous support of our ministry. We endeavor to publish accurate recognition and apologize for errors or omissions to this list. Please contact the Development Office to report corrections.

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Weaver Turf Power, Inc.
Weaver's Garage
Wenger Feeds
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Wohlsen Construction Company
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Cocalico Church of the Brethren
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Elizabethtown Church of the Brethren
Ephrata Church of the Brethren
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West Green Tree Church of the Brethren
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Brethren Village Workshop
Climbers Fellowship Group
Fulton Theatre
Hempfield School District
Heart of Lancaster Regional
Medical Center
Lancaster Camera Club
Lancaster Micro Computer
User Group
Lititz Lioness Club
Lititz Springs Chapter, #499, OES
Manheim Township Lions Club
Manheim Township Republican
Committee
Susquehanna Valley Mariners
Chapter
United Way of Greater Phila. & SNJ

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7/1/2014 through 6/30/2015

Financial support given 'In Honor' and 'In Memory' of a loved one helps Brethren Village fulfill our service-based mission of providing Christ-like care. We would like to express our true and sincere appreciation for the following gifts on behalf of the Village community. We endeavor to publish accurate recognition of financial contributions and apologize for errors or omissions in this list. Please contact the Development Office to report corrections or if you are interested in becoming a valued donor to the Village.

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Marie H. Dull

Ruth "Toni" Earhart
Larry D. Earhart

William Elliot
Constance Brown
Mr. & Mrs. James Carroll
Joan Gabriel
LaRue M. Helm
Dorothy W. Kerr
Mr. & Mrs. Edward Kuhlmann
Edith Parnum
Elva W. Perry

Donald Esbin
Robert Thompson

James M. Eshelman
Louise D. Arvidson
E. Jean Deemer
Larry D. Earhart
Mr. & Mrs. J. Ross Eshelman
LaRue M. Helm
Mr. & Mrs. Viktor P. Koshishak
Rev. & Mrs. William W. Longenecker
Mr. & Mrs. James W. Marks
Mr. & Mrs. Steven D. Marks
Mr. & Mrs. George H. Miller
Verdella Spickler
Dorothea F. Sproul
Mr. & Mrs. Charles P. Taylor
Bernard Thome
The Valentine Family
Mr. & Mrs. Glenn E. Weaver

Lucy Eshelman Brubaker
Paula L. Roussel

Albert M. Evans
Louisa W. Evans

Marlene H. Evans
Mary Ann Kimmel

James H. Fahnestock
Mary Fahnestock

Martha Fahnestock
Mr. & Mrs. Gerald Radzay

Kenneth Fassnacht
Mr. & Mrs. Michael L. Fassnacht

George E. Fessler, Jr.
Mr. & Mrs. Thomas S. Archfield
Mr. & Mrs. Michael G. Fessler
Lillian S. Harris
Mr. & Mrs. James R. Heck
Mr. & Mrs. Olin Marth
Mr. & Mrs. Craig R. Siebler
Mr. & Mrs. Robert Sieglemilch
Hattie Woods

Lorraine H. Fichthorn
Charles F. Snyder Funeral Homes & Crematory

Herbert C. Fink
Rada Mae S. Fink

Mary Forney
Arlene E. Stauffer

Marie Furgerson
LaRue M. Helm

Dr. John E. Gardner, Jr.
Charles F. Snyder Funeral Homes & Crematory
Elizabeth L. Gardner
Keith Wagner
Mr. & Mrs. Bruce Henning

Eva Gingrich
Anita F. Hess

Nicholas G. Godshall
Jane E. Godshall

Esther E. Greenawalt
Benjamin E. Greenawalt

Joseph Greiner
William E. Evans
LaRue M. Helm
Mary A. Mumma

Edith Grim
Louise C. Wright

Owen H. & Edna A. Groff
Ruth Ann Wood

Ronald L. Groff
Nancy Groff

Elizabeth Grumbine
John T. Grumbine

Joan Hambright
LaRue M. Helm
Mr. & Mrs. Charles P. Taylor

Esther H. Hartman
Mary Ann Kimmel

Ruth Heebner Toth
Frank Toth

E. Musser & Miriam Heisey
Mr. & Mrs. Glenn E. Weaver

Miriam M. Heisey
Cora J. Kaylor
Mr. & Mrs. J. Richard Reich
Esther D. Sauder
Bernard Thome

Lois I. Heller
Rev. & Mrs. J. Mark Tedford

William R. Helm
LaRue M. Helm

J. Fred Herr
Mr. & Mrs. George R. Thompson

Lloyd H. Herr
Mr. & Mrs. Timothy Herr

Margaret Herr
Mr. & Mrs. Monte L. Beach
Mr. & Mrs. James R. Heck
Mr. & Mrs. Joseph A. Horton
Rev. & Mrs. J. Mark Tedford

Marian M. Hess
Kathryn E. Hunsicker

Alicia Hotine
Susan Hotine

James Ibaugh
Yvonne Geib
Mr. & Mrs. James R. Heck
Mr. & Mrs. Robert L. Horst
Edna Huffington
Sharon Ibaugh
Mr. & Mrs. Melvin Jackman
Georgia Lutz
Tammytha Mitchell
Mr. & Mrs. Kenneth Pineada
Rev. & Mrs. J. Mark Tedford
Vicki L. Widmer

Helen Kellenberger
LaRue M. Helm
Elva W. Perry

Walter Kellenberger
LaRue M. Helm

Rev. Charles Scott Kerr
Dorothy W. Kerr

Victor Kilheffer
Mary Pearle Kilheffer

John King
James Brubaker

Lillie King
Rena Adams
Gordon Arndt
Carol Fazzini
Yolanda Fazzini
Jacqueline L. Hagy
Greta Semple Kidd

Glenn E. Kinsel
Helen L. Kinsel

Stanley E. Lahr
Joan Lahr

Ruth & Dr. Floyd Landis
Barbara Chase
Carol L. McMahan

Millie Lebo
Mr. & Mrs. Thomas W. Taylor

Grace Lepole
Jane E. Godshall
Mr. & Mrs. David E. Sloat

Jean Longenecker
Paula L. Roussel

Mildred & Lynn Longenecker
Marilyn Ebel

Roy E. Longenecker
Julia L. Longenecker

Loved Ones
Evelyn B. Book

Anna & John Lutz
Mr. & Mrs. Lamar B. Lutz
Burton Margolis
Mr. & Mrs. Paul Sieber
Wilbur & Evelyn Martin
Mr. & Mrs. Tim Ritchey Martin
Ross S. McClintock
Joyce H. McClintock

J. Edward McKee
Constance Brown
Mr. & Mrs. Edward J. Golden
Mr. & Mrs. Wallace C. Judd
Mr. & Mrs. Ronald Manka
Mr. & Mrs. Leonard A. Wolf

Galen & Joan Miley
Mr. & Mrs. J. Daniel Miller

Lucy Miley
Madelynn J. Riedel

Ellie Miller
Dr. & Mrs. James M. Miller

Ernest H. Miller
Rachel L. Sollenberger

Francis Miller
Mr. & Mrs. David J. Miller
Deborah J. Myers

Francis P. Miller
Mary Ann Kimmel

Helen M. Miller
Diane Crawford
Dee Crosby
Arsenio DeGuzman
Larry D. Earhart
Susan Fay
Karen H. Field
Joanna Hemmat
Karen Horn
Sarah Kelly
Lori McLean
Joan R. McCracken
Mr. & Mrs. George H. Miller
Terri Morris
Robin Mullet
Christine Narbut
Nancy J. Osberg
Alyson Pierce
Karen Roubik
Shauna Severo
Mr. & Mrs. Robert R. Shock
Virginia Summers
Marjory S. Uhlenburg
Linda Williams

Marie M. Mowrey
Rev. & Mrs. J. Mark Tedford

Annette Moyer
Rev. Ralph Z. Moyer

Doris Moyer
Mr. & Mrs. Joseph Doherty
Larry D. Earhart
Darlene M. Fenninger
Mr. & Mrs. J. Patrick Garrett
Alison, Luke & Elsa Hadden
The Harrison Family
Mr. & Mrs. James R. Heck
Sally U. Johnson
Mr. & Mrs. Donald Kissingner
Carolyn M. McDonie
Mr. & Mrs. David Peters
Rev. & Mrs. J. Mark Tedford
Trout, Ebersole & Groff, LLP
Jane Umstead

Elizabeth Myer
LaRue M. Helm
Rev. & Mrs. J. Mark Tedford

Raymond H. & Elizabeth M. Myer
Mr. & Mrs. Donald W. Thompson

Eva Myers
Joann Miller

J. Galen Myers
Mary Jane Myers

Josephine Newhard
Mr. & Mrs. Frederick W. Iobst
Mr. & Mrs. David Newhard
Rev. & Mrs. J. Mark Tedford
William Neyer
LaRue M. Helm
Elizabeth Millard
Mr. & Mrs. James H. Wolgemuth

Our Parents
Marion Kempf

Mary & William Parmer
Mr. & Mrs. Lamar B. Lutz

Mary E. Parmer
Mr. & Mrs. William Cheek

Earl Petticoffer
Mr. & Mrs. Thomas W. Fritz
Mr. & Mrs. James C. Gibbel
Kenneth J. Hartman
Anita F. Hess
Ruth Johnson
Mr. & Mrs. Clyde E. Petticoffer
Mr. & Mrs. Stanley C. Shirey
Mr. & Mrs. James H. Wolgemuth

Cleo Pfaltzgraff Nelson
Mr. & Mrs. William B. Hannum

Charles I. Pratt
Sally S. Baldus

Lillian Raver
Joan Vick

Donald & Martha Robbins
Mr. & Mrs. Gerald E. Hamme
Mr. & Mrs. John R. Nauman

William F. Roberts, Jr.
Mr. & Mrs. James D. Godshalk
Mr. & Mrs. Keith A. Jacobs
Mr. & Mrs. Stephen C. Mockus
Atty. & Mrs. George J. Morgan
Elmer & Lola Roggie
Orpha Basehore
Shirley W. Rowe
Mr. & Mrs. Warren M. Archibald
Mr. & Mrs. James Bridgeman
Mr. & Mrs. Michael Lauzon
Iris S. MacRae
Mr. & Mrs. Paul J. Miskinis
Mr. & Mrs. Roland Nissley
Mr. & Mrs. Gerald L. Shaeffer
Ruthann M. Kline Smith
Helen V. Windell
Mr. & Mrs. Russell E. Yohe

Esther D. Sauder
Dr. & Mrs. Thomas W. Andersen
Mr. & Mrs. Robert E. Bingaman
Rev. & Mrs. Amos V. Cunningham
Carl Esbenshade
Dr. & Mrs. J. Frederick Garman
Mr. & Mrs. Henry H. Gibbel
Mr. & Mrs. Henry R. Gibbel
Mr. & Mrs. James C. Gibbel
Mr. & Mrs. James L. Hess
Hondru Chevrolet of Manheim LLC
Mr. & Mrs. Mervin H. Keith
Lititz Mutual Insurance Co.
Mr. & Mrs. Kenneth E. Myers
Patrice L. Smedley
Rev. & Mrs. J. Mark Tedford
Mr. & Mrs. Donald H. Wolgemuth

Muriel Saylor
David P. Willoughby

Marjorie Schlemm
Mr. & Mrs. Mervin R. Beck

Charles A. Schroeder
Alice Schroeder

Barbara Shaffer
Mr. & Mrs. James Fenstermacher
Beatrice Koch
Michael Koch

Mr. & Mrs. Neil Koch
Kerri & Kurt Legerlotz
Lititz Lioness Club
Joyce H. McClintock
Ruth Shaffer
Kathryn Z. Shelly
Mr. & Mrs. Stephen E. Perkoski
Mr. & Mrs. Kevin J. Regel

Lona Shelly
Mr. & Mrs. Charles A. Krug

Byron Showers
Mr. & Mrs. Jensen Adams
Mr. & Mrs. Gerald Baldwin
Mr. & Mrs. Richard Bard
Constance Brown
LaRue M. Helm
Dorothy W. Kerr
Herbert S. Long
Donna R. Lubbs
Betty L. Margolis
Mr. & Mrs. Mike Paul
Mr. & Mrs. Edward W. Rutter
Twilla Schaub
Corinne M. Sinisi
Mr. & Mrs. George Smith
Tuscarora Intermediate Unit #11
Sarah N. Vanderslice
Mr. & Mrs. Paul B. Wagner

Donald D. Smith
Doris M. Smith

James W. & Minerva C. Smith
Cynthia L. Smith

Naomi Smith
Mr. & Mrs. Sidney R. Leckron

Ronald T. Smith
LaRue M. Helm
Virginia G. Smith

Granville & Lorraine Smythe
Leah Pitchford

L. Lorraine Smythe
Mr. & Mrs. Barry Bender
Larry D. Earhart
Yvonne Ehrhart
Mr. & Mrs. Simon Fry
Joan Gabriel
Mr. & Mrs. James R. Heck
Nettie Hensel
Jean S. Miller
Robert R. Radocy

Paul & Ruth Snader
Mr. & Mrs. Gregory A. Bachman

Florence Spang
Rena Adams
Gordon Arndt
Mary E. Black
Patricia A. Brendle
Mr. & Mrs. Raymond J. Briscuso
Joan M. Burke
Mr. & Mrs. Paul G. Christ
Louise T. Colanzi
Carmen Conti
Doreen A. Farst
Carol Fazzini
Yolanda Fazzini
Mary K. Garty
Jacqueline L. Hagy
Mr. & Mrs. James R. Heck
Mr. & Mrs. Daniel P. Kelly
Mr. & Mrs. Michael J. Kelly
Greta Semple Kidd
The Kryder Family
Margaret A. Meehan
Mr. & Mrs. Laurence I. Salmon
Janet Savage
Mr. & Mrs. John H. Spang
Linda L. Spang
The Tabler Family Trust
Gloria Wagner

Eleanor M. Spangler
Larry D. Earhart
Mr. & Mrs. J. Scott Funk
Elizabeth L. Gardner

Mr. & Mrs. Anthony R. Harnish
Mr. & Mrs. James R. Heck
Shelby LaMar
Mr. & Mrs. James H. Siglin
Mary E. Spence
Mr. & Mrs. A. Eugene Strait
Rev. & Mrs. J. Mark Tedford
Mr. & Mrs. Derle K. Williams

Harold & Addie Spatz
Judith Tenne

Samuel H. Stoner
Mr. & Mrs. Elmer C. Bare
Constance Brown
Larry D. Earhart
Mr. & Mrs. James R. Heck
Chris Hewitt
Donna R. Lubbs
Darwin McCracken
Mr. & Mrs. Mark W. Romberger
Esther D. Sauder
Mr. & Mrs. John D. Stoner
Rev. & Mrs. J. Mark Tedford
Mr. & Mrs. Richard T. Wagner

Louise M. Straub
George R. Durang
Mr. & Mrs. Edward S. Hess
Mr. & Mrs. Louis Potter
Sandra L. Rhodes
Mr. & Mrs. Marty Zeamer

Clara E. (Betty) Sturla
David Lobb

Bella Taylor
Mr. & Mrs. Thomas W. Taylor

John & Patricia Tearney
Dr. & Mrs. Jeffrey L. Putt

John R. Tearney
Ellen Brinton

Shirley R. Burger
Patricia A. Tearney

Patricia A. Tearney
Karen E. Costello
Esther D. Sauder

David W. Thompson
Mary I. Thompson

Marjorie V. Tonkinson
Dr. Celia J. Dollmeyer

Ruth H. Toth
Naomi Wrede

William A. Trapnell
Suzanne D. Trapnell

Robert S. Trigg
Joyce Trigg

Erma E. Underkoffler
Angelo Brown
Buildrite Construction Corp.
James Everidge
Larry E. Underkoffler

Lois Walczyk
Bessie Byrnes
The Case Family
Betty Harris
Johanna Lever
Mr. & Mrs. Robert B. Machatton
Carol Newell

Rev. Dr. Lee Edwin Walker
Elizabeth Ann Walker

J. Norman Weaver
Mr. & Mrs. Gregory Ebersole

Harry & Sadie Weinhold
Mr. & Mrs. David E. Sloat

Alvin M. Wenger
Mr. & Mrs. W. Gregory Hill

Pearl Wolf
Mr. & Mrs. Marc Falcinelli
John Farmer

Mr. & Mrs. Barry Powell
Rosemary Wolfe

John Wolford
Linda Scott

Rev. Walter E. Wrede
Naomi Wrede

Erika L. Wubbena
Jan H. Wubbena

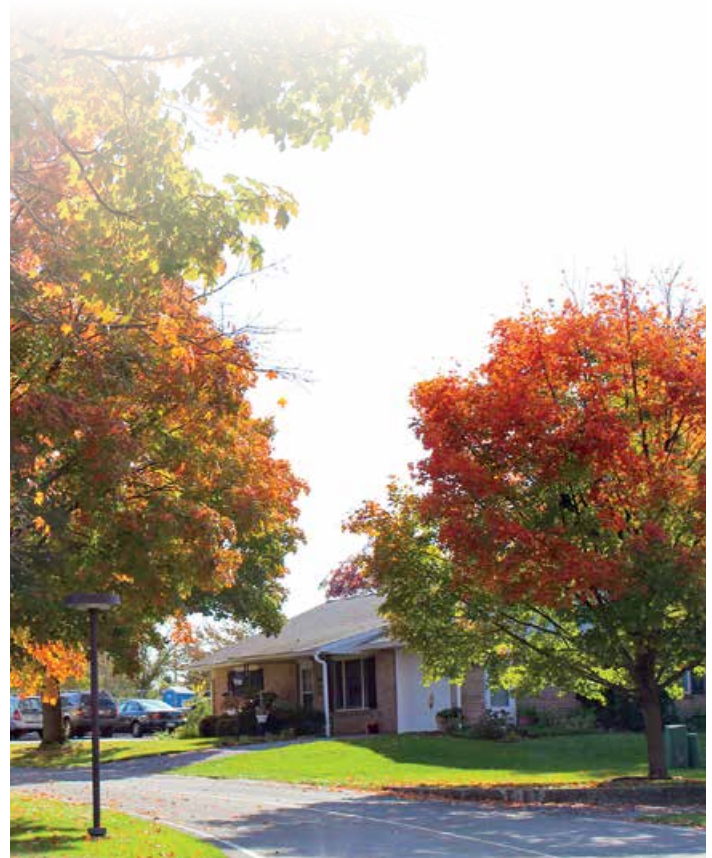
Norman Ziegler
Bernice F. Killian

Darryl Petrak
Dee Petrak

Norman S. Ziegler
Hempfield School District
Nancy M. Warner

Mildred Zimmerman
Dorothy H. Allen
Gabrielle Currin
Mr. & Mrs. Terrence A. Currin
Mr. & Mrs. Paul A. Hoffman
Mr. & Mrs. Paul Plante
Mr. & Mrs. Edward W. Rutter
Rev. & Mrs. Paul D. Steiner
Mr. & Mrs. J. Harold Summers
Rev. & Mrs. J. Mark Tedford

Elsie Zug
Nancy Terry



Our Volunteers

Enriching the BV community through our amazing volunteers

In the past year, BV Residents have completed over 42,731 hours of volunteer work...that equals 1,780 days or almost five years of service in just one year. Our volunteers are dedicated to furthering the mission of Brethren Village by committing themselves to its values each and every day. The following individuals contributed to Brethren Village by providing volunteer service in the past year. We endeavor to publish accurate recognition of volunteer efforts and apologize for errors or omissions to this list. Please contact Volunteer Services to report corrections, or if you are interested in becoming a valued volunteer at the Village.

Helen Adams
William (Bill) Adams
Miriam Aldinger
Florence Allshouse
Isabell Allemann
Bill (William) Ambrose
Margaret Anders
Beverly Angle
Clyde Angle
Betty Applebach
Louise Arvidson
Betty Aulthouse
Donald Aurand
Barry Nyman
Khystyna Babenko
Orpha Basehore
James Bauer
Alberta Bearce
Christine Beaner
Kenneth Bealer
Patricia Beamesderfer
Walter Bechtold
Joan Bechtold
Jean Belmonte
J. Kenneth Bender
Timothy Benton
Bob Bingaman
Sarah (Sally) Bingaman
Khystyna Bobenko
Judy Bollinger
Sandra Bollinger
Margaret-Betty Bomberger
Gladys (Sally) Boudier

Leroy Bowman
Mickey Bowman
Ann Brenesal
Mary Ann Breneman
Robert (Bob) Breneman
Connie Brown
James Brubaker .
Alan Buch
David Buckwalter
Fern Bucher
Gene Bucher
Marian Buckwalter
Mary (Betty) Burnaford
Elaine Cacciapouti
Carla Calusic
Maggie Carper
Peggy Carvell
Matthew Chikes
Gladys Clemens
Colin Cook
Lois Coxey
Emily Crane
Stacy Crispeno
Kimberly Crothamel
Amos Cunningham
Ruth Cunningham
Mary Ann Cupach
Ron Daub
Sally (Sarah) Davis
Emma (Betty) Decarlton
Charles (Chuck) Denlinger
Gloria Denlinger
Lucy De Perrot

Jon DePerrot
Maureen Dominick
Mary Ellen Dula
Doris Dussinger
Larry (Sarge) Earhart
David Ebersole
Friedlinda Ebersole
Meena Eichelberger
Helen Emmitt
Sarah Enders
Eunice Esch
James Esch
Alma Espenshade
Maggie Estes
Louisa Evans
Dorothy (Dottie) Ezard
Darlene Fenninger
Carol Ferris
Richard Ferris
Floy Fitzkee
Brian Flaharty
Jason Fritz
Joan Miley
Jean Frysinger
Cathy Funk
Margie -Marlene Funk
Donald Furgerson
John Gajewski
Anne Galovich
Doris Gallion
Stephanie Gallagher
Rhoda Gamble
Betsy Gardner

Dorothy Gehman
Florence Geib
Rhoda Gerlach
Joan Gibbel
Rose Gible
Julia Gladfelter
Lillian Gockley
Ben Greenawalt
Carl Gregory
Elizabeth Gregory
Ellen Groff
Charles Guyer
David Haldeman
Mary Haldeman
Robert Haldeman
Ruth Hannum
Martha Harnish
Elvin Heck
Jeanne Heck
Linda Heck
Arlene Heisey
Larue Helm
Curtiss Henry
Ella Hershey
Erma Herr
Ruth Hershey
Virginia (Ginny) Herr
Anita Hess
June Hodges
Larry Hodges
Rhoda Hollinger
John Hornberger
Landis (Bud) Hornberger

Lisa Hornberger
Louise Huber
Bryan Hughes
David Hughes
Mary Ann Hughes
Marilyn Hummel
Gladys Hyllton
Addisyn Iverson
Bernard Jacobson
Leila James
Marian Jerrell
Juanita Jessen
Naomi Johnson
Steven Johnson
Lucille (Lucy) Jurell
Clarence Keener
Joan Keeseey
Donald Keim
Mervin Keith
Miriam Keith
Helen Keller
Shirley Kelley
Anna Mae Kenyon
Polly Kilheffer
Mary Ann Kimmel
Helen Kinsel
Frances Knedeisen
George Knedeisen
Lori Knouse
George Koelsch
Peggy Koelsch
Kenno Korsaa
Virgil Kover



Linda Krause
Ron Krause
Beatrice Kurtz
Robert Kurtz
Estelene Ladd
Joanne Liggat
Miriam (Mim) Little
Lisa Loughry
Donna Lubbs
Juanita Lunger
Liam Magill
Josephine Mahaney
Elizabeth Martin
Elva Martin
Loumarie Mayhew
Milly Mcellheny
Ana Mckenna
Kathryn Mckinney
William Mckinney
Cathy McMinn
Joann Mcomber
Judy Mellinger
Hanh Menger
J. Harold Merkey
Gladys Metzler
Priscilla Michael
Elva Miller
Galen Miley
George Miller
Norma Miller
Jean Mimm
Patricia Mochnoc
Florence Mohn

Mary Ann Mohler
Vital Morgan
Peggy Mosteller
Bettie Mull
Tasha Murphy
Irene Musser
Deanna Myers
Dudley Myers
Jean Myer
Nevin Myer
Lila Neff
George Nickel
Corinne Nissley
Jane Oberle
Charles Pawling
Jonathan Pepper
Lou Phillips
Linda Porter
Ursula Post
Marie Pratt
Audrey Quinn
Kira Ranner
Sherry Raup
Nicolas Rayha
Dorothy Reitsma
Susan Richards
Jesse (Sara) Riehl
Collin Rineer
Corey Rineer
Betty Risser
Carl Risser
Harold Rupp
Reba Roberts

Clara Rohrer
Thomas Sciscento
Elizabeth (Betty) Seedes
Joy Self
Audrey Shadeck
Carol Shank
Gladys Shearer
Betty Shelly
Jackie Sheaffer
Marion Shelly
Nancy Shiffert
Ben Sholly
Jane Showers
Kim Showalter
Virginia (Jinny) Slaugh
D. Lester Smeltz
Ruth Smeltz
Rhoda Smith
Dorothy Smyth
Anna Snader
Ellen Snader
Lois Snader
Marian Snader
Nevin Snader
Nathen Snyder
Arlene Stauffer
Beth Stauffer
George Stewart
Brianna Storie

Elva Styer
Louise Taroli
Charles Taylor
Marilyn Taylor
Suzanne Trapnell
Celeste Van Belle
Adrian Visbeen
Weston Wagner
Ann Walker
Cleo Weaver
Alice Wentling
Robert Wenrich
Betty Werner
Betty White
Leon Whiteman
Marilyn Whiteman
Susanne Wiest
Mary Wiggins
Floretta Wilson
Richard Wilson
Anne Witmer

Doris Witmer
Lois Witman
Marty Witman
James Wolgemuth
Jaris Woller
Charles Wood
Marion Wood
Ruth Ann Wood
Bette Worley
Hugh Worley
Donald Zahn
Earl Ziegler
Levi Ziegler
Vivian Ziegler
Constance Zima
Marvin Zimmerman
Phyllis Zimmerman
Regina Zimmerman

BV Brethren Village



Our Team Members

Our dedicated Team Members make Brethren Village the enriched, engaged place that it is. Over the years, all of our Team Members have contributed to our mission and vision on a daily basis, particularly that of caring. We stand in deep appreciation to all of those who give their best to the Village every day. Names are listed in chronological and then alphabetical order.

40 YEARS OR MORE

Rose Ream

35 YEARS OR MORE

John Baker
Gayle Johnson
Kathy Martzall
Holly Parmer
Susan Wilson

30 YEARS OR MORE

Mary Ann Hostetter
Cynthia Lawless
Martha Lippart
Mary Jane Sauder
Ruby Yoder
Judy Yunginger

25 YEARS OR MORE

Connie Cassel
Mae Donough
Andrea Kinsey
Kathryn Kuhns
G. Elaine Landis
Roland Maust
Susan Miller
Wayne Oas
Sherrie Rutherford
Deborah Spangler
Marsha Vital

20 YEARS OR MORE

Donna Blantz
Luis Rosa Bultron
Jennifer Gerlach
Linda Griffin
Yvette Kaylor
Carol Kurtz
Michael McDonough
James Snyder
J. Mark Tedford
Mark Todd
Tonya Wanger

15 YEARS OR MORE

R. Scott Adams
Dawn Connor
Juanita Crouse
Kevin Eiche
Todd English
Cheryl Forrey
C. Edward Hamme
Julia Hess
Rose Horning

Jeffery Johnson
Shelley Keifer
Janet Kipple
Linda Kroccheck
Kathleen Leiby
Lucy Lutz
Ruth Martin
Kathy Myers
Alice Newman
Kenneth Ogle
David Palya
Carolyn Reisinger
Barbara Revilla
Claudia Singer
Shelly Trupe
Robert Walbrecht
Betty Weaver
James Wimer
F. Scott Wissler
Scott Zeamer

10 YEARS OR MORE

Denise Burkhart
Donato Cabrera
Esther Courtney
David Creighton
Deborah Daubert
Deborah Fillmore
Anna Fritz
Lisa Groff
Tricia Gruich
Vincenzo Landi
Sharon McCullough
Karen McIntyre
Lisa Melhorn
Brenda Metzler
Sandra Miles
Rachel Miller
Maria Paniagua
Susan Richards
Melissa Rossos
Aaron Ruppert
Kurt Schnader
Laura Todd
Lourdes Toro-Cortes
Sally Trimble
Ruby Wenger
Donald Wenger
Nicole Williams

5 YEARS OR MORE

Janet Allshouse
Audrey Anderson
Betty Anderson
James Andreadis
Jean Anozil
Betty Applebach
Scott Auchenbach
Debra Bartow
Jean Becker
Sara Boltz
Jean Bosquet
Christine Bowers
Robert Breneman
Deanna Dell
Yeshihareg Demeke
Mary Eggleston
Norma Fisher
Carolyn Frederick
Brenda Frey
Sitina Galan
Celeste Gangaway
Nicholas Gerdes
Diane Gergal
Tyrell Getz
Walter Glassmoyer
Blanca Gonzalez
Joseph Grapes
Earl Henry
Tammy Henry
Deena Henry
Mark Hlavaty
Farrah Hummel
Jennifer Inthavongsa
Dixie Kiehl
Mary King-Linares

Glenda Knight
Alicia Lando
Heather Larry
Cindy Laughman
Amsalework Lefebo
Connie Lerch
Anne Loeffler
Deborah Long
Kimberly Long
Doris Lopez
Nicole Maney
Beth Matous
Dianne McMahon
Michael Milisock
Kathy Morris
Dawn Myers
Jodie Newcomer
Ruth Nyairo
Doris Onochie
Marie Paul
Marie Pierre-Anozil
Joanne Priestner
Mellania Risbon
Lucinda Rose
Rolando Salas
Georgia Schmook
Connie Shartle
Yurley Soler
Traceda Stanford
Dana Statler
Anna Stegeman
Vanessa Thorp
Brenda Vazquez
Diane Weaver
Alissa Weinstein
Paul Wiker
Kelly Wilson



BV BrethrenVillage

BRETHREN VILLAGE BY THE NUMBERS

**FACTUAL PROFILE**

Brethren Village Established	February 15, 1897
Total Acreage	153 acres
Acreage Utilized for Present Campus	80 acres
Oldest Building	The Drexel Cottages (1958)
Newest Building	400 Series Cottages (2014)

FINANCIAL STATISTICS

Total Assets	\$183,660,252
Operating Revenues	\$39,756,288
Operating Loss	(\$1,203,012)
Investment Income	\$457,815

ACCOMMODATIONS

Residential Living Cottages	105
Residential Living Apartments	400
Affordable Housing Apartments	120
Personal Care Residences	141
Skilled Nursing Residences	120
Resident Census	1,041
Prospective Resident Waitlist	535

EMPLOYMENT

Full-time	276
Part-time	138
PRN (Seasonal)	71

SPECIAL EVENTS

Annual Pastors Conference	January
Volunteer Recognition	April
Service of Remembrance	April
Good Samaritan Banquet	May
Evening of Melody	June
Golf Tournament	September
Service of Remembrance	October
CCRC Open House Event	October
Christmas Programs	December



3001 Lititz Pike, Lancaster, PA 17606

www.bv.org



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Embracing our Future

ANNUAL REPORT 2104-2015

Vision Statement

Enriching each life touched by our ministry at Brethren Village.

Mission Statement

Rooted in the tradition of service within the Church of the Brethren, the mission of Brethren Village is to provide a continuum of services and Christ-like care to support the aging process and to enhance the spiritual, physical, social and emotional wholeness of Residents, Team Members and community.

Core Values

In the ministry of Brethren Village, we are committed to living our Vision and our Mission in the servant style of Jesus, with:

Caring — Infusing everything that we do with compassion and caring for the well-being of each other and the greater community.

Integrity — Exhibiting unwavering honesty and fairness in every dimension of our organization.

Stewardship — Recognizing that all of our resources are entrusted to us by the Lord, and seeking to use our time, talents and material resources in a manner that honors and glorifies Him.

Excellence — Making it our passion to bring our best to everything that we do — enriching each life that we touch.

Embracing our Future

