



Brethren Village

Annual Report

T r a n s f o r m a t i o n

2009
2010



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Our *Inspiring* Future

Transformation! What a fitting word for a year in which we have made such estimable progress! With a collaborative vision and a shared interest, Residents, Team Members and friends of the Village have witnessed a changed landscape. In chronicling the 2009–2010 fiscal year, it is rewarding to see our almost 1,000 Residents enjoying a bountiful retirement as more than 450 Team Members provide loving care and service in a close-knit community environment.

This Annual Report will provide you with a glimpse of our accomplishments and successes, and give a deeply appreciative “thanks” to those named on the following pages. From volunteers to donors, your significant contributions are essential to the operation and growth of the Village.

Looking into the future, I am confident that our greatest achievements are yet to come. We anticipate a complete fill-up of residential apartments in Covenant Crossing at Brethren Village, Fieldcrest’s newest addition. Also, we have begun welcoming new Residents to Terrace Crossing.

This winter, we will introduce the concept of Residential Living and Supportive Living to the campus community. Residential Living, formerly ‘Independent Living’ will be showcased through our Marketing Department’s new collateral and support materials titled “More Choices. Your Choices.” This stresses the financial options and retirement lifestyle choices available at our community.

Supportive Living, a new senior living term, includes the functions of Village Manor Personal Care, Terrace Crossing Personal Care, Terrace Crossing Personal Care Memory Support, The Courtyards Skilled Care and The Courtyards Skilled Care Memory Support. Personal Care, formerly Assisted Living, is a new term for the Village as we reposition and transition our continuum in compliance with the Department of Public Welfare. Let me personally assure you, despite any name change, the Village will continue to provide exceptional Christ-like care to all our Residents throughout our community.

As we begin 2011, I know that together, we will build a better tomorrow by keeping our mission in our hearts and our focus on the Lord.

Gary N. Clouser
NHA, President



“Looking into the future, I am confident that our greatest achievements are yet to come.”





(L to R): Gary N. Clouser, President;
Paul L. Neff, Village Resident & Past Board Chairman;
Henry H. Gibbel, Past Board Chairman & Director Emeritus;
F. Barry Shaw, Board Chairman

Our *Dedicated* Leadership

Our campus wide redevelopment effort — an exceptional illustration of transformation — is the product of thousands of individuals that lent their bodies, minds and prayers to the success of Brethren Village.

Our visionary Leadership Team, hard working Team Members, and a truly dedicated Board of Directors has led the charge in the development of today's Village. As with any renewal and metamorphosis, understanding the history of our community is crucial in ensuring the success of the future.

Spanning decades, our Board of Directors transformed the Village from a meager yet essential 'Home for the Homeless' to a state-of-the-art, continuing care retirement community. Providing necessary nursing care and housing to aging Church of the Brethren seniors in the late 1800's, the mission of serving others in the image of Christ still remains the focus and driving force behind our current operations.



Elected to the Board in 1956, Paul L. Neff, currently residing in Village Manor, exemplified 'dedicated leadership' through his service and visionary guidance in the creation of the first infirmary, chapel, cottages, Village Manor, Oakwood House and many other projects. Serving as Chairman of the Board for twenty years, Mr. Neff's contributions can be seen today through simply roaming the campus of the Village. From executing professional fundraising developments in the 1970's to providing essential affordable housing with the creation of Village Garden Apartments in 1991, our campus would not be what it is today without his ingenuity and insight.



F. Barry Shaw
Chairman of
the Board of Directors



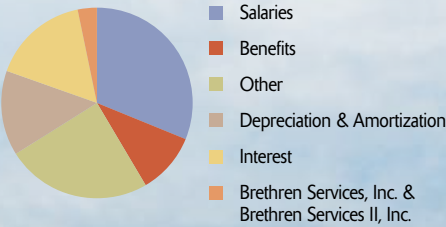
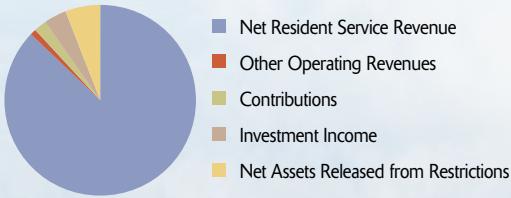
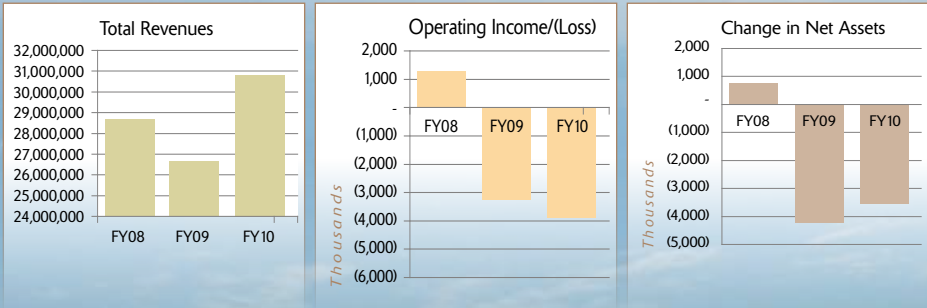
Elected to the Board in 1969, Henry H. Gibbel, currently Director Emeritus, followed Mr. Neff's lead by reshaping our campus with the addition of Fieldcrest, Fairview Meadows, and spearheading our current redevelopment effort. As Chairman from 1992–2009, Mr. Gibbel's contributions grew the Village by touching more lives of Residents, Team Members and community members than ever before. A definite period of growth and progress, Mr. Gibbel successfully guided the Village to become a driving force in retirement living in Lancaster County.

Even as we reflect on the tenure of our two most recent Chairman, it's essential to remember that God's image is reflected in all accomplishments and milestones reached at the Village. As we journey on to the next chapter of Brethren Village's history, let us not forget that it is truly through Him, that all things are possible!

	FY08	FY09	FY10
Total Revenues	28,679,510	26,650,121	30,830,413
Operating Income/(Loss)	1,287,575	(3,276,028)	(3,938,891)
Change in Net Assets	781,961	(4,217,365)	(3,540,105)

	FY08	FY09	FY10
Net Resident Service Revenue	26,196,814	26,541,689	26,857,605
Other Operating Revenues	300,725	440,383	314,501
Contributions	994,350	505,956	656,077
Investment Income	737,621	(1,026,207)	1,176,797
Net Assets Released from Restrictions	450,000	188,300	1,825,433
Total Revenues	28,679,510	26,650,121	30,830,413

	FY08	FY09	FY10
Salaries	10,908,400	11,053,033	10,835,427
Benefits	2,804,366	3,190,926	3,586,174
Other	8,372,166	8,200,911	8,555,370
Depreciation & Amortization	3,444,240	4,077,440	4,985,799
Interest	780,258	2,302,204	5,677,023
Brethren Services, Inc. & Brethren Services II, Inc.	1,082,505	1,101,635	1,129,511
Total Expenses	27,391,935	29,926,149	34,769,304



Our *Vital* Finances

The dynamic transformation seen during the 2009–2010 fiscal year has been one of positive change and growth for the Village community. The Village remains committed to financial stewardship, coupled with our remaining core values of caring, integrity, and excellence.

We experienced positive growth in total revenues, despite challenges of the current economic environment which has affected local home values and investment portfolios. Our resident service revenue grew modestly as new Residents moved to campus, specifically to Covenant Crossing at Brethren Village. This growth was offset by a decline in revenue from a reduction in residences at The Courtyards.

We are thankful for the generous gifts and bequests from individuals, organizations and additional supporters who thoughtfully contribute to our ministry through unrestricted giving and capital campaign giving to “Upholding the Promise... Building for Tomorrow.” Funds given to the capital campaign are included in the net assets released from restrictions. Investment income which includes realized and unrealized appreciation/ (depreciation) reflects the ever-changing market value of our investments.

As our redevelopment project comes to a close, significant shifts in our expenses are occurring. Leadership at the Village has placed an intentional focus on overtime reduction.

Pamela S. Formica
CPA, Vice President Finance



Additional positions related to redevelopment have been added and salaries have adjusted relative to a decrease in residences at The Courtyards. An increase in benefits primarily relates to growth in our health insurance claims. Costs of services such as food, supplies and utilities increased over the prior year. Now representing an increased portion of our total expenses, depreciation grew as a result of fixed asset additions from the redevelopment project and interest is a function of our current debt level.

Although our physical campus transformation and growth is viewed positively, we recognize the change and negative trend with our operating income/(loss). As part of the financial planning for this redevelopment project, operating losses are expected as we transform our community. We are pleased to share our actual performance has been better than planned. It is our plan that this performance level continues to strengthen as we will vigilantly supervise the financial health of Brethren Village.

As always, the Village remains committed to serve others in their time of need by following the servant style of Jesus.

Our *Innovative* Redevelopment

Innovation & Transformation. Hand-in-hand, these words solidify the commitment made three years ago as Brethren Village Leadership embarked on the largest redevelopment effort in the history of our community. Aimed to enhance our services and create additional residential options, the campus landscape has substantially changed during this period of unprecedented growth.



Our metamorphosis has reshaped the campus to a thriving, person-centered community with beautiful, state-of-the-art facilities. Let's take a look back since the inception of our redevelopment effort and see God's amazing hand at work:

- **Spring 2007** Board of Directors approves the conceptual plan for the redevelopment effort
- **Fall 2007** Fieldcrest construction commences bringing Covenant Crossing at Brethren Village to life
- **Summer 2008** Team Members and Residents relocate and design development continues for The Courtyards, Welcome Center and Terrace Crossing
- **Fall 2008** Renovated Fieldcrest common spaces opens with enhanced dining venues including Chives American Grille and Perkissimo Café; new Facilities Building opens
- **Winter 2008** Permanent bond financing received and forward movement is seen with extensive site work on West campus
- **Winter 2009** Covenant Crossing at Brethren Village opens, adding 135-residential living apartments



Philip S. Hollinger
Vice President, Support Services



- **Summer 2009** The Welcome Center, opens to the Village community, unveiling the new 225-seat Wolfe Auditorium; new central energy plant opens
- **Fall 2009** The Courtyards, a new skilled nursing facility, opens featuring 78-private living units and 42-shared private living units
- **Fall 2010** Terrace Crossing, a new personal care facility, opens featuring 36-private living units and 25-memory support private living units

The Village remained on schedule and within budget in all construction aspects of our redevelopment. The Village truly appreciates the cooperation and support of our Residents, Team Members, donors, project partners, and the Lancaster community for making this redevelopment effort possible.



Our *Purposeful* Capital Campaign

“Upholding the Promise... Building for Tomorrow”

Our transformational fundraising effort — “Upholding the Promise... Building for Tomorrow” — has enjoyed wonderful success as the campaign comes to a close raising more than \$5.5 million. This impressive amount is \$500,000 over the original \$5 million campaign goal set in 2007.

As the largest capital campaign in Brethren Village’s history, supporters have witnessed the opening of The Courtyards, our new skilled care facility, and the Welcome Center, part of the massive redevelopment effort during the last fiscal year. Featuring 78-private living units and 42-shared private living units, The Courtyards offers a just-like-home experience for 120 Residents needing skilled care. The Welcome Center and Wolfe Auditorium have already played host to many events, programs, lectures, services, and celebrations and is considered the heart of our campus.

Concluding three years of strategic planning, networking and soliciting, the campaign has attracted a generous outpouring of gifts, pledges and planned gift commitments from more than 350 Residents, Team Members, friends, families, businesses, foundations and churches.

Campaign gifts of \$3,000 or more are recognized on a distinctive tile donor recognition wall located in the Welcome Center, created by local Lititz artist Steve de Perrot of Pots by de Perrot. Unveiled in October, this unique appreciation wall is a lifetime testimony to the generosity of friends of the Village.

Joanne L. Stehr
Director of Development



As we rejoice in the conclusion of a successful campaign, the Village gives a heartfelt ‘thank you’ to those who helped us reach our goal. Gifts of monetary value are vital, but all those who gave their time are greatly appreciated. Our Campaign Steering Committee, Campaign Co-Chairs Joan Hershey and Barry Shaw, and campaign volunteers were essential in the execution of this monumental endeavor.

As with every major achievement in the Village’s transformation, our success has been achieved through sound business, good stewardship of resources and the gracious generosity of our family and friends. Thank you for allowing Brethren Village to continue to serve God — lifting Him up as we rejoice in the conclusion of our successful capital campaign.



Our *Generous* Donors

7/01/2009 thru 6/30/2010

The generosity of our donors and supporters has a direct and significant impact on those who call Brethren Village home. We are deeply thankful for the following individuals, churches, organizations, businesses, and foundations for their financial support of the ministry of the Village. We endeavor to publish accurate recognition of financial contributions and apologize for errors or omissions in this list. Please contact the Development Office to report corrections. Thank you for your support.

Churches

Akron Church of the Brethren
Atlantic Northeast District
Blue Ball Church of the Brethren
Brethren Village Chapel
Chiques Church of the Brethren
Cocalico Church of the Brethren
Conestoga Church of the Brethren
East Fairview Church of the Brethren
Elizabethtown Church of the Brethren
Ephrata Church of the Brethren
Florin Church of the Brethren
Hempfield Church of the Brethren
Lampeter Church of the Brethren
Lancaster Church of the Brethren
Lititz Church of the Brethren
Lititz Moravian Congregation
Mechanic Grove Church of the Brethren
Middle Creek Church of the Brethren
Mohler Church of the Brethren
Mountville Church of the Brethren
Stevens Hill Community Church
Swatara Hill Church of the Brethren
West Green Tree Church of the Brethren
White Oak Church of the Brethren

Organizations

Brethren Village Auxiliary
Brethren Village Workshop
Elizabethtown College
Lancaster Camera Club
Lititz Lioness Club
United Way of Lancaster County
United Way of Southeastern PA

Businesses & Foundations

A & E AUDIOLOGY
Advanced Food Products, LLC
Airport Diner
Ameriprise Matching Gift
B.R. Kreider & Son, Inc.
Battery Warehouse
BB&T Capital Markets
BCF Group, Inc.
Benchmark Construction. Co., Inc.
Blue Ball Fire Co. Ladies Auxiliary
Bomberger's Store, Inc.
Brethren Foundation, Inc.
Brubaker, Inc.
Certified Carpet, Inc.
Charles E. Groff & Sons, Inc.
Charles F. Snyder Funeral Home & Chapel, Inc.
CILS, Inc.
Cloister Car Wash & Lube
Commonwealth Fire Protection Co.
Conestoga Animal Hospital, Inc.

Davco Advertising, Inc.
Dean Foods Company
Dutch Valley Food Distributors, Inc.
El Serrano
Elite Coach
Engle Printing & Publishing Co.
Ephrata National Bank
Fulton Bank
Giant Food Stores
Gibbel Foundation, Inc.
Gibbel Insurance Agency, Inc.
Gibbel, Kraybill & Hess
Graham's Fyr – Fyter
Greystone Communities, Inc.
Guardian Chemical Specialties
Haydn Zug's
Healthcare Associated Infection Prevention
Hershey Farm Restaurant & Motor Inn
Highmark Blue Shield
Hursh Painting Company, Inc.
James Craft & Son, Inc.
Keller Bros. Ford
Kissel Hill Village Cardtique, Ltd.
Kreider Friendship Tours, Ltd.
L.M.S. Woodcraft
Lehigh Valley Respiratory Care
Leroy M. Sensenig, Inc.
Lititz Mutual Insurance Co.
Longenecker's Hardware Co.
Mainjoy Unlimited, Inc.
Manheim Auto Auction
Martin's Country Markets
Martin Appliance
Medication Information Services
Melhorn Sales Service and Trucking Co.
Mennonite Foundation, Inc.
Messick Farm Equipment, Inc.
Mobile X-RAY Imaging, Inc.
Morefield Communications, Inc.
Murray Risk Management & Insurance
Network For Good
Oppenheimer Funds
ParenteBeard LLC
Penn Cinema
Pepperidge Farm, Inc.
Pine Ridge Hunting Camp, Inc.
Professional Freight Services, Inc.
RBC Capital Markets
Reese Engineering, Inc.
Reese, Lower, Patrick & Scott Architects
Rohrer's Quarry, Inc.
Root's Nurseries, Inc.
Sauder Chevrolet Co.
Scenic Ridge Construction
Shred-It Lancaster
Sign-A-Rama
Simplex Grinnell
Smucker Co.
Sodexo Senior Services
Speedwell Construction, Inc.
Stauffers of Kissel Hill
Stoudt Advisors
Swiss Premium Wengert's Dairy
The Hess Agency, Inc.
The Reading Hospital Medical Group

Thermolite, Inc.
Trane
Turkey Hill Dairy, Inc.
Union National Community Bank
Village Greens Golf, Inc.
Weaver Petroleum, Inc.
Weaver's Garage
Wenger's Feed Mill, Inc.
White Oak Mills
William F. Schroeder, Attorney at Law
Williams Apothecary
Wohlsen Construction Co.
Worley & Obetz, Inc.
Bequests And Trusts
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Caroline C. Davies Estate
David C. Harnish Estate
Elizabeth A. Miller Estate
Emma W. Good Estate
Irene M. Wright Charitable Trust
L. Irene Schrack Estate
Marilyn Ware Charitable Giving Fund
National Philanthropic Trust
Nora S. Hoffer Estate
Pryor & Arlene Neuber Charitable Trust
Rosenberger Family Charitable Trust
Velva Jane Dick Estate
Robert Wenger Charitable Trust

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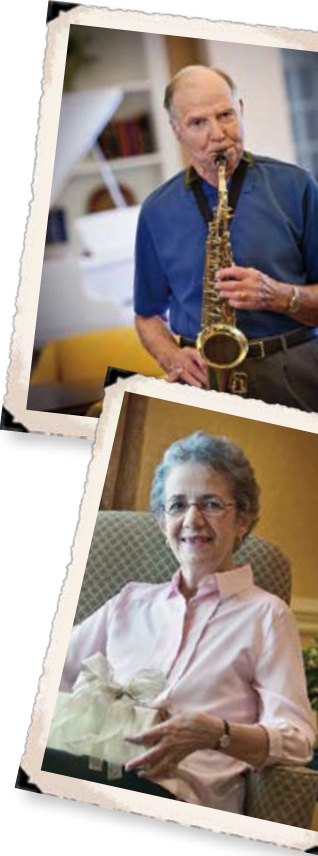
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7/01/2009 thru 6/30/2010

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Hershey Ella Mae Hershey Joanne Hershey Ruth Hershey Loretta Hertzog Warren Hesistand Barbara Hess Carol Hess Harold Hess Paul Hess Esther Hiller Patricia Hoffer Mildred Hoffman Paul Hollinger Rhoda Hollinger Janice Holsinger Lorna Holsinger Lisa Hornberger Cheryl Horning Hazel Huffman Bryan Hughes Marilyn Hummel Gerrie Hurst I Keneen lobst J Bernie Jacobson Naomi Jacquet Jasmin & Pet Moose Bill Jensen Patricia Johnston Lucille Jurell K Kpets Ed Kaylor Anna Keener Clarence Keener Mervin Keith Miriam Keith Arlene Keller Harold Keller Helen Keller Alice Keller–Stoner Shirley Kelley Helen Keperling Lois Killian Harold Kimmel Mary Ann Kimmel Otis Kitchen Frances Kneideisen George Kneideisen Peggy Koelsch George Koelsch	Linda Koser Clara Kniss Lori Knouse Bernie Knox Fran Kraybill Mary Lou Kraynick Lisa Kreig Audrey Kuhn Beatrice Kurtz Robert Kurtz L Estelene Ladd Grace Leath Kathryn Lefever Matt Lenhart Julia Levis Joanne Liggat Laura Lippstore Miriam Little Jean Longenecker Rev. Bill Longenecker Scott Loose Joyce Lowe Donna Lubbs Geraldine Ludwig M Josephine Mahaney James Marks Joyce Marks David Martin Elizabeth Martin Elva Martin Jim Martin Lois Martin Donna Maxwell Bob McCloud Mildred McElhenny William McKinney Judy Mellinger Dorothy Mellinger Mervin Mellinger Ammon Mengel Kathleen Mengel Mae Meringer J. Harold Merkey Jacob Mertz Jeryl Metzler Merville Messick Dudley Michael Priscilla Michael Galen Miley George Miller Jean Miller Jessica Miller Kathryn Miller Norma Miller Paul Miller Roy Miller Viola Miller Wayne Miller Jean Mimm John Minnich Jane Miron	Mary Ann Mohler Patricia Morris Doris Moyer Scott Moyer Walton Moyer Bettie Mull Harry Mung Irene E. Musser Lloyd Musser Jean Myer Leah Myer Mark Myer Nevin Myer N John R. Nauman Judy Nauman Lila Neff Anne Nelson Corinne Nissley Mildred Nissley Elizabeth Nocheck Marie Nocheck Barry Nyman Evelyn Nyman O Reba Ober Jane Oberle Jill Oehme P Peggy Pack Charles Pawling Mary Peters Lou Phillips Janet Pontz Charles Pratt Marie Pratt Q Donna Quick Harry Quick Audrey Quinn Evelyn Quinn Melvin Quinn Elizabeth Quippet R Marjorie Rambo Adele Redcay Donna Reed Frances Reinhold Dorothy Reitsma Jack Rentzel Eileen Ribeth Dorothy Rice Carl Risser George Rissler Lorraine Roberts Don Robinson George Rogers Vicki Rogers Clara Rohrer Faye Rohrer Joan Roth Sarah Ruppert
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Ruth Smeltz Martha Smith Shirley Smith Wayne Smith Dorothy Smyth Howard Smyth Lorraine Smythe Carl Snader Lois Snader Ethel Snavely Vida Snavely Denise Snyder Florence Spang Eleanor Spangler Leanne Spurlin Arlene Stauffer Beth Stauffer Eva Stauffer Luke Stauffer Whitney Steller Jerry Steneck George Stewart Orpha Stevens	Samuel Stoner Anna Mae Stonesifer Annemarie Strickler Cynthia Studebaker Elva Styer Marie Summy T David J. Thompson David W. Thompson Mary Thompson Rose Marie Thompson Robin Timpson Bonnie Topper Jacob Towes Joyce Trigg U Jerry Ulmer V Adrian Visbeen Ruth Visbeen	W David Walczyk Lois Walczyk Ruth Walp William Walp Dorothy Walters William Walters Gloria Walton Dorothy Warfel Marian Warfel Horrace Warner Family Louise Watson Cleo Weaver Lloyd Weaver Dr. Calvin Wenger Rachel Wenger Ross Weidman Esther Wenger Marjorie Wenger Richard Wenger Velma Wenger Betty Werner Jean Whiskeyman
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Jim Whitacre Mary Whitacre Leon Whiteman Marilyn Whiteman Susanne Wiest Mary Jane Wiggins Jim Williams John Wilson Jacob Wine Dianne Wisotzkey Lois Witman Marty Witman Doris Witmer Charles Wolfe Hester Wolfe James Wolgemuth Louise Wolgemuth Martha Wood Bette Worley Hugh Worley Donna Wright Erika Wubbena	Y Norm Yeater Z Linda Zeiders Terry Zeiders Earl Ziegler Helen Ziegler Levi Ziegler Vivian Ziegler Constance G. Zima Mildred Zimmerman Susie Zook Dale Zuck Family
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Our *Passionate* Team Members

As of October 1, 2010

The following Team Members — through their dedication and unwavering service — have made significant contributions to the campus community during their years of employment. Brethren Village sends our appreciation and thanks to all Team Members as we continue to support the aging process of the elderly. Names are listed in alphabetical, then chronological order.

**Years of Service:
5 or more**

Donato Cabrera
Esther L. Courtney
Sharon L. Culp
Elsie R. Eberly
Deborah Fillmore
Vincenzo Landi
Laura A. Litzenberg
Dorothy A. Longenecker
Karen D. McIntyre
Sandra J. Miles
Rachel L. Miller
Bertude Moreta
Connie L. Musser
Alicia Nelson
Christy A. Noll
Anjelina Ramirez
Susan Richards
Aaron M. Ruppert
Lourdes Toro–Cortes
Jolene L. Weaver
Donald O. Wenger
Janet L. Davidson–Kilheffer
Ashley R. Fleming
Kimberly A. Foehlinger
Robert T. Folkman
Lester J. Getz
Robert A. Heim
Philip S. Hollinger
Alicia M. Lowe
William F. Maney
Nicole L. Mowrer
Amanda C. Rhoades
Kurt A. Schnader
Laura B. Spotts
Timothy J. Worley
Maria L. Battaglia
Steven D. Brubaker
Denise Burkhardt
Heather R. Craig
Sharon M. McCullough
Coleen Aston
Evelyn B. Aurand
Barbara J. Bigelow

David J. Creighton
Pamela S. Formica
Lisa M. Groff
Tricia L. Gruich
Lisa J. Melhorn
Brenda J. Metzler
Jessica L. Roeting
Melissa S. Rossos
Debra L. Wingenroth
Lisa M. Burns
Deborah R. Daubert
Kathleen E. Daubert
Ronald J. Dell
Anna K. Fritz
Carol A. Rabold
Sally A. Trimble
Ruby O. Wenger
Glenda J. Witmer

**Years of Service:
10 or more**

R. Scott Adams
Coleen E. Bitts
C. Edward Hamme
Kathleen A. Leiby
Linda A. Lindeman
Ruth K. Martin
Charles L. Miller
Bonnie L. Nye
Rosanne H. Rohrer
Marsha E. Stahler
James J. Wimer
Judy E. Young
Julia A. Hess
Janet L. Kipple
Alice M. Newman
Kenneth D. Ogle
Carolyn L. Reisinger
Kristie L. Rosensteel
Heather A. Tibbins
Robert E. Walbrecht
F. Scott Wissler

Bette A. Axe
Kevin J. Eiche
Todd M. English
Kathy L. Myers
David A. Palya
Claudia C. Singer
Shelly L. Trupe
Patricia A. Brendle
Cheryl A. Forrey
Susie A. Gamble
Donna L. Getz
Rose A. Horning
Jeffery L. Johnson
Shelley M. Keifer
Barbara A. Revilla
Donna L. Ward
Betty M. Weaver
Scott J. Zeamer
Carolyn M. Connelly
Dawn L. Connor
Juanita L. Crouse
Beverly J. Garbini
Linda S. Krofcheck
Lucy Lutz
Jon D. Shaub
Joanne L. Stehr
Virginia E. Ten Eyck

**Years of Service:
15 or more**

Georgia A. Lutz

Tonya H. Wanger
Judy M. Williams
Yvette R. Kaylor
Donna L. Blantz
Jennifer L. Gerlach
Elaine M. Hessen
Carol A. Kurtz
Luis E. Rosa Bultron
J. Mark Tedford
Mark A. Todd
Kenneth O. Beam
Jaris D. Woller
Linda L. Griffin
Arlene M. Kreider
Tracy A. Laughman
Michael D. McDonough
Diane M. Rudy
James L. Snyder

**Years of Service:
20 or more**

Roland W. Maust
Deborah A. Spangler
Connie F. Cassel
Kathryn A. Kuhns
Lois N. Landis
Marsha S. Lord
Elba Diaz
Andrea Kinsey
G. Elaine Landis
Susan M. Miller
Wayne E. Oas
Nancy I. Rettew

Sherrie L. Rutherford
Lynne F. Sheaffer
Diane K. Shirey
Marsha A. Vital
Mae K. Donough
Yvonne K. Peters

**Years of Service:
25 or more**

Pamela Rhoades
Mary Ann Hostetter
Jean L. Keller
Judy K. Yunginger
Cynthia M. Lawless
Janet L. Pepper
Ruby Yoder
Martha J. Lippart
Mary Jane Sauder

**Years of Service:
30 or more**

John R. Baker
Vera G. Tyson
Gayle S. Johnson
Kathy Martzall
Susan G. Wilson
James D. Queer
Holly W. Parmer

**Years of Service:
35 or more**

Susan N. Evans
Gary N. Clouser
Rose M. Ream



Our *Growing* Community

Factual Profile

Brethren Village Established: February 15, 1897
Total Acreage: 153 acres
Acreage Utilized for Present Campus: 80 acres
Oldest Building: The Drexel Cottages (1958)
Newest Building: Terrace Crossing (2010)

Financial Statistics

Total Assets : \$200,692,482
Budgeted Operating Revenues : \$26,656,890
Operating Income (Loss) : (\$3,939,891)
Investment Income: \$1,176,797

Accommodations

Residential Living Cottages: 93
Residential Living Apartments: 419
Personal Care Residences: 141
Skilled Nursing Residences: 120
Resident Census: 965
Prospective Resident 'Waitlist': 450

Employment

Full-time: 282
Part-time: 106
PRN (Seasonal): 68

Special Events

Annual Pastors Conference: January
Volunteer Recognition: April
Service of Remembrance: April
Good Samaritan Banquet: May
Evening of Melody: June
Golf Tournament: September
Annual Members Meeting: September
Service of Remembrance: October
Christmas Programs: December



Our *Meaningful* Vision & Mission

Vision Statement

Enriching each life
touched by our ministry
at Brethren Village.



Mission Statement

Rooted in the tradition of service within the Church of the Brethren, the mission of Brethren Village is to provide a continuum of services and Christ-like care to support the aging process and to enhance the spiritual, physical, social and emotional wholeness of Residents, Team Members and community.

Core Values

In the ministry of Brethren Village, we are committed to living our Vision and our Mission in the servant style of Jesus, with:

Caring — Infusing everything that we do with compassion and caring for the well-being of each other and the greater community.

Integrity — Exhibiting unwavering honesty and fairness in every dimension of our organization.

Stewardship — Recognizing that all of our resources are entrusted to us by the Lord, and seeking to use our time, talents and material resources in a manner that honors and glorifies Him.

Excellence — Making it our passion to bring our best to everything that we do — enriching each life that we touch.



3001 Lititz Pike, Lancaster, PA 17606

www.bv.org



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