



Strength in Caring



ANNUAL REPORT 2012-2013

BV BrethrenVillage



Annual Report 2012-2013

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Brethren Village Retirement Community

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*F. Barry Shaw, Chairman of the Board of Directors
John N. Snader, President & CEO*

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Strength in Caring

Message from Chairman of the Board of Directors

The campus experienced great change and growth during 2012–2013. We said goodbye to Gary Clouser, a longtime and respected leader, as he set off to enjoy his retirement years, and welcomed John Snader as our new President and CEO. John certainly hit the ground running and the result is much of what you'll discover as you explore this year's Annual Report.

We also welcomed David Rayha, Vice President of Residential and Health Services, to our executive leadership team. With his appointment came a new program, Choice+, to assist Residents with aging in place. The objective of the program is to provide a safe environment, determine the best services for our Residents, educate our audiences, and optimize Residents' use of Brethren Villages' resources. Brethren Village is a trusted advisor and we're here to help Residents through the aging process.

In October, I was privileged to participate in a Strategic Planning retreat that included Board Members, Team Members, Residents, community partners, and key constituents. Throughout the course of the day-long session, it was very clear to me the incredible amount of passion and energy that perpetuates everything we do and the creative ideas that are generated when people come together. The result will be a three-year strategic plan that will span 2014–2017 and accomplish even greater goals.

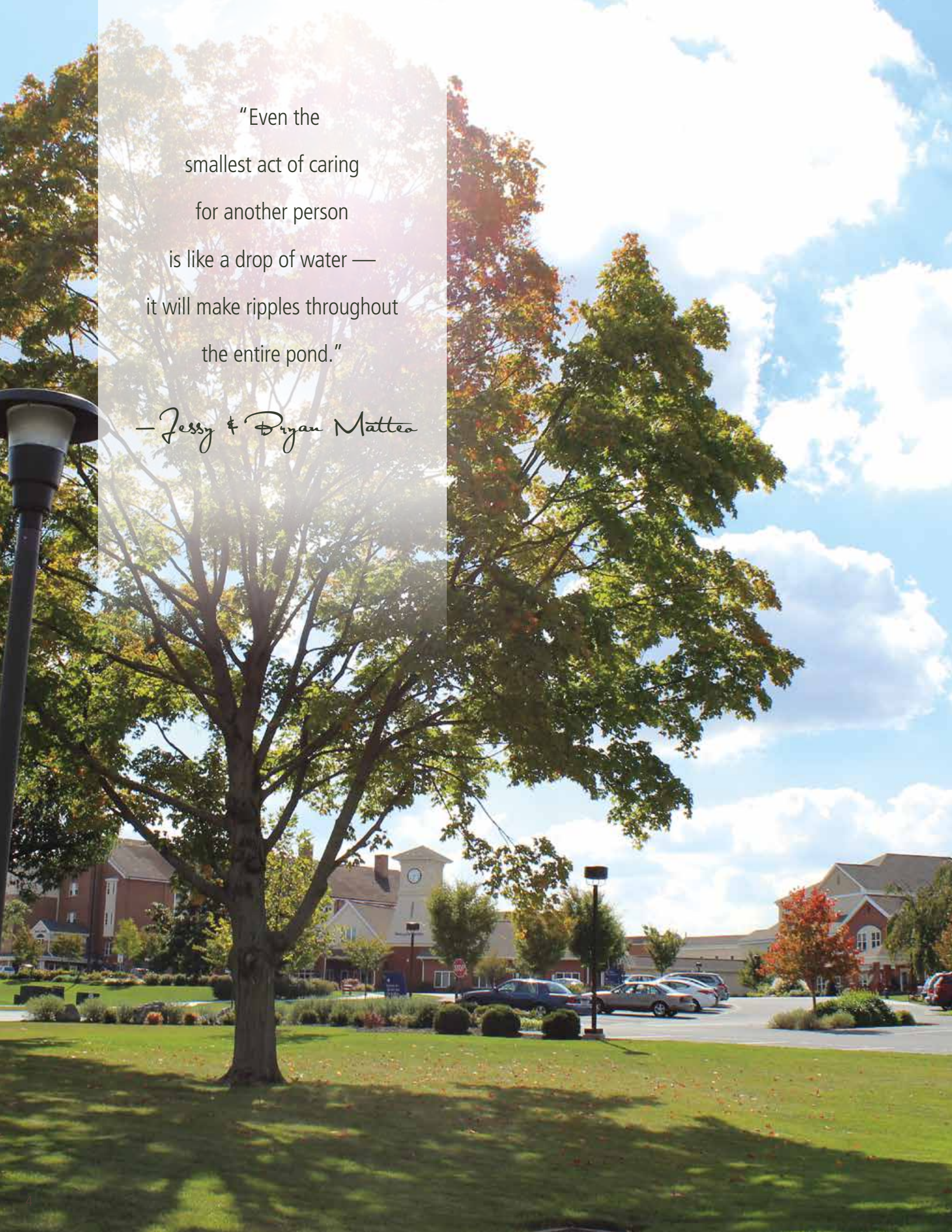


F. Barry Shaw
*Chairman of the
Board of Directors*

In November 2013, Brethren Village broke ground on 13 new cottages, entitled Meadowcrest, that will expand our Residential Living portfolio and offer more choices to those who are about to call Brethren Village their home. Additionally, in November Brethren Village unveiled a brand new website featuring captivating photos, more intuitive navigation and updated information. But the growth doesn't stop there! We look forward to new and exciting opportunities in the years ahead.

As a non-profit organization in Lancaster, Brethren Village is committed to giving back to the community and being involved in the community that supports us. In this publication, you will see the extensive list of ways that Brethren Village gives back as well as several feature articles that highlight some very special programs Brethren Village has in place that truly benefit the community. Brethren Village is making a large impact in many small ways.

On behalf of the Board of Directors, I want to thank all of you — Team Members, Residents, and business partners — for your contribution to the overall Brethren Village experience.

A large, leafy tree with green and yellowing leaves stands in the foreground, casting a shadow on the grass. In the background, there is a building with a clock tower and a parking lot with several cars. The sky is blue with white clouds.

"Even the
smallest act of caring
for another person
is like a drop of water —
it will make ripples throughout
the entire pond."

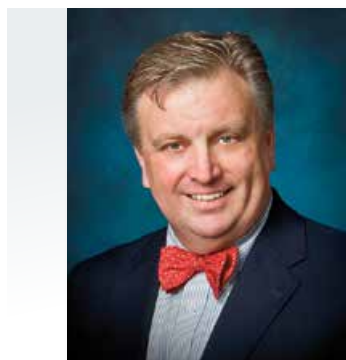
— *Jessy & Bryan Matteo*

Message from President & CEO

Each day I have the honor of seeing Residents' lives enriched by the care and services that the Brethren Village Team Members provide. I am doubly blessed in seeing Residents and Team Members reaching beyond themselves to extend help and assistance to their neighbors both on and off our campus and the gratitude, joy and love that is returned to them.

While "Caring" is one of Brethren Village's core values, I feel it's also one of the key ways that the culture on our campus supersedes that of other retirement communities. At Brethren Village, we don't simply care for our Residents, we care about them.

I have personally witnessed countless acts of caring by our Team Members over the last year. Sue in Village Manor, who on her own time, teaches Residents to play the chimes. One Resident Chimer stated that when he plays the chimes it reminds him of church bells echoing in the mountains. Dave, from Facilities, throws a doggy birthday party each year where Residents wear party hats, sing and join in the celebration. These are just two examples of planting seeds of caring, love and concern, and watching the lives of our Residents grow more enhanced than we will ever know. We realize that



John N. Snader
President and CEO

there are many acts of caring where our Team Members display our core values of Caring, Stewardship, Integrity and Excellence every day. BV Team Members care for Residents on our campus the way they would their own family member, and that level of engagement extends beyond the scope of their jobs.

I once came across this quote:

"Even the smallest act of caring for another person is like a drop of water — it will make ripples throughout the entire pond." — Jessy and Bryan Matteo

We are in the business of caring for others, but when we take the smallest step outside of what is required of us, the result is a seed planted that grows larger than anything we could have imagined. I continue to be impressed by and proud of the culture of caring at Brethren Village.

Residents, Team Members, Donors, Volunteers, business partners and future Residents, thank you for your role in the good work and vibrant life that is the Brethren Village experience. We are truly enriching lives by infusing everything that we do with compassion and caring for the well-being of each other and the greater community.

Each day we pride ourselves on the level of engagement our Team Members have with our Residents. We strive to demonstrate to our community what our Residents experience every day. We believe that a strong community reflects itself in strong businesses. Read on to discover three examples illustrating how Brethren Village gives back to the community, and in turn, strengthens it.



BV's Caring for the Caregiver Series First, Care for Yourself!

On an airplane, an oxygen mask descends in front of you. What do you do? We all know the rule is to put your own oxygen mask on before you assist someone else. Only when we first help ourselves, can we effectively help others. Caring for yourself is one of the most important — and often one of the most forgotten — things you can do as a caregiver. When your needs are taken care of, the person you care for will benefit too.

Approximately 44 million American families and friends provide unpaid care to another adult, sometimes around the clock. And that number is increasing. Most of these caregivers are also working and managing their families at the same time. Caregiving is a major commitment and it can be highly stressful as well as lonely, frightening and overwhelming. The stress is carried by wives, daughters, sons, partners, fathers, nieces, brothers — all those who provide approximately 80% of the long-term care in the United States.

At Brethren Village, we speak to caregivers every day and each of them have pressing needs and challenges. That is why we began to offer the Care for the Caregiver Series as an outreach to our community. We believe that those in a care giving role know what it's really like to care for others. Through our Caregiver Series, we aim to reach out and help lighten the load of caregivers.

Several times a year we offer a program specifically for caregivers, and invite individuals from surrounding areas to be our guest, free of charge. Since beginning the program in 2010, we have featured nationally known speakers and authors to present on topics such as "Mom, Dad... can we talk?" "Giving yourself permission to laugh," "Surviving your loved ones' journey through Alzheimer's disease," and "Meeting the needs of caregivers in the workplace." We offer helpful tips, community resources, support group information, and will even help develop a respite care plan — all designed to help lighten the load for caregivers in our surrounding communities.

What some of our guests have said about the Caregiver series:

From a wife caring for her husband: "I find these meetings so very helpful, especially learning that it's OK to laugh!"

From a mother caring for an adult son: "I love coming to the events, and I go to the dementia support group that is held at Brethren Village every month."

From a daughter caring for her parents: "I think all of us being there after the program gives people a time to share and that makes us feel like there is help out there... and a possible place for someone to go if necessary."

From two daughters caring for a mother with dementia:

"It's good to know you are not alone and other people struggle with the same issues of family members with dementia... or are caregivers to elderly parents, children or spouses."

And the one comment we love to hear again and again:

"Please make sure I get an invitation to your next program!"

Remember, it's not selfish to focus on your own needs and desires when you are a caregiver — it's an important part of the job. You're a better caregiver when you make sure you're taken care of, and we're here to help!



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*"We truly appreciate
the generosity of BV,
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show compassion to others
and testify of our faith
through action,"*

—Joel Pena

Pastor of Alpha & Omega

Brethren Village Makes an Impact at Local Food Bank

The Spiritual Life Commission of Brethren Village was encouraged by one of our late Residents to see how we could connect with one of our Church of the Brethren mission churches in Lancaster City. The SLC decided to do a food drive for the Alpha & Omega Community Center. Alpha & Omega is a Church of the Brethren Congregation whose mission is to provide education and services to assist the Latino community of Lancaster County to become more productive members of the community. Additionally, the Alpha & Omega Family Life Center is an agency of the Community Action Program of Lancaster. The program is designed to assist those who are going through financial struggle.

The SLC used Matthew 25 as an inspiring force for reaching out and serving others: "If you have done it onto the least of these... You have done it onto Me." They asked the BV community for help collecting non-perishable items for the food bank and the campus responded in a huge way. In its first year, The SLC collected over 840

pounds of food for Alpha & Omega. That equates to 718 parcels of food! Brethren Village was also fortunate enough to partner with the Chiques Church of the Brethren who donated 100 turkeys for Thanksgiving, 100 turkeys for Christmas and 100 hams for Easter.

"Representing the Brethren Village community, we feel it is important for us to reach out those in our community who are helping others. Being that this is the first year we embarked on this journey, we weren't sure what to expect, but I speak for everyone on the SLC when I say that we were completely taken aback by the sheer generosity of the community. The majority of the food is

donated from on-campus Residents. Most people donate food, but some give cash donations and we purchase additional items that are needed. Many of our Residents find it is a way that they can



give. Some Residents are not able to serve in many ways but they feel great about being part of this project which has a huge impact on our local community. We plan to continue this project each year to benefit Alpha & Omega,” said Dana Statler, Associate Pastor at Brethren Village.

“I’d like to remark on the extraordinary blessings that have come to us from Brethren Village, it is awesome!! People are thrilled to receive a variety of items like rice, beans, cereals and turkeys that make their Thanksgiving meal complete. We at Alpha & Omega Community Center are very thankful for Brethren Village especially during these times where our provision from the Central PA Food Bank and Community Action Program have been reduced drastically. We truly appreciate the generosity of BV, which helps us show compassion to others and testify of our faith through action,” said Joel Pena, pastor of Alpha & Omega.

The Alpha & Omega food drive is a perfect example of how one idea can transform a community.

Brethren Village would like to specially thank the following partners who helped make the food drive the success that it was:

- BV Residents for food and cash donations
- Chiques Church of the Brethren for the turkeys and ham donations
- BV Residents Elvin and Linda Heck for sorting, displaying and delivering the donated food
- BV Facilities Department for use of their truck
- The Garden Basket for supplying banana boxes
- Rohrer’s Quarry for the use of their scales



Strength in Caring

*BV is proud
of its continuous
green efforts to protect
and preserve the
environment.*





Brethren Village Receives Environmental Award

At Brethren Village, we take great care to not only support the local community, but take active steps to better it.

Brethren Village is proud to report that one of our environmental initiatives has reduced our carbon footprint by over 13,000 pounds of CO₂ annually. Cope Salt Company recognized Brethren Village with an award for use of a patented automatic brine delivery system that uses bulk salt and eliminates the need for dried bagged salt. This AUTOBrine® system allows Brethren Village to avoid sending 2,683 plastic bags to the landfill each year in addition to pallets and stretch wrap. BV is proud of its continuous green efforts to protect and preserve the environment.



CORE VALUE: *Caring*

Infusing everything that we do with compassion and caring for the well-being of each other and the greater community.



Corporate Responsibility

There is strength in being a good citizen, in building a strong community. Giving back to the community is one small way we can leave things better than we found them.

Here are some of the highlights of our work in the community this past year:

- 120 affordable housing apartments through HUD
- BV's Field of Food helps more than 370 families in Nicaragua
- Community use of our campus pool
- Partner with the Arthritis Foundation Association to offer the AFA approved aquatic exercise class in our pool
- Caring for the Caregiver educational series
- Voting location on campus during elections
- Use of the patented Cope Salt AUTOBrine® system, reducing our carbon footprint
- 5th Sunday offerings donated to local charities
- Wellness Fair partnership brings community vendors on campus
- Donated children's shoes and other necessities to a day care center in Mexico via Bittersweet Ministries
- Offer Dementia Support Groups in partnership with the Alzheimer's Association
- CROP Hunger Walk program on BV land
- Lancaster Seminary internships
- Free facility use for local civic/community groups
- Youth volunteer opportunities
- Support of MT/East Petersburg fire companies
- Support of service-based, outreach programs through BV Auxiliary and Resident Interest Groups
- Annual Educational Seminar in January for area pastors and others in care-giving ministry
- Resident-initiated Styrofoam recycling program
- Donated furniture, clothing and household goods to a local church thrift shop and the Salvation Army
- Loaned out one of our buses for an event benefiting the Hands-on-House Children's Museum
- Provided internship opportunities in coordination with local business and technical schools
- Resident-led Thanksgiving Food drive donated to Alpha and Omega Ministries
- Provided \$5.1 million in revenue to Lancaster County businesses through vendor relationships



Financials

At Brethren Village, we recognize that financial performance is truly not an end. Rather financial performance is the sweet spot where our core values of caring, stewardship, integrity and excellence intersect. Two of our core values, stewardship and integrity, closely align with our finances whereas the other two core values, caring and excellence, align with quality standards in providing care to seniors.

Over the past year, our total revenues grew by over 6%. Net resident service revenue increased over the prior year as we benefited from increased government reimbursements in The Courtyards during the fiscal year. We graciously thank those individuals, organizations, and other groups who thoughtfully supported our ministry through unrestricted giving, resulting in a slightly higher level of giving this year. Investment income which comprises interest/dividends, realized and unrealized gains/(losses) included a greater amount of activity because of a change in investment manager. As part of this change, our fiscal year included more realized gains than the prior year. Net assets released from restrictions reflected an increased transfer from our endowment fund's earnings to subsidize benevolent care. We celebrate the growth in revenue, recognizing the 93% of our revenues are resident related.



Pam S. Formica
CPA, VP of Finance

Our total expenses decreased approximately 3%. Salaries and benefits which represent about 40% of total expenses dropped as a result of scheduling changes for staff in The Courtyards. Other costs such as utilities, food, supplies, etc. were held to a 2% increase year on year. Depreciation and amortization dropped as a result of fixed assets becoming fully depreciated and interest expense decreased because of the \$10 million principal repayment made in 2012. We are grateful for the reduced expenditures, particularly in a time of escalating costs.

We warmly embrace the opportunity to care for seniors, fellow team members and community. For it is truly through these opportunities that we live our core values in fulfillment of our mission. A sense of caring cultivates excellence, demands integrity and requires stewardship for ongoing success — all of which foster community.

Reflecting on recent years, particularly fiscal year 2013, I am encouraged by the team's emphasis on improving financial operations and have confidence in those who provide direction and support to our ministry. I deeply appreciate our Board of Directors, our Residents, our Volunteers, our Contributors, and our Team Members who come together to enrich each life touched by our ministry.

Condensed Statement of Operations

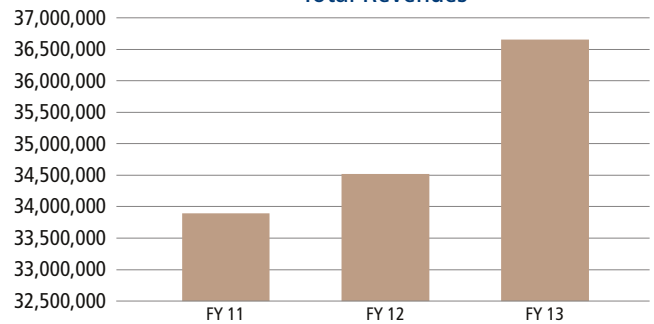
	FY 2012	FY 2013
Total Revenues	34,521,342	36,656,244
Operating Income/(Loss)	(5,392,326)	(2,297,444)
Change in Net Assets	(6,512,076)	(589,942)
Net Resident Service Revenue	32,753,071	34,452,699
Other operating revenues	259,993	310,342
Contributions	636,413	706,833
Investment income	510,901	704,796
Net assets released from restrictions	360,964	481,574
Total revenues	34,521,342	36,656,244

Salaries	12,296,834	11,696,666
Benefits	3,733,456	3,414,094
Other	9,051,233	9,232,573
Depreciation & amortization	5,968,028	5,804,885
Interest	7,244,684	6,909,346
Brethren Services, Inc. & Brethren Services II, Inc.	1,108,262	1,191,328
Total expenses	39,402,497	38,248,892

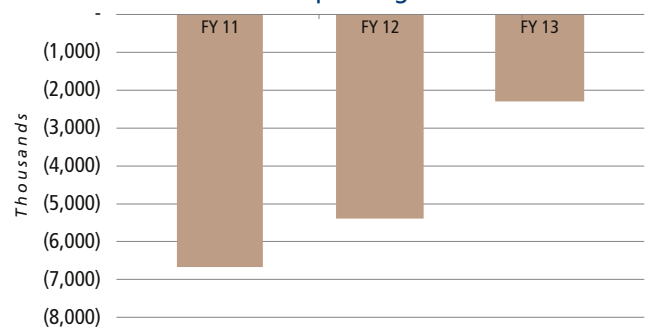
Condensed Balance Sheets

	FY 2012	FY 2013
Current assets	7,246,114	9,904,232
Assets whose use is limited	29,697,959	27,581,086
Long term investments	16,526,033	18,321,615
Property and equipment	120,796,507	116,978,339
Other assets	5,297,192	4,827,048
Total assets	179,563,805	177,612,320
Current liabilities	7,222,986	7,407,227
Long term debt	113,384,085	111,779,106
Entrance fees	48,117,034	49,154,762
Other liabilities	4,345,362	3,372,060
Net assets	6,494,338	5,899,165
Total liabilities and net assets	179,563,805	177,612,320

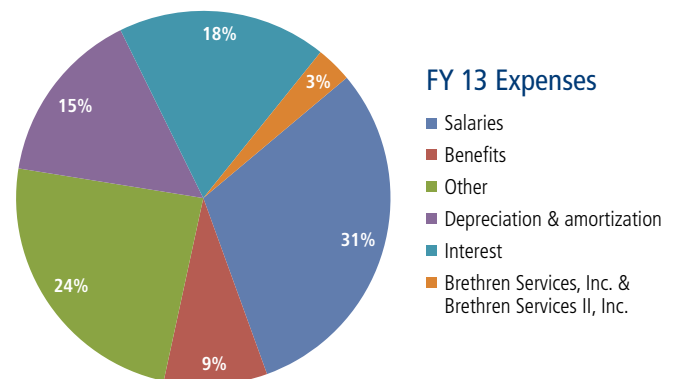
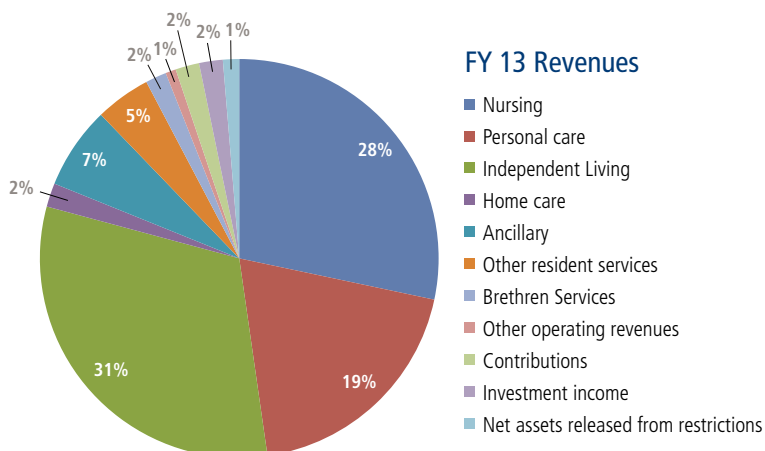
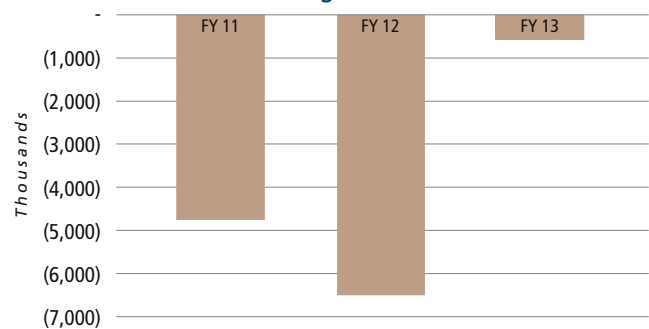
Total Revenues



Operating Loss



Change in Net Assets



Our Donors

07/01/2012 thru 06/30/2013

Brethren Village is deeply thankful to the individuals, churches and businesses for their generous support of our ministry. We strive to publish accurate recognition and apologize for errors or omissions to this list. Please contact the Development Office to report corrections.

Churches

Akron Church of the Brethren
Atlantic Northeast District
Big Spring Mennonite Church
Blue Ball Church of the Brethren
Brethren Village Chapel
Chiques Church of the Brethren
Cocalico Church of the Brethren
East Fairview Church of the Brethren
Elizabethtown Church of the Brethren
Ephrata Church of the Brethren
Florin Church of the Brethren
Hempfield Church of the Brethren
Lampeter Church of the Brethren
Lancaster Church of the Brethren
Lititz Church of the Brethren
Lititz Moravian Congregation
Mechanic Grove Church of the Brethren
Middle Creek Church of the Brethren
Mohler Church of the Brethren
Mountville Church of the Brethren
Stevens Hill Community Church
Swatara Hill Church of the Brethren
West Green Tree Church of the Brethren
White Oak Church of the Brethren

Organizations

Brethren Village Auxiliary
Brethren Village Commissary
Brethren Village Environmental Committee
Brethren Village Workshop
Broadway High School
COBYS Family Services
Cross Keys Village
Green Thumb Society of Brethren Village
Lancaster Camera Club
Lancaster Farming
Lancaster Micro Computer User Group
Manheim Township Lions Club
Messiah Lifeways
Mission to the World (PCA), Inc.
Philanthropic Educational Organization
Retired State Police Assoc. of PA Inc.
United Way of Lancaster County
Willow Valley Retirement Comm.

Businesses & Foundations:

Aegis Therapies
Amica Companies Foundation
B. R. Kreider & Son, Inc.
BCF Group, Inc.
Benchmark Construction Co., Inc.

Bomberger's Store, Inc.
C Moyer Building & Remodeling Inc.
CCS Building Group
Certified Carpet, Inc.
Charles E. Groff & Sons, Inc.
Charles F. Snyder Funeral Homes & Crematory
CILS, Inc.
Clark Food Service Equipment
Conestoga Animal Hospital, Inc.
Davco Advertising, Inc.
Dean Foods Company
Fidelity Charitable Gift Fund
Flyway Excavating, Inc.
Fulton Bank
Gibbel Foundation, Inc.
Gibbel Insurance Agency, Inc.
Gibbel, Kraybill & Hess
Graham's Fyr - Fyter
Guernsey Office Products
Heart of Lancaster Reg. Med. Cntr.
Highmark Blue Shield
Home Instead Senior Care
Hush Painting Company, Inc.
Keller Bros. Ford
Kline's Services Inc.
Landysshade Mulch Products
Lehigh Valley Respiratory Care
Lititz Mutual Insurance Co.
Mark Hershey Farms, Inc.
Markley Actuarial Services, Inc.
Medication Information Services
Mennonite Foundation, Inc.
Morefield Communications, Inc.
Murray Securus
North Group Consultants
ParenteBeard, LLC
Paul Davis Restoration
Phillips Office Solutions
Property Management Alternatives
R & J Dairy Consulting
Rainbow Dinner Theatre
Reese Engineering, Inc.
Republic Services
Richard F. Mula Architects, LLC
Richard H. Heisey Funeral Home
Rineer Renovations, LLC
RLPS Architects
Rohrer's Quarry, Inc.
Rubin Steel Company
Shady Maple Farm Market
Shivory Funeral Home, Inc.
Shred-It Lancaster
Simplex Grinnell
Sodexo Senior Services
Stauffers of Kissel Hill
Susquehanna Bank
Taylor Brand Group, LLC
The Cope Company Salt
The Hess Agency, Inc.
Thermolite, Inc.
Trane
Triangle Communications, Inc.
Trout, Ebersole & Groff, LLP
Valley Forge Asset Management Corp.
Village Greens Golf, Inc.
Wenger's Feed Mill, Inc.

White Oak Mills
White, Rudy & Company, LLP
Williams Apothecary, Inc.
Wohlsen Construction Company
Worley & Obetz, Inc.
Xpedx

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7/1/2012 through 6/30/2013

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Ms. Sarah J. Dickson
Mr. Brayton M. Hershey

Elvin T. Harnish

Ms. Linnea Abbott
Mr. Paul T. Buchanan
Mr. Earl T. Cramer
Ms. Ruth N. Gehman
Mrs. Martha N. Harnish
Ms. LuAnn Herr
Kim Mastriana
New Danville Mennonite
Church
Mr. Stewart Pullan, Jr.
Mrs. Betty J. Shelly
Willow Valley Retirement
Comm.

Kenneth Hartman

Ms. Dawn S. Hartman



LeRoy & Anna Mae Hawthorne
Mr. & Mrs. David L. Hawthorne

Arlene L. Hehny
Mr. Larry D. Earhart
Mr. & Mrs. George H. Miller, Jr.
Mrs. L. Lorraine Smythe
Rev. & Mrs. J. Mark Tedford

William R. Helm, Sr.
Mrs. LaRue M. Helm

Erla Henly
Mr. & Mrs. Allen Hurst

Anna Mary Herr
Dr. & Mrs. Larrimore Emmons
Mr. & Mrs. James R. Heck
Rev. & Mrs. J. Mark Tedford
The Hummel Family Trust
Mrs. Susanne Wiest
Dr. & Mrs. Charles H. Wolfe

J. Fred Herr
Mr. & Mrs. George R. Thompson, Jr.

Charlie Hess
Mr. & Mrs. Burnell E. Kreider

Martha Landis Hess
Linda Graver
Ms. Jerre L. Groff
Mr. & Mrs. Jay R. Hess
Mr. & Mrs. Robert H. Kreider
Mr. & Mrs. Burnell E. Kreider
Ms. Dolores R. Landis
Mr. & Mrs. Douglas E. Long
Mr. & Mrs. Charles A. Lowensberg, Jr.
Mr. & Mrs. Michael P. Pruitt

Ruth, Abram, Earl, & Irene Hess
Mr. & Mrs. Claude H. Hess
Mennonite Foundation, Inc.

Paul E. Hollinger
Mr. & Mrs. John Bevan
Mrs. Jean S. Hollinger
Mr. & Mrs. Philip S. Hollinger
Mr. & Mrs. Harold E. Hollinger
Mr. & Mrs. Dennis Houseal
Mr. & Mrs. Charles S. Keener

S. Roy Hollinger
Mrs. Rhoda Hollinger

R. Jere Huber
Mrs. M. Louise Huber

Alice K. Keller-Stoner
Ms. Betty K. Applebach
Mr. & Mrs. Elmer C. Bare
Mrs. Constance Brown
Mr. & Mrs. James M. Eshelman
Mrs. Louisa W. Evans
Mr. & Mrs. Donald E. Fair
Mrs. LaRue M. Helm
Mrs. Arlene S. Keller
Mr. & Mrs. Nathan E. Keller
Ms. Johanna Lever
Mr. & Mrs. Calvin E. Levis
Mrs. Donna R. Lubbs
Mr. & Mrs. George H. Miller, Jr.
Mrs. Mary A. Mumma
Mr. & Mrs. Nevin L. Myer
Mrs. Elva W. Perry
Mr. & Mrs. Geraldine K. Royer
Mr. Samuel Stoner
Mr. & Mrs. Stephen H. Stoner
Mr. John Stoner
Rev. & Mrs. J. Mark Tedford
Dr. & Mrs. Charles H. Wolfe

Rev. Charles Kerr
Mrs. Dorothy W. Kerr

Elsie Kilhefner
Mr. & Mrs. Dale Z. Kilhefner

Harold D. Kimmel
Mrs. Mary Ann Kimmel

John & Susie Knudsen
Mr. G. Daniel Baughman

Earl Kochenour
Mrs. Robert W. Peirce

Esther Kurtz
Mrs. Suzanne M. Kurtz

James S. Leaman
Mrs. Nadine L. Leaman

David Lehman
Mr. Samuel Stoner

Roy E. Longenecker
Mrs. Paula L. Roussel, MD

Loved Ones
Ms. Betty K. Applebach

Raymond Lubbs
Mrs. Donna R. Lubbs

H. Donald Lutz
Mrs. Sara Jane Lutz

John & Anna Lutz
Mr. & Mrs. Lamar B. Lutz

Sally Marrs
Mr. Malcolm F. Marrs

Norman & Elizabeth Martin
Mr. & Mrs. Robert DeBell
Ms. Barbara Droz

Wilbur & Evelyn Martin
Mr. & Mrs. Tim R. Martin

Catherine Maser
Mrs. Mary I. Thompson

Arthur "Pat" McDonie
Mr. & Mrs. Elmer C. Bare
Mrs. Anna E. Dowie
Mr. A. Jack Fowler, Jr.
Mrs. Carolyn M. McDonie
Mr. & Mrs. Leon N. Miller
Mr. & Mrs. Richard A. Nolan
Mr. & Mrs. David W. Noyes
Mr. & Mrs. Robert M. Terry
Mr. & Mrs. Daniel L. Thoman

Merville M. Messick
Mr. & Mrs. Carroll Adams
Mr. & Mrs. James D. Crane
Mr. & Mrs. Jeffrey W. Eshelman
Ms. Elizabeth A. Hartman
Mr. & Mrs. Timothy King
Lancaster Farming
Mr. & Mrs. Dean M. Messick
Mr. & Mrs. Ronald R. Reed
Mr. & Mrs. Warren S. Spickler
Rev. & Mrs. J. Mark Tedford
White, Rudy & Company, LLP

James & Ruth Miller
Dr. Stan Miller

Mildred D. Moffatt
Mrs. Mary Jane Myers

J. Galen Myers
Mrs. Mary Jane Myers



Anna Mary Neff
Mr. Larry D. Earhart
Mr. & Mrs. Allen Hurst
Mrs. Ruth Johnson
Mr. & Mrs. David A. Knechel
Mennonite Foundation, Inc.
Mr. & Mrs. George H. Miller, Jr.
Mr. & Mrs. Ryan Munyon
Ms. Sarah K. Sweitzer
Dr. & Mrs. Gerald L. Weaver

Nelson J. Newhard, Jr.
Mr. & Mrs. John S. Pico

William D. Norris
Mrs. Bonnie Norris

Our Parents
Mrs. Louisa W. Evans

Mary Elizabeth B. Pardo
Mrs. Ana Maria P. McKenna

William & Mary Parmer
Mr. & Mrs. Lamar B. Lutz

Anna Pawling
Mr. Charles L. Pawling

Emma Ruth Peifer
Mrs. M. Elizabeth Diem
Mr. & Mrs. Robert Halter
Mr. & Mrs. James R. Heck
Mrs. Rhoda Hollinger
Mission to the World (PCA), Inc.
Rev. & Mrs. J. Mark Tedford

Evelyn E. Peterman
Mrs. Elva W. Perry
Ms. Kathryn J. Peterman

Mary B. Peters
Mr. Larry D. Earhart

Margaret Poysher
Mr. Richard Poysher

Lillian M. Raver
Ms. Rita C. Dieringer
Ms. Martha Kaplan
Mr. & Mrs. Francis H. Vick

Amos Rettew
Mrs. Marian H. Rettew

Eileen Ribeth
Ms. June DeBolt
Mr. & Mrs. Gregory Schmuck

George N. Rissler
Big Spring Mennonite Church
Broadway High School
Dr. C. John Bryer
Mr. & Mrs. William S. Daniels
Mr. & Mrs. Edward J. Golden, Jr.
Mr. & Mrs. Thomas C. Kline
Mr. Robert E. Kreider
Mr. & Mrs. David W. Noyes
Shivory Funeral Home, Inc.
Mr. & Mrs. Charles G. Wade

Leah M. Ritter
Mr. & Mrs. Ronald Pawling

Donald & Martha Robbins
Mr. & Mrs. Gerald E. Hamme

Edith R. Rothenberger
Mr. Harold A. Rothenberger

Dorothy M. Rubin
Mr. Elliot Rubin
Mr. Stephen Rubin
Rubin Steel Company

Darlene Ruth
Ms. Diane E. Kline
Ms. Jo Ann Woerner

Marie Rutherford
Ms. Arlene Lance

Marjorie Schlemm
Mr. & Mrs. Mervin R. Beck
Thelma Schroeder
Rev. & Mrs. Charles A. Schroeder

Harry B. Shearer
Ms. Elizabeth A. Shearer

Kathryn Z. Shelly
Mr. & Mrs. Stephen E. Perkosi
Mr. & Mrs. Kevin J. Regel

James W. & Minerva C. Smith
Ms. Cynthia Smith

Naomi E. Smith
Mr. & Mrs. Sidney R. Leckron

Howard Smyth
Mrs. Dorothy A. Smyth

Paul & Ruth Snader
Mr. & Mrs. Gregory A. Bachman
Mr. & Mrs. Frederick C. Havercamp

Harold Spatz
Ms. Judith Tenne

Betty D. St. Germain
Mr. Roger C. St. Germain

Eleanor C. Stambaugh
Charles F. Snyder Funeral Homes & Crematory

Claude S. Steffy
Mrs. H. Lucile Steffy

Cletus K. Sweigart
Mr. & Mrs. James R. Heck

Helen E. Thompson
Ms. Louella G. Strantz

Marjorie V. Tonkinson
Dr. Celia J. Dollmeyer

Florence P. Towers
Mrs. Virginia G. Smith
Mr. & Mrs. James K. Towers, III

Robert S. Trigg
Mrs. Joyce Trigg

Miriam S. Turcotte
Mr. Roger E. Turcotte

Rev. Dr. Lee Edwin Walker
Ms. Elizabeth Ann Walker

John H. Wallick
Mr. Larry D. Earhart
Mr. & Mrs. James R. Heck
Mrs. L. Lorraine Smythe

William W. Walp
Mr. & Mrs. Nevin Snader

Martha Stevens Walsh
AMICA Companies Foundation
Mr. John Walsh

Gloria M. Walton
Mr. & Mrs. Donald Aukamp
Mr. & Ms. George F. Chapman
Mr. & Mrs. Irvin M. Denlinger
Ms. Judy-Frederick Trost
Mr. & Mrs. Michael Frederick
Mr. & Mrs. James R. Heck
Mrs. LaRue M. Helm
Ms. Lisa A. Payne
Mr. Samuel Stoner
Mr. & Mrs. David C. Trost
The Walton Family
Mr. & Mrs. C. Douglas Wiggins

Helen S. Weaver
Ms. Janet A. Booz
Rev. & Mrs. J. Mark Tedford

Harry & Sadie Weinhold
Mr. & Mrs. David E. Sloat

Alvin M. Wenger
Lt. Col. John C. Wenger

John A. Wilson
Mrs. Jane E. Godshall
Mrs. Elva W. Perry
Ms. Joy M. Self
Mr. & Mrs. Earl A. Shenenberger

John H. Wolford
Mr. & Mrs. James H. Scott
Erika Wubbena
Mr. & Mrs. Ben Keckler
Mr. & Mrs. Charles Reading
Mr. & Mrs. Jan Wubbena
Mr. Kurt Wubbena
Mrs. William L. Wubbena

Elsie T. Zug
Ms. Nancy Terry

Sam & Ken Zurin
Mrs. D. Jean Zurin

BV Brethren Village

Our Volunteers

7/1/2012 through 6/30/2013

The following individuals made a significant contribution to Brethren Village by providing volunteer service to the Village in excess of 40,000 hours. That's more than 4.5 years!

We endeavor to publish accurate recognition of volunteer efforts and apologize for errors or omissions to this list. Please contact Volunteer Services to report corrections, or if you are interested in becoming a valued volunteer at the Village.

Nevin & Jean Myer: We have both been volunteering for the 7 years we have lived here. We believe the Lord brought us to BV to help others and are fortunate to be able to do so. We enjoy interacting with others and volunteering makes you feel good and you accomplish something!

Mary Haldeman: I have been volunteering for 11 years. I like to be with people and BV gives us everything we need so I feel we should give back. Volunteering gives me a lot of satisfaction and occupies my time.

Miriam Aldinger: I have volunteered for 17 years. I like doing it because it occupies my time and I enjoy meeting people. I also have a good time with the person I work with every week at the Thrift Shop!

Helen Adams
William H. Adams
Miriam G. Aldinger
Miriam M. Aldinger
Isabell Alleman
Margaret Anders
Mervin Andrew
Beverly Angle
Clyde Angle
Betty Applebach
Louise Arvidson
Betty J. Aulthouse
Donald Aurand
Khystyna Babenko
Alta Bantz
Anna M. Bare
Elmer Bare
Orpha Bashore
Orpha R. Bashore
Amy Bauman
Eva Bauman
Patricia Beamesderfer
Christine Beaner
Alberta M. Bearce
Nan Beinhower
Jean Belmonte
J. Kenneth Bender
Timothy C. Benton
Charles Bieber
Bob Bingaman
Sarah (Sally) E. Bingaman
Eva Bishop
Erwin Boettcher
Gladys (Sally) Boudier
Micky Bowman
Mary Ann Breneman
Robert (Bob) Breneman
Ann Brenesal
Connie Brown
James E. Brubaker
Jim Brubaker

Phyllis Brubaker
Alan Buch
Fern Bucher
David Buckwalter
Marian Buckwalter
Mary Burnaford
Joe Burns
Elaine Cacciapouti
Elmer (Al) Cacciapouti
Maggie A. Carper
Colin Cook
Amos Cunningham
Ruth Cunningham
Sally (Sarah) Davis
Jon de Perrot
Lucy M. de Perrot
Emma (Betty) E. DeCarlton
Maureen Dominick
Mary Ellen Dula
Doris Dussinger
Larry (Sarge) Earhart
Esther Ebright
Ina Elliott
Sarah C. Enders
Alma Espenshade
John J. Ettore
Albert M. Evans
Louisa Evans
Dorothy Ezard
Rose Fasiq
Darlene Fenninger
Fannie K. Fisher
Foly Fitzkee
Brian Flaharty
Margie Funk
Donald Furgerson
John Gajewski
Doris B. Gallion
Anne Galovich
Rhoda Gamble
Betsy Gardner

Charles Garrett
Mary A. Garrett
Dorothy Gehman
James N. Gehman
Florence Geib
Rhoda Gerlach
Rose Gibble
Dee Gish
Julia Gladfelter
Grace S. Glasmire
Gladys Gochnauer
Lillian Gockley
Jordan Goebel
Pauline Gordley
Ben Greenawalt
Terry Griggs
Ellen Groff
Charles Guyer
Kathryn Hackman
David Haldeman
Mary E. Haldeman
Robert Haldeman
Caroline Hanna
Martha N. Harnish
Esther Hartman
Elvin Heck
James Heck
Jeanne Heck
Linda Heck
Arlene Heisey
LaRue M. Helm
Erma Herr
Virginia Herr
Ella Mae Hershey
Ruth B. Hershey
Anita Hess
Esther Hiller
June Hodges
Rhoda Hollinger
Bud Hornberger
John D. Hornberger

Landis Hornberger
Lisa Hornberger
Bryan Hughes
Gladys Hylton
Bernard Jacobson
Marian E. Jerrell
Naomi L. Johnson
Steven M. Johnson
Patricia Johnston
Lucille Jurell
Anna Keener
Clarence Keener
Joan Keeseey
Mervin Keith
Miriam Keith
Helen Keller
Shirley Kelly
Marion Kempst
Jeff Kepeck
Polly Kilheffer
Mary Ann R. Kimmel
Frances Knedeisen
George Knedeisen
Lori Knouse
George Koelsch
Peggy Koelsch
Beatrice Kurtz
Robert Kurtz
Joanne K. Liggat
Mim Little
Miriam L. Little
Donna R. Lubbs
Josephine M. Mahaney
Elva Martin
Shirley McClenaghan
Milly McEllhenney
Ana McKenna
William L. McKinney
Cathy A. McMinn
Joann McOmber
Fannie Mellinger





Judy Mellinger
Mae Meringer
Gladys Metzler
Pricilla Michael
Galen Miley
Elva Miller
George H. Miller
Jean S. Miller
Norma J. Miller
Jean Mimm
Mary Ann R. Mohler
Florence Mohn
Peggy L. Mosteller
Doris Moyer
Bettie Mull
Harold J. Musser
Irene E. Musser
Nevin Myer
Deanna R. Myers
Dudley Myers
Jeanne Myers
Jeff Myers
John R. Nauman
Judy Nauman
William P. Neyer
Anna Nickel
Corinne H. Nissley
Barry Nyman

Jane Oberle
Charles Pawling
Jonathan Pepper
Lou Phillips
Ursula Post
Charles Pratt
Marie R. Pratt
Audrey Quinn
Adele G. Redcay
Dorothy Reitsma
Emma Rhoades
Jesse Riehl
Betty Risser
Carl Risser
George Rissler
Reba Roberts
Clara G. Rohrer
Faye Rohrer
Judy Rohrer
Rebecca (Bekah) Roland
Donna Roten
Joan Roth
Harold Rupp
Betty Seedes
Joy Self
Audrey Shadeck

Maxine Shallenberger
Carol Shank
Gladys Shearer
Berry Shelly
Marion Shelly
Esther Shenk
Kim Showalter
Corinne Sinisi
D. Lester Smeltz
Ruth Smeltz
Martha Smith
Virginia G. Smith
Dorothy Smyth
Lorraine Smythe
Anna Mae Snader
Lois Snader
Leanne Spurlin
Arlene Stauffer
Eva Stauffer
James Stere
Julia Stere
George C. Stewart
Anna Marie Strickler
Elva Styer
Arlene Swarr

Charles Taylor
Marilyn Taylor
David Thompson
Mary Thompson
Suzanne D. Trapnell
Adrian Visbeen
Ruth Visbeen
Ann Walker
Robert Wenrich
Betty Werner
Betty White
Leon E. Whiteman
Marilyn Whitemen
Susanne Wiest
Mary Jan Wiggins
John Wilson
Lois Witman
Marty Witman
Doris J. Witmer
Dorothy Witmer
Charles H. Wolfe

Hester Wolfe
Martha Wood
Ruth Ann Wood
Bette Worley
Hugh Worley
Donald A. Zahn
Earl Ziegler
Vivian Ziegler
Constance G. Zima
Marvin A. Zimmerman

Mildred (Mick, Mic)
Zimmerman
Phyllis M. Zimmerman
Regina Zimmerman



Our Team Members

As of September 2, 2013

Our dedicated Team Members make Brethren Village the enriched, engaged place that it is. Over the years, all of our Team Members have contributed to our mission and vision on a daily basis, particularly that of caring. We stand in deep appreciation to all of those who give their best to the Village every day. Names are listed in chronological and then alphabetical order.

Years of Service: 5 or more

Audrey E. Anderson
Betty J. Anderson
Jean E. Anozil
Betty K. Applebach
Debra M. Bartow
Jean M. Becker
Bonny K. Bleacher
Sara J. Boltz
Jean Julio Bosquet
Steven D. Brubaker
Donato Cabrera
Shelly L. Callaway
Jillian C. Carier
Esther L. Courtney
Deanna J. Dell
Yeshihareg G. Demeke
Deborah Fillmore
Norma I. Fisher
Kimberly A. Foehlinger
Carolyn F. Frederick
Brenda L. Frey
Gary J. Gaissert
Sitina M. Galan
Lester J. Getz
Tyrell L. Getz
Darlene M. Grimes
Robert A. Heim
Earl E. Henry
Tammy L. Henry
Katrina J. Hess
Robin E. Heuyard
Kimberly G. Hohenadel

Larry J. Hostetter
Farrah L. Hummel
Dixie L. Kiehl
Mary T. King-Linares
Glenda L. Knight
Vincenzo Landi
Alicia L. Lando
Heather L. Larry
Cindy S. Laughman
Jennifer L. Lech
Amsalework P. Lefebvre
Bethany G. Lindemuth
Deborah J. Long
Dorothy A. Longenecker
Matt D. Lowe
Erin M. Martin
Beth Anne Matous
Karen D. McIntyre
Sandra J. Miles
Rachel L. Miller
Kathy L. Morris
Ruth K. Nyairo
Doris L. Onochie
Marie Gladys Paul
Marie-Nicole Pierre-Anozil
Joanne T. Priestner
Anjelina Ramirez
Susan Richards
Mellania L. Risbon
Aaron M. Ruppert
Georgia L. Schmook
Kurt A. Schnader
Connie E. Shartle

Laura B. Spotts
Meya A. Stanford
Traceda R. Stanford
Dana E. Statler
Carol A. Tibbins
Bonnie K. Topper
Lourdes Toro-Cortes
Corey D. Voegele
Alissa L. Weinstein
Donald O. Wenger
Paul E. Wiker
Tara M. Wiker
Nicole L. Williams
Kelly L. Wilson
Sally A. Woolf

Years of Service: 10 or more

R. Scott Adams
Denise Burkhardt
David J. Creighton
Deborah R. Daubert
Ronald J. Dell
Pamela S. Formica
Anna K. Fritz
Lisa M. Groff
Tricia L. Gruich
C. Edward Hamme
Julia A. Hess
Janet L. Kipple
Kathleen E. Kube
Kathleen A. Leiby
Ruth K. Martin

Sharon M. McCullough
Lisa J. Melhorn
Brenda J. Metzler
Charles L. Miller
Alice M. Newman
Kenneth D. Ogle
Maria L. Paniagua
Carolyn L. Reisinger
Melissa S. Rossos
Marsha E. Stahler
Sally A. Trimble
Robert E. Walbrecht
Ruby O. Wenger
James J. Wimer
F. Scott Wissler
Glenda J. Witmer
Judy E. Young

Years of Service: 15 or more

Donna L. Blantz
Patricia A. Brendle
Carolyn M. Connelly
Dawn L. Connor
Juanita L. Crouse
Kevin J. Eiche
Todd M. English
Cheryl A. Forrey
Beverly J. Garbini
Rose A. Horning
Jeffery L. Johnson
Yvette R. Kaylor
Shelley M. Keifer

Linda S. Krofcheck
Lucy Lutz
Kathy L. Myers
David A. Palya
Barbara A. Revilla
Jon D. Shaub
Claudia C. Singer
Joanne L. Stehr
Shelly L. Trupe
Tonya H. Wanger
Betty M. Weaver
Scott J. Zeamer

Years of Service: 20 or more

Kenneth O. Beam
Luis E. Rosa Bultron
Connie F. Cassel
Jennifer L. Gerlach
Linda L. Griffin
Kathryn A. Kuhns
Carol A. Kurtz
Lois N. Landis
Marsha S. Lord
Roland W. Maust
Michael D. McDonough
James L. Snyder
Deborah A. Spangler
J. Mark Tedford
Mark A. Todd

Years of Service: 25 or more

Mae K. Donough
Mary Ann Hostetter
Andrea Kinsey
G. Elaine Landis
Susan M. Miller
Wayne E. Oas
Sherrie L. Rutherford
Marsha A. Vital
Judy K. Yunginger

Years of Service: 30 or more

John R. Baker
Gayle S. Johnson
Cynthia M. Lawless
Martha J. Lippart
Kathy Martzall
Mary Jane Sauder
Susan G. Wilson
Ruby Yoder

Years of Service: 35 or more

Holly W. Parmer
Rose M. Ream





Brethren Village By the Numbers

Factual Profile

Brethren Village Established	February 15, 1897
Total Acreage	153 acres
Acreage Utilized for Present Campus	80 acres
Oldest Building	The Drexel Cottages (1958)
Newest Building	Terrace Crossing (2010)

Financial Statistics

Total Assets	\$177,612,320
Operating Revenues	\$35,951,448
Operating Income (Loss)	(\$2,297,444)
Investment Income	\$704,796

Accommodations

Residential Living Cottages	93
Residential Living Apartments	406
Affordable Housing Apartments	120
Personal Care Residences	140
Skilled Nursing Residences	120
Resident Census	1,035

Prospective Resident Waitlist	495
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Employment

Full-time	249
Part-time	145
PRN (Seasonal)	58

Special Events

Annual Pastors Conference	January
Volunteer Recognition	April
Service of Remembrance	April
Good Samaritan Banquet	May
Evening of Melody	June
Golf Tournament	September
Service of Remembrance	October
CCRC Open House Tour	October
Christmas Programs	December



3001 Lititz Pike, Lancaster, PA 17606

www.bv.org



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our **new** website!

Strength in Caring

2012 - 2013 ANNUAL REPORT

Our Vision & Mission



Vision Statement

Enriching each life touched by our ministry at Brethren Village.

Mission Statement

Rooted in the tradition of service within the Church of the Brethren, the mission of Brethren Village is to provide a continuum of services and Christ-like care to support the aging process and to enhance the spiritual, physical, social and emotional wholeness of Residents, Team Members and community.

Core Values

In the ministry of Brethren Village, we are committed to living our Vision and our Mission in the servant style of Jesus, with:

Caring — Infusing everything that we do with compassion and caring for the well-being of each other and the greater community.

Integrity — Exhibiting unwavering honesty and fairness in every dimension of our organization.

Stewardship — Recognizing that all of our resources are entrusted to us by the Lord, and seeking to use our time, talents and material resources in a manner that honors and glorifies Him.

Excellence — Making it our passion to bring our best to everything that we do — enriching each life that we touch.