

# Brethren Village Annual Report

2007 - 2008



A YEAR OF  
Growth & Progress

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## ANNUAL REPORT 2007-2008

Official Publication of  
**Brethren Village  
Retirement Community**

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### Vice President Finance

Pamela S. Formica, CPA

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Philip S. Hollinger

### Vice President Health Services

David A. Parkhill, NHA

### Editor

Jolene L. Weaver,  
Public Relations Manager

Brethren Village is an  
Equal Opportunity Employer



**Gary N. Clouser, NHA**  
President

## A word from our president.

**Growth. Progress.** Words that inherently and figuratively describe the current landscape of Brethren Village. As we look back on fiscal year 2007–2008, it is amazing to see that we now serve more than 850 residents and their families, employ more than 450 team members, and are still evolving as one of the leading continuing care retirement communities in Central Pennsylvania. Over our lifetime of service, we have given to thousands of men and women in their time of need by providing rich and rewarding life experiences.

For more than 111 years, from our humble beginnings in a small farmhouse outside Manheim, our Board of Directors and Leadership have taken extensive leaps of faith to expand our services. We look forward to our future as we implement our current redevelopment effort which will create diverse residential options and employment opportunities — changing the physical and financial landscape of the community for years to come.

This Annual Report includes many snapshots of how the Village serves residents and fellow team members in faithful obedience to our Lord — through those same steps of faith. Many changes are on the horizon for the Village... that is for certain. However, the faith-driven vision, mission, and core values that serves as the foundation of our ministry is in full focus.

It should be noted that the successes discussed in this report are the result of many cooperative working hands and hearts. We are deeply appreciative and indebted to those team members who labor with us, residents who allow us to serve them, supporting church congregations and donors, the Village Auxiliary, our volunteers and the greater community. As you explore this publication and read in Chairman Gibbel's remarks, our community partners significantly and positively impact the place we all call home.

As we begin a new year, I have full confidence that our Lord will continue to be faithful in blessing the ministry at Brethren Village to experience yet another 'Year of Growth and Progress.'

*"...we have given  
to thousands of  
men and women  
in their time  
of need by  
providing rich  
and rewarding  
life experiences."*







## A word from our chairman.

There is no doubt that Brethren Village, as a healthcare provider, has touched thousands of lives over its extensive history in Lancaster County. But if you look beyond our campus walls, you will see a greater relationship demonstrated in the daily operations of the Village with those who call us a neighbor. Amidst 'A Year of Growth and Progress,' I can't help but reflect on the Village's role as a true 'Corporate Citizen — focusing on our communal impact in Central Pennsylvania and beyond.

We collaboratively join with various organizations, non-profits, and community groups annually to give back to our neighbors, making a better future for not just our Residents and Team Members, but for those that make Lancaster County home. We have forged permanent partnerships to contribute to the common good. It is these relationships that I value as a member of our Board of Directors, but more importantly, as a member of the community.

Join with me as I share just a sampling of Brethren Village's impressive collection of community partnerships that positively impact our success and the success of our neighbors.

- Partner with the Department of Housing and Urban Development, Department of Community and Economic Development, and the Lancaster County Housing & Redevelopment Authority to provide affordable housing at Village Garden Apartments (1990) and Fairview Meadows (2007) for more than 128 area seniors
- Partner with Manheim Twp. Fire Rescue & East Petersburg Fire Co. for hands-on fire & rescue training on our campus
- Support Warwick High School and Manheim Township High School marching band, football, and baseball organizations through program and advertisement sponsorships
- Partner with local universities and colleges such as Millersville University and Elizabethtown College in internship exchange programs
- Donate used and historic books to Millersville University and Lancaster Mennonite Historical Society
- Host intergenerational senior prom with Manheim Township High School Student Council
- Offer free room rentals and facility usage to various community & civic groups such as the Lancaster MicroComputer Users Group, Lancaster Camera Club, Daughters of the American Revolution, Lititz Lioness Club, and the Manheim Township Lions Club
- Provide hands-on learning opportunities for Harrisburg Area Community College (HACC) students, during six-week geriatric rotations serving residents' needs in our healthcare center
- Partner with Manheim Township High School for annual Veterans Appreciation Event
- Participate in the Lancaster Food Bank food drives by collecting food at our Village Store
- Contribute to local parks and recreation as a Manheim Township Golf Course Hole Sponsor annually
- Initiate community give-backs by providing resources, financial support and outlets for service-based, outreach initiatives through The Brethren Village Auxiliary and resident groups
- Support opportunities for students from Intermediate Unit 13 (IU-13) to develop work skills and self determination by contributing one day a week in our food & dining services department
- Partner with Manheim Township Fire Department and the South Central Pennsylvania Regional Terrorism Task Force in donating use of campus for staging, make-up and rehabilitation for a large aircraft disaster drill
- Provide opportunities for fulfilling service hours for local area youth
- Provide hands-on learning opportunities for Lancaster General Hospital Registered Nurse students in both assisted living and independent living



Our Board of Directors (2007-2008):

Front Row (L): June Debolt (*Resident Representative*), Henry H. Gibbel (*Chairman*), S. Joan Hershey (*Member*), Carroll L. Kreider (*Member*)

Back Row (L): Steven L. Edris (*Member*), Wilbur G. Rohrer (*Treasurer*), Steven L. Faus (*Vice Chairman*), Larry D. Sauder (*Member*), David E. Hosler (*Member*), Robert J. Allen (*Resident Council President*)

Missing from Photo: F. Barry Shaw (*Assistant Secretary/Treasurer*), David L. Hawthorne (*Secretary*), Marilyn Hummel (*Auxiliary President*)

*Pamela S. Formica, CPA  
Vice President Finance*



## Our financial stewardship.

Reflecting on the past year, I am struck by the amount of change Brethren Village has experienced. ‘A Year of Growth and Progress’ this has been indeed! The change is more than just improving our physical, structural campus — we have embarked on a period of new, unprecedented growth and progress. We look forward to our future as we implement our current redevelopment effort which will create diverse residential options and employment opportunities — changing the landscape of the community for years to come. Our residents and team members have changed too — their excitement and anticipation for the new facilities builds with each passing day.

Our financial picture has also experienced significant changes during this fiscal year with the issuance of tax-exempt bonds which are financing the construction. ‘Upholding the Promise... Building for Tomorrow,’ our \$6.2 million capital campaign, has already secured \$4 million in pledges used to help pay for portions of the redevelopment project. In addition to celebrating the successes of the project, we give thanks for an operating income of approximately \$1,288,000.

We continue to see positive growth in our revenues annually, despite the challenges of increasing benevolent care needs. Our marketing and admissions teams have excelled at maintaining high occupancy levels throughout our campus in all levels of care. We also celebrate those individuals who have generously supported Brethren Village’s mission through thoughtful gifts and bequests.

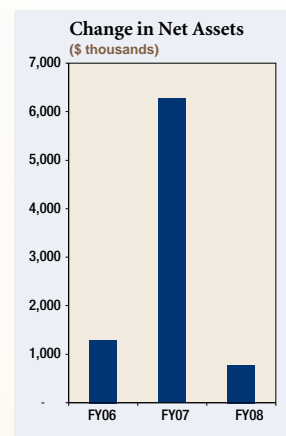
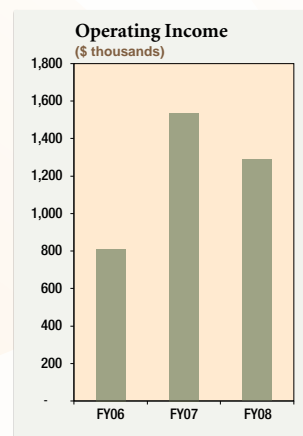
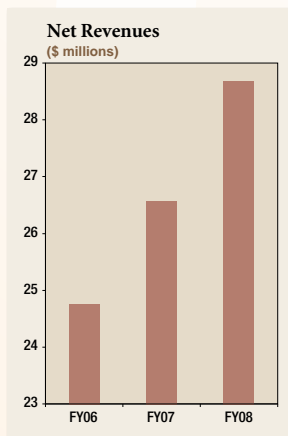
With organizational expansions comes growth in expenses. Our salaries, benefits, and costs of servicing our residents (such as food, supplies, and utilities) has increased over the last fiscal year. Depreciation and interest grew as a result of accelerated depreciation on assets coming out of service and increased level of debt.

Although this has been a tremendous ‘Year of Growth and Progress,’ our core values of caring, integrity, stewardship, and excellence still provide the essential framework within which our vision and mission statements are fulfilled. Although all four values are essential for the organization’s success, integrity and stewardship are paramount in terms of positive financial results.

Despite all of the changes happening at Brethren Village, one thing has remained constant — our commitment to serve others in their time of need by following the servant style of Jesus. We look to the future where we will continue to... “Enrich each life touched by our ministry!”

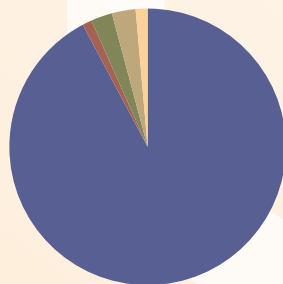


# A year of growth & progress.



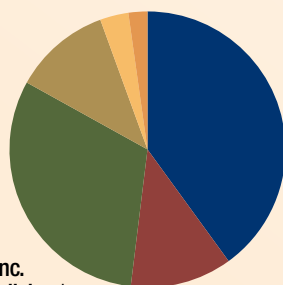
	FY06	FY07	FY08
Net Revenues	24,760,057	26,575,996	28,679,510
Operating Income	809,444	1,537,057	1,287,575
Change in Net Assets	1,297,283	6,262,793	781,961

- Net resident service revenues
- Other operating revenues
- Contributions
- Investment income
- Net assets released from restrictions



	FY06	FY07	FY08
Net resident service revenues	22,824,363	24,651,811	26,196,814
Other operating revenues	315,887	436,655	300,725
Contributions	575,850	583,474	994,350
Investment income	718,957	454,060	737,621
Net assets released from restrictions	325,000	449,996	450,000
Total revenues	24,760,057	26,575,996	28,679,510

- Salaries
- Benefits
- Other
- Depreciation & amortization
- Interest
- Brethren Services, Inc. & Brethren Services II, Inc.\*



	FY06	FY07	FY08
Salaries	9,592,409	9,823,294	10,908,400
Benefits	2,858,564	2,608,288	2,804,366
Other	7,419,134	8,453,460	8,372,166
Depreciation & amortization	2,724,011	2,770,952	3,444,240
Interest	791,922	735,577	780,258
Brethren Services, Inc. & Brethren Services II, Inc.*	564,573	647,368	1,082,505
Total expenses	23,950,613	25,038,939	27,391,935

\*Doing business as Village Garden Apartments & Fairview Meadows — affiliates of Brethren Village.



# Our future.

## A Comprehensive Redevelopment Effort

**F**riends, visitors and neighbors of the Village who have visited our community in recent months have visually experienced a true transformation of our campus during this “Year of Growth and Progress.” As we look back since the conception of our redevelopment effort, it is amazing to see God’s blessing of our campus community.

We are eager to enhance our existing healthcare and assisted living service, create additional residential options, and add employment opportunities by incorporating the project specifics including: a state-of-the-art, new Healthcare Center with 78-private and 42-shared private living units, a new assisted living space featuring 36-private living units, a new assisted living memory support space featuring 25-private living units, an expansion of the Fieldcrest building including 135-independent living apartments, and a new Welcome Center with multipurpose and support space.

*Philip S. Hollinger*  
Vice President Support Services  
Residential Administrator

*David A. Parkhill*  
NHA, Vice President  
Health Services



In Spring of 2007, our valued Board of Directors approved the conceptual plan for the redevelopment and by November of 2007, we broke ground on the addition to Fieldcrest, bringing “Covenant Crossing at Brethren Village” to life. In January 2008, we received permanent bond financing and then in the spring moved forward with extensive site work on West campus, including taking several buildings out of service. Team member and resident relocations were completed and design development continued for the new Healthcare Center, Welcome Center, and assisted living facility.

By Summer 2008, building permits for all vertical structures were granted, and construction was well underway as Covenant Crossing neared completion. Entering the Fall of 2008, it is expected that the renovated common space at Fieldcrest, featuring new dining venues and enhancements, is planned to open. Furniture, fixtures, and equipment selections are underway for the Healthcare Center and Welcome Center by the BV team and interior designer. Focusing on the future, the community anticipates an opening of Covenant Crossing in January 2009, the Healthcare Center and Welcome Center in Fall 2009, and Assisted Living in late 2010.

In addition to expanding our independent living, offering new assisted living memory support, and skilled nursing memory support, BV will transition to a person-centered care model — an impressive feature of our redevelopment effort. Removing the ‘institutional aspect’ of providing care, this culture change of providing personal service by a team of employees stresses resident rights, freedoms, and personal choice. This transformation of providing care will involve intense team member training, technological advancements in the care of our residents, and physical changes in the ‘household’ model of care giving.

The Village appreciates the cooperation and support of the campus community for making this redevelopment effort possible. We look forward to serving and caring for generations to come as we improve our community.... our Village... our home.



# Our capital campaign.

*“Upholding the Promise... Building for Tomorrow”*

Brethren Village’s \$6.2 million capital campaign has enjoyed wonderful success since it kicked off in early 2008. Currently, ‘Upholding the *Promise... Building for Tomorrow*,’ has attracted \$4 million worth of gifts, pledges and planned gift commitments from more than 80 residents, friends, families, businesses, foundations, churches, team members, the Auxiliary and Board of Directors. Commitments have been made in support of Brethren Village’s new Healthcare Center and Welcome Center, part of the massive redevelopment effort on the campus of the Village. Campaign leaders originally set a \$5 million goal, but early success motivated us to raise the goal to \$6.2 million, or one third of the \$17.7 million cost of construction.

The fundraising effort — the largest capital campaign in Brethren Village’s history — has benefited from extraordinary volunteer leadership. Fundraising initiatives including special events, new communication projects, and personal meeting solicitations are planned for 2009.

What a way to pay tribute and remember a loved one or a friend... consider one of the forty-four naming opportunities still available in both the Welcome Center

and Healthcare Center. These spaces can be reserved with a thoughtful gift ranging from \$3,000 (multi-purpose auditorium seat) to \$5 million (Healthcare Center naming rights.) Various attractive spaces are still available to be named including:

- Physical Therapy Suite
- Secured Dementia Courtyard
- Neighborhood Activity Room
- Occupational Therapy Kitchen
- Exam Office
- Welcome Center Office Suite
- Town Clock
- Welcome Center Courtyard

Campaign leaders are seeking gift commitments of various sizes to meet the \$6.2 million minimum goal. When viewing the gift chart, please remember that pledges may be paid over as many as five years. Additionally, planned gifts — that can be made through your estate — are a popular way to secure a naming opportunity for you, your family or someone you would like to honor.

For additional information on our capital campaign or to download the campaign brochure and the full listing of naming opportunities, please visit [www.bv.org/capital](http://www.bv.org/capital) or contact the Development Office at (717) 581-4316.



## Gifts Needed to Raise the Final \$2,300,000

3 to 5-Year Pledge Period				
Number of Gifts	Amount of Gift	Amount in Category	Cumulative Total	Percent of Total
1	\$300,000	\$300,000	\$300,000	14%
4	\$100,000	\$400,000	\$700,000	32%
10	\$50,000	\$500,000	\$1,200,000	55%
16	\$25,000	\$400,000	\$1,600,000	73%
25	\$10,000	\$250,000	\$1,850,000	84%
Many	<\$10,000	\$450,000	\$2,300,000	100%

# Our donors.

## July 1, 2007 thru June 30, 2008

The generosity of our donors and supporters has a direct and significant impact on those who call Brethren Village home. We are deeply thankful for the following individuals, churches, organizations, businesses, and foundations for their financial support of the ministry of the Village. Thank you for your support.



### Churches

Akron Church of the Brethren  
Atlantic Northeast District  
Blue Ball Church of the Brethren  
Brethren Village Chapel  
Chiques Church of the Brethren  
Cocalico Church of the Brethren  
Conestoga Church of the Brethren  
Coventry Church of the Brethren  
East Fairview Church of the Brethren  
Elizabethtown Church of the Brethren  
Ephrata Church of the Brethren  
Florin Church of the Brethren  
Hempfield Church of the Brethren  
Lampeter Church of the Brethren  
Lancaster Church of the Brethren  
Lititz Church of the Brethren  
Lititz Moravian Congregation  
Mary Helen United Methodist Church  
MechanicGrove Church of the Brethren  
Middle Creek Church of the Brethren  
Mohler Church of the Brethren  
Mountville Church of the Brethren  
Palmyra Church of the Brethren  
Providence Church of the Brethren—  
Women's Fellowship Group  
Salem United Methodist Church—Ages & Stages  
Sunday School Class  
St. John The Evangelist Anglican Church  
Stevens Hill Community Church  
Swatara Hill Church of the Brethren  
West Green Tree Church of the Brethren  
White Oak Church of the Brethren

### Organizations

Brethren Village Auxiliary  
Brethren Village Workshop  
Lancaster Micro Computer User Group  
Lititz Lioness Club  
Manheim Township Lions Club  
Optimistic Seniors  
Reading Phillies  
United Way of Lancaster County

### Businesses & Foundations

A & L Doors and Specialties, Inc.  
Adair's Brunnerville Carpet Shop  
Aegis Therapies  
Ameriprise Financial  
Employee Giving Camp.  
Ameritrade  
B. R. Kreider & Son, Inc.  
BB&T Capital Markets  
BCF Group, Inc.  
Bomberger's Store, Inc.  
Caruso's Italian Restaurant & Pizzeria  
Certified Carpet, Inc.  
Charles F. Snyder Funeral Home & Chapel, Inc.  
CILS, Inc.  
CITI Smith Barney  
Cloister Flooring, Inc.  
Community Banks  
Conestoga Animal Hospital, Inc.  
CRELS Foundation  
D & E Communications  
David's Bridal  
Dean Foods Company  
Douple Insurance Agency, Inc.  
Dutch Valley Food Distributors, Inc.  
Dutchland Incorporated  
ECOLAB  
Eden Resort Inn & Suites  
ENB Cloister Branch  
Employee Fund  
Ephrata Agway  
Ephrata National Bank  
Evercare

Farmers Supply Company  
Fidelity Charitable GiftFund  
Fred F. Groff, Inc.  
Fulton Bank  
Gibbel Foundation, Inc.  
Gibbel Insurance Agency, Inc.  
Gibbel, Kraybill & Hess  
Graham's Fyr - Fyter  
Greystone Communities, Inc.  
Harris Corporation  
Heart of Lancaster Regional Medical Cntr.  
Hendrick's Flowers, Inc.  
Hershey Farm Restaurant & Motor Inn  
Hoss's Family Steak & Sea House  
Houghton International, Inc.  
J & J Heating & Cooling, Inc.  
Keares Restaurant Group  
Kearney A. Snyder Funeral Home  
Keller Bros. Ford  
Kreider Friendship Tours, LTD.  
L.A. Fitness Sports Club  
Lancaster Camera Club  
Lancaster County Podiatry, LLP  
Latsha, Davis, Yohe, & McKenna, P.C.  
Lehigh Valley Respiratory Care  
Line Specialties, Inc.  
Links 2 Care  
Lititz Mutual Insurance Co.  
Longenecker's Hardware Co.  
Manheim Auto Auction  
MAR-ALLEN Concrete Products, Inc.  
Martin Paving, Inc.  
Medication Information Services  
Mennonite Foundation, Inc.  
Mobile X-Ray Imaging, Inc.  
Morefield Communications, Inc.  
Morgan Stanley  
Murray Risk Management & Insurance  
National Financial Services, LLC  
Neffsville Flower Shoppe  
New Holland Family Restaurant

Nurses Available Staffing, Inc.  
Oehme Carrier Corporation  
Olde Greenfield Inn  
Oregon Dairy  
Parente Randolph  
Pershing  
R. R. Donnelley & Sons Company  
Reese, Lower, Patrick & Scott Architects  
Richard Heisey Funeral Home  
Rohrer's Quarry Inc.  
Royer's Flowers and Gifts  
Sauder Chevrolet Co.  
Shred-it Lancaster  
Silk City Diner  
Simplex Grinnell  
Smoker & Company  
Certified Public Accountants  
Sodexo Senior Services  
Spangler Insurance Agency  
Speedwell Construction, Inc.  
Stauffers of Kissel Hill  
Sterling Financial Corporation  
Stoudt Advisors  
Swiss Premium Wengert's Dairy  
The Bon-Ton Stores Foundation  
The Hess Agency, Inc.  
TIAA CREF  
Vanguard  
WDAC 94.5 FM  
Walz, Deihm, Geisenberger, Bucklen & Tennis  
Weaver's Garage  
Wenger Chiropractic Group  
Wenger's Feed Mill, Inc.  
Wheatland Federal Credit Union  
Williams Apothecary  
Wohlsen Construction Co.  
Worley & Obetz, Inc.

### Individuals

-A-  
Ms. Cathryn Adams  
Mr. and Mrs. Russell Adsitt  
Mr. David Alban  
Mr. and Mrs. Luke Albert

Mr. and Mrs. Jim Albertson  
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Mr. and Mrs. Harry Alwine  
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Ms. Betty K. Applebach  
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Mr. M. Lee Arnold  
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Mrs. Louise Arvidson  
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Ms. Coleen Aston  
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Mr. and Mrs. Murl Aument  
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-B-  
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Ms. Verna Basehore  
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Ms. Orpha Bauer  
Mr. G. Daniel Baughman  
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Mr. and Mrs. Eugene H. Becker  
Mr. and Mrs. Garth D. Becker  
Mr. Harold Becker  
Ms. Holly Began  
Mr. and Mrs. L. Nelson Behmer  
Mr. and Mrs. Dale Beiler



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Mr. and Mrs. J. Wilbur Brubaker	Mrs. June DeBolt	Mrs. Verna Eshleman	Mrs. Pauline N. Gibble	Mr. and Mrs. Richard Heagy
Rev. and Mrs. Paul W. Brubaker	Ms. E. Jean Deemer	Ms. Alma K. Espenshade	Mr. and Mrs. John A. Gibbs	Mr. and Mrs. Dale Heck
Mrs. Phyllis Brubaker	Ms. Mary A. DeGiamberdini	Mrs. Grace H. Espenshade	Mr. and Mrs. William E. Glasmire	Mr. and Mrs. Elvin Heck
Mr. and Mrs. Steve Brubaker	Mr. and Mrs. Earl Dehney	Mr. and Mrs. Owen B. Etter	Mr. and Mrs. James Glatfelter	Mr. and Mrs. James Heck
Mr. and Mrs. Richard L. Bruckart	Ms. Marie Deitrich	Mr. and Mrs. Albert M. Evans	Mr. and Mrs. Richard E. Glisson	Mr. and Mrs. Elvin D. Hehnlly
Dr. C. John Bryer	Mr. and Mrs. Ronald Dell	Mr. William Evans	Mrs. Gladys R. Gochnauer	Mr. and Mrs. Kenneth Heinsey
Ms. Alice Buch	Mr. and Mrs. Richard Demarte	<b>-F-</b>	Mr. and Mrs. Harry E. A. Gockley	Mr. and Mrs. John A. Heisey
Mrs. Erma E. Buchenauer	Yeshihareg G. Demeke	Mr. and Mrs. John Fahnestock	Mrs. Jane E. Godshall	Mr. and Mrs. MAJ J. M. Heisey
Mr. and Mrs. Robert Buchenauer	Mr. and Mrs. Donald Derrico	Mr. Paul H. Fahnestock	Ms. Patricia Good	Mrs. Miriam Heisey
Ms. Esther M. Bucher	Mr. and Mrs. William M. Detterer	Ms. Bonita Fansler	Ms. Sarah A. Good	Mr. and Mrs. Samuel B. Heisey
Ms. Ruth Bucher	Mrs. Tara Dever	Mr. and Mrs. Kenneth C. Fassnacht	Mr. David Goodnow	Mrs. LaRue Helm
Ms. Anna N. Buckwalter	Ms. Laura J. Devries	Mrs. Nancy Faus-Mullen	Mr. and Mrs. Galen E. Graham	Ms. Susanna Hemond
Ms. Hazel Buckwalter	Ms. Velva Jane Dick	Mr. and Mrs. Samuel H. Faus	Mr. Wilbur J. Graham	Mr. and Mrs. Carl Hemphill
Mr. and Mrs. Michael S. Burkholder	Mr. and Mrs. Richard Dickason	Mr. and Mrs. Steven L. Faus	Mr. and Mrs. Donald C. Gray	Mr. Ralph W. Henry
Ms. Thelma L. Burnham	Mr. and Mrs. Alvin W. Diffenderfer	Ms. Nancy Fellenbaum	Mrs. Anna Graybill	Mr. and Mrs. Chester G. Herr
	Mr. and Mrs. Brian Diffenderfer		Mr. and Mrs. Arthur H. Graybill	Mrs. Jean G. Herr
				Mr. and Mrs. John H. Herr

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 Mrs. Virginia Herr  
 Mr. and Mrs. Rex W. Hershberger  
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 Mrs. Ella Mae Hershey  
 Mr. and Mrs. Harry E. Hershey  
 Mr. and Mrs. Robert E. Hershey  
 Mrs. Kathryn M. Hertzler  
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 Ms. Anita F. Hess  
 Mr. & Mrs. Claude H. Hess  
 Mr. and Mrs. J. Wilbur Hess  
 Mr. and Mrs. James L. Hess  
 Mr. and Mrs. Jay Nelson Hess  
 Ms. Julia A. Hess  
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 Mr. and Mrs. R. Kenneth Hess  
 Mr. and Mrs. Robert Hess  
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 Mr. and Mrs. W. Gregory Hill  
 Ms. Esther M. Hiller  
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 Mrs. Rhoda Hollinger  
 Mr. Everett Hopper  
 Mr. and Mrs. Jack B. Horner  
 Mr. and Mrs. Earl Horst  
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 Mr. and Mrs. Drew Hostetter  
 Mr. Larry Hostetter  
 Mr. and Mrs. Milton Hostetter  
 Mr. and Mrs. Ralph Hostetter  
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 Ms. Cecelia A. Hughes  
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 Mr. and Mrs. Allen Hurst  
 Mr. and Mrs. Mark Hurst  
 Mr. Matthew A. Hurst  
 Ms. Arlene Huss  
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 Dr. and Mrs. Neil K. Kochenour  
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 Mr. and Mrs. Leon Koser  
 Ms. Gayl E. Koster  
 Mrs. Almuth Bartram Kratz  
 Mr. and Mrs. Ronald C. Krause  
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 Mr. and Mrs. James G. Kreider  
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 Mr. and Mrs. Norman Kreider  
 Mr. Scott J. Kreider  
 Ms. Linda Krofcheck  
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 Ms. Kathy Kuhns  
 Mr. and Mrs. John Kulp  
 Mrs. Esther Kurtz  
 Mr. and Mrs. Paul H. Kurtz  
 Mr. and Mrs. Robert Kurtz

Mr. and Mrs. Robert H. Kurtz  
 Mrs. Olga Kurylak  
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 Mr. and Mrs. C. Robert Landis  
 Mr. and Mrs. Christian W. Landis  
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 Rev. John Layman  
 Mr. and Mrs. J. Huber Leath  
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 Ms. M. Romaine Lefever  
 Mr. and Mrs. Donald LeFevre  
 Mr. James Lehman  
 Mr. and Mrs. Wilbur G. Lehman  
 Mr. and Mrs. Larry W. Leininger  
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 Mr. and Mrs. John Paul Line  
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 Ms. Jewel Long  
 Mr. Robert B. Long  
 Ms. Cecilia M. Longenecker  
 Mrs. Julia L. Longenecker  
 Mr. and Mrs. Kenneth G. Longenecker  
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 Rev. and Mrs. William W. Longenecker  
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 Mr. and Mrs. Daniel Lubbs  
 Mrs. Donna Lubbs  
 Mr. and Mrs. Lamar B. Lutz  
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 Mr. and Mrs. James W. Marks  
 Ms. Pamela S. Marlowe  
 Mr. Malcolm F. Marrs  
 Ms. Marilyn Marsh  
 Mr. and Mrs. Bryan S. Martin  
 Mr. and Mrs. Carl W. Martin  
 Mr. Joshua Martin & Family  
 Mr. and Mrs. Kenneth W. Martin  
 Mr. and Mrs. Leonard H. Martin  
 Ms. Lois G. Martin  
 Ms. Lois Z. Martin  
 Mr. Matthew Martin & Family  
 Ms. Ruth Esther Martin  
 Mr. Tim R. Martin

Mr. Aquila D. Mast  
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 Ms. Mabel McDermott  
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 Mr. and Mrs. J. Harold Merkey  
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 Mr. Eugene Miller  
 Mr. and Mrs. George H. Miller  
 Mr. and Mrs. Jay Donald Miller  
 Mrs. Jean S. Miller  
 Drs. Myron and Doreen Miller  
 Mr. and Mrs. Rex M. Miller  
 Dr. and Mrs. Wayne L. Miller  
 Ms. Sharon Miller  
 Ms. Jean L. Mimm  
 Mr. and Mrs. Michael Mirsky  
 Ms. Mildred D. Moffatt  
 Ms. Elizabeth Moran  
 Ms. Kathy Morris  
 Mr. and Mrs. Rodney Moseman  
 Mrs. Dorothy Mowery  
 Mr. and Mrs. David R. Mowrey  
 Mr. and Mrs. Clarence Moyer  
 Mrs. Doris Moyer  
 Mrs. Mary A. Mumma  
 Mr. and Mrs. Edward Murphy  
 Mr. and Mrs. Jere Murphy  
 Mr. and Mrs. Neil A. Musselman  
 Mr. and Mrs. J. Harold Musser  
 Mr. Mark E. Myer  
 Mr. and Mrs. Nevin L. Myer  
 Mr. and Mrs. Robert Myer  
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 Mr. and Mrs. Paul L. Neff  
 Mr. and Mrs. Samuel W. Neff  
 Mr. and Mrs. Kenneth R. Neiswender  
 Mr. Charles Nelson  
 Mr. and Mrs. Donald M. Newcomer  
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 Bori Nguyen  
 Mr. and Mrs. Leonard Noble  
 Mr. and Mrs. Philip Norris  
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 Ms. Caroline S. Nunan

Ms. Bonnie Nye  
 Mr. and Mrs. Barry L. Nyman  
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 Mr. and Mrs. Tom Oehme  
 Mr. and Mrs. Edwin Okeson  
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 Mr. Joe Palya  
 Mr. and Mrs. David Parkhill  
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 Ms. Carol Pawling  
 Mr. Hugh Pawling  
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 Mr. and Mrs. Richard Pontz  
 Mr. Brandon Powell  
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 Mr. and Mrs. Harry W. Quick  
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 Ms. Marjorie Rambo  
 Ms. G. Adele Redcay  
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 Mr. and Mrs. Kevin J. Regel  
 Mr. and Mrs. J. Richard Reich  
 Ms. Margaret Reinfried  
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 Mr. and Mrs. David Reist  
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 Mr. and Mrs. Scot J. Reppert  
 Ms. Pamela Rhoades  
 Mr. and Mrs. Robert E. Rhoads  
 Mrs. Madelynn Riedel  
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 Mr. John E. Ringer  
 Mr. and Mrs. Carl Risser  
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Mr. and Mrs. George Rogers  
Ms. Clara G. Rohrer  
Mr. and Mrs. Donald Rohrer  
Mr. and Mrs. T. Hershey Rohrer  
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Mr. and Mrs. W. Clemens  
Rosenberger  
Ms. Linda Rosini  
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Mrs. Janice L. Ruhl  
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Ms. F. Darlene Ruth  
Mr. and Mrs. Harvey Ruth  
Mr. and Mrs. Nevin Rutt

**-S-**

Mr. and Mrs. Robert Saam  
Mr. and Mrs. Hudson W. Sadd  
Mrs. Dorothy Sangrey  
Mr. John C. Sapper  
Mr. and Mrs. Larry D. Sauder  
Mr. and Mrs. Allan Savage  
Ms. Colleen Scanga  
Mr. and Mrs. Lawrence Scanlan  
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Ms. Esther F. Schlosser  
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Mr. and Mrs. Blair V. Shaffer  
Mrs. Thelma R. Shaffer  
Dr. and Mrs. Clyde Shallenberger  
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Mr. and Mrs. Howard Shaub  
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Mrs. Beatrice B. Shenk  
Mrs. Esther Shenk  
Mr. Samuel H. Shenk  
Mrs. Sara E. Sherr  
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Mr. John Shire  
Mr. and Mrs. Robert Shonk  
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Mr. and Mrs. Richard Shulenberger  
Dr. and Mrs. Carl N. Shull  
Mr. Ralph Shupp  
Mr. and Mrs. Brody R. Simmons  
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Ms. Tatyana Sitnikov  
Mr. and Mrs. David Sloat  
Mr. and Mrs. D. Lester Smeltz  
Mr. and Mrs. Byron M. Smith  
Ms. Cynthia Smith  
Mrs. Minerva C. Smith  
Mr. and Mrs. Jay W. Smoker  
Mr. and Mrs. Howard G. Smyth  
Mrs. L. Lorraine Smythe  
Mr. and Mrs. Carl Snader  
Mr. and Mrs. J. William Snavely  
Mrs. Marian B. Snavely  
Ms. Cheryl Snow  
Mrs. A. Lucille Snowden  
Mr. and Mrs. Benjamin C. Snyder  
Mr. and Mrs. Keith A. Snyder  
Mr. and Mrs. Tony Snyder  
Dr. Cherrie Soper  
Ms. Eleanor M. Spangler  
Mr. and Mrs. W. Garth Sprecher  
Mr. and Mrs. George S. Sproesser  
Mr. and Mrs. Dana E. Statler  
Mr. and Mrs. Dennis Statler  
Ms. Anna M. Stauffer  
Ms. Arlene H. Stauffer  
Rev. and Mrs. David C. Stauffer  
Mr. and Mrs. Donald Stauffer  
Mr. and Mrs. J. Richard Stauffer  
Mr. and Mrs. James Stauffer  
Mr. and Mrs. Luke Stauffer  
Rev. and Mrs. Robert Stauffer  
Mr. and Mrs. Robert Stauffer  
Mr. Wayne Stauffer  
Mr. and Mrs. Claude S. Steffy  
Mr. and Mrs. Richard Stehr  
Ms. Judith Stevens  
Mr. and Mrs. George C. Stewart  
Mr. and Mrs. Jerry I. Stoner  
Mr. and Mrs. John D. Stoner  
Ms. Martha D. Stoner  
Mr. and Mrs. Sam Stoner  
Mr. Samuel H. Stoner  
Mr. and Mrs. Timothy D. Stoner  
Ms. Louella G. Strantz  
Mr. and Mrs. Richard L. Strausser  
Mr. and Mrs. Robert V. Strausser  
Ms. Annemarie H. Strickler  
Mr. and Mrs. Robert Strickler

Ms. Audrey Stroup  
Ms. Elva H. Styer  
Mrs. Marie Summy  
Mr. and Mrs. Ray Summy  
Mr. and Mrs. Lloyd Swarr  
Dr. & Mrs. John W. Sweigart  
Mr. and Mrs. Gene Swords  
Mr. and Mrs. Charles L. Swynenberg  
**-T-**  
Rev. and Mrs. Mark Tedford  
Ms. Mary E. Templeton  
Ms. Margaret V. Terry  
Mr. and Mrs. William J. Theros  
Mr. Bernard Thome  
Mr. and Mrs. David W. Thompson  
Mr. and Mrs. Donald W. Thompson  
Mr. and Mrs. George Thompson  
Ms. Barbara Tittel  
Mrs. Joyce Trigg  
Mr. and Mrs. Ernest Troncelliti  
Mr. and Mrs. Walter K. Trumbauer  
Mr. and Mrs. Daniel Tufano  
Mr. and Mrs. Burt Tyson  
**-U-**  
Mr. and Mrs. Dale E. Ulrich  
Mr. and Mrs. R. Clair Umble  
**-V-**  
Ms. Barbara Valavanes  
Mr. and Mrs. Francis H. Vick  
Mr. and Mrs. Adrian M. Visbeen  
Mr. Corey Voegle  
Mr. and Mrs. P. Timothy Vought  
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Ms. Anne R. Wade  
Mr. and Mrs. Jason Waite  
Mr. and Mrs. Robert V. Waldron

Mr. John H. Wallick  
Mr. and Mrs. William W. Walp  
Mr. and Mrs. William Walters  
Ms. Martha Warfel  
Dr. and Mrs. E. Mark Weaver  
Ms. Ellen Weaver  
Ms. Evelyn Weaver  
Dr. and Mrs. Gerald L. Weaver  
Mr. and Mrs. Jay D. Weaver  
Mrs. Jolene Weaver  
Mr. and Mrs. Donald Weber  
Ms. Amie Weitoish  
Mr. and Mrs. Clyde Wenger  
Mrs. Esther Wenger  
Mrs. Helen M. Wenger  
Dr. and Mrs. J. Calvin Wenger  
Mr. and Mrs. James A. Wenger  
Lt. Col. John C. Wenger  
Mr. and Mrs. Jon Wenger  
Mr. and Mrs. Lester E. Wenger  
Mr. and Mrs. Lloyd Wenger  
Dr. and Mrs. Melvyn G. Wenger  
Ms. Nancy G. Wenger  
Mrs. Nancy S. Wenger  
Mr. and Mrs. Richard O. Wenger  
Ms. Ruby O. Wenger  
Ms. Velma I. Wenger  
Mr. and Mrs. James Whitacre  
Mr. and Mrs. James White  
Mr. and Mrs. Joseph Whitmore  
Ms. Susanne Wiest  
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Rev. Jacob C. Wine  
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Mr. and Mrs. John N. Witmer  
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Ms. Rose Wolford  
Mrs. Ardeth Wolgemuth  
Mr. and Mrs. Donald Wolgemuth  
Mr. and Mrs. James H. Wolgemuth  
Ms. Janet Wolgemuth  
Mr. and Mrs. William Woller  
Mr. and Mrs. Tim Worley

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Mr. and Mrs. George Xakellis

**-Y-**

Ms. Carol Yeagley  
Mrs. June Yecker  
Ms. Ruby Yoder  
Mr. and Mrs. Phillip Yohn  
Ms. Ann Young-Basciani

**-Z-**

Mr. and Mrs. Clifford W. Zeamer  
Mr. Scott Zeamer  
Dr. and Mrs. Earl K. Ziegler  
Dr. and Mrs. Levi J. Ziegler  
Ms. Constance G. Zima  
Mr. and Mrs. Harold Zimmerman  
Mr. and Mrs. Keith Zurin  
Mr. and Mrs. Kevin Zurin  
Mr. and Mrs. Samuel L. Zurin

**Bequests & Trust Gifts**

C. Arthur S. Hollinger Estate  
Arthur L. Rice Estate  
Harry B. Shearer Estate  
Irene M. Wright Charitable Trust  
Naomi Shelly Estate  
Pryor & Arlene Neuber Charitable Trust  
Rosenberger Family Charitable Trust  
Ruth Leiss Estate





# Our memorials & tributes.

## July 1, 2007 thru June 30, 2008

We would like to express our sincere appreciation for the following memorial and tribute gifts on behalf of friends and family of the Village community. Gifts given 'In Honor' and 'In Memory' of a loved one help Brethren Village fulfill our mission of providing Christ-like care. Thank you for your support.

### In Honor Of...

#### Charles & Elaine Jackson's 50th Wedding Anniversary

Mr. and Mrs. F. Barry Shaw

#### Edith Bertolet

Dr. John Batchelor

#### Velva Jane Dick

Mr. and Mrs. Charles A. Douglass

#### Phyllis Ditzler

Mr. and Mrs. W. Rodney Ditzler

#### James and Effie Eshelman

Mr. and Mrs. Drew Hostetter

#### Joan Fritsch

Mr. and Mrs. John H. Herr

#### Florence Geib

Ms. Janet Wolgemuth

#### Henry and Joan Gibbel's 50th Wedding Anniversary

Mr. and Mrs. Rex W. Hershberger

Mrs. Janice L. Ruhl

#### Eugene and Ellen Groff's 50th Wedding Anniversary

Mr. and Mrs. Leon Hess

Mr. and Mrs. Leonard Neff

#### Elizabeth Herr

Ms. Doris Harper

Ms. Linda Rosini

#### Martha Hess

Mr. and Mrs. Burnell Kreider

#### Ethel A. Keller

Mr. and Mrs. Sam Stoner

#### Lillian Raver

Mr. and Mrs. Francis H. Vick

#### Marion Rowe

Ms. Mary E. Clark

#### Florence Spang

Mr. and Mrs. Daniel P. Kelly

#### Clara Stauffer

Mr. Ardell B. Gehman

#### Sam Stoner

Mr. and Mrs. John D. Stoner

Mr. and Mrs. Timothy D. Stoner

#### Harold Zimmerman

Mr. and Mrs. David Currin

#### Marriage of Siang & Joanne Swords-Wang

Mr. and Mrs. Richard G. Blouch

#### Mildred Zimmerman

Mr. and Mrs. David Currin

### In Memory Of...

#### Anna Achenbach

Mr. Russell Adsitt

Mr. and Mrs. Merritt M. Balthaser

Mrs. Anna Buckwalter

Ms. Marie D. Ebersole

Mr. and Mrs. Owen B. Etter

Mrs. Rhoda C. Gamble

Mrs. Rhoda Hollinger

Mrs. Mary Jane Keim

Mr. and Mrs. John Paul Line

Mrs. Jean S. Miller

Mr. and Mrs. Lawrence

Scanlan, Jr.

#### Lloyd Albright

Ms. Faye Gelhard

#### Verna Albright

Ms. Faye Gelhard

#### Mary Allen

Mr. and Mrs. Paul Bertz

Mr. Richard P. Bollman

Mr. and Mrs. William M. Detterer

Mr. and Mrs. James M. Eshelman

Mr. and Mrs. Gary L. Hambleton

Mrs. Mary Jane Keim

Mr. and Mrs. Charles Lohin

Ms. Jean L. Mimm

Mr. and Mrs. Michael Roeberg

Mr. and Mrs. Richard

Shulenberg

Mr. and Mrs. George S. Sproesser

Mr. and Mrs. Sam Stoner

#### Christian Arndt

Ms. Patricia Brendle

Mr. and Mrs. Earl Horst

#### Anna Arndt

Ms. Patricia Brendle

Mr. and Mrs. Earl Horst

#### Garnella Auchenbach

Rev. and Mrs. Mark Tedford

#### Leon Aument

Ms. Doris Hashinger

Mr. and Mrs. Robert E. Hess

#### Mary Bair

Ms. Lois Ashman

Mr. and Mrs. Henry Barley

Mr. Larry D. Earhart

Mrs. Pauline N. Gibble

Ms. Arlene Huss

Mr. and Mrs. Richard J.

Lipkowski

Mrs. Helen L. Sheaffer

Rev. and Mrs. Mark Tedford

#### Howard Bare

Virginia Bishop

Mrs. June DeBolt

Ms. Rhoda C. Gamble

Mrs. Esther W. Groff

Mr. and Mrs. Nevin Rutt

Mr. and Mrs. David Sloat

Mr. and Mrs. James White

Mr. and Mrs. Harold

Zimmerman

#### John Barr

Mrs. Carmella Barr

#### Edna Mae Barrett

Mr. and Mrs. Walter Chamberlain

#### Betty Basehore

Mr. and Mrs. Luke Albert

Ms. Carol Sue Basehore

Ms. Esther Basehore

Ms. Verna Basehore

Mr. and Mrs. P. Timothy Vought

Mr. and Mrs. Jason Waite

#### Elfrieda K. Baughman

Mr. G. Daniel Baughman

#### Laverne Bealer

Ms. Cathryn Adams

Dr. John Batchelor

Ms. Orpha Bauer

Ms. Diane M. Boyles

Ms. Rhoda C. Gamble

Ms. Sarah A. Good

Mr. Benjamin E. Greenawalt

Ms. Beverly Hall

Mrs. Esther H. Hartman

Mr. and Mrs. James Heck

Mrs. Rhoda Hollinger

Ms. Pamela S. Marlowe

Mr. and Mrs. George H. Miller, Jr.

Mrs. Doris Moyer

Mr. and Mrs. Leonard Noble

Mrs. Margaret E. Pearson

Ms. Marian I. Shank

Sterling Financial Corp.

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Ms. Velma I. Wenger

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Howard W. Bernhard

Mr. and Mrs. Robert Kuhn

#### George Bohlander

Mr. and Mrs. Peter Duda

#### Ruth Brandt

Mrs. Marian B. Snavelly

#### Charles Breneisen

Mr. and Mrs. Donald Eshleman

#### Elizabeth Browning

Mr. Kempton Browning

Mr. and Mrs. Jeffrey M. Collins

Mr. and Mrs. Carl Hemphill

Mr. and Mrs. Mark LeTourneau

Ms. Gloria Long

Mr. and Mrs. Robert F. Manning

Mr. and Mrs. Robert V. Waldron

#### Naomi Brubaker

Mr. and Mrs. Eugene H. Becker

Ms. Carol A. Brubaker

Mr. and Mrs. Clair Flickinger

Mr. and Mrs. G. William Ruhl

Mr. and Mrs. W. Garth Sprecher

Mr. and Mrs. Walter K.

Trumbauer

#### Joseph D. Buchenauer

Mrs. Erma E. Buchenauer

Mr. and Mrs. Robert Buchenauer

#### Anna Burkins

Mr. and Mrs. Nevin L. Myer

#### M. Carlton Chew

Mr. and Mrs. Jim Albertson

#### Edward Childs

Mr. and Mrs. Albert M. Evans

#### Henry Clouser

Mrs. Catherine Clouser

#### Helen Copeland

Rev. and Mrs. James R. Copeland

#### Ruth Coy

Mr. and Mrs. Milton Hostetter

Mr. and Mrs. Robert Kurtz

#### Bertha Crim

Mr. and Mrs. James Heck

#### Velva Jane Dick

Mr. and Mrs. Charles A. Douglass

#### Phyllis Ditzler

Mr. and Mrs. W. Rodney Ditzler

#### Elizabeth Donmoyer

Mr. and Mrs. Donald Bishop, Jr.

#### Sara Douie

Ms. Mary Allen

Rev. Victor L. Baer, D.D.

Dr. C. John Bryer, M.D.

Rev. and Mrs. Amos Cunningham

Mr. Brian Duffy

Ms. Faye Gelhard

Mr. and Mrs. William E.

Glasmire, Jr.

Ms. Frances W. Harris

Mr. and Mrs. James Heck

Mrs. Kathryn M. Hertzler

Mr. and Mrs. Clifford B. Huffman

Mrs. Mary Jane Keim

Ms. Sharon Kent

Ms. Gayl E. Koster

Ms. Anna Kraynick

Ms. Marilou Kraynick

Ms. Theodora McCaughey

Ms. Mabel McDermott

Mr. and Mrs. George H. Miller, Jr.

Mr. and Mrs. Nevin L. Myer

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## July 1, 2007 thru June 30, 2008

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Robert Haldeman  
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Jeanne Heck  
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Samuel Heisey  
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Lila Neff  
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Mildred Nissley  
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Jane Oberle  
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Carol Sensenig  
Marian Sensenich  
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Esther Shenk  
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Elva Styer  
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**-U-**

Chelsa Ulrich

**-V-**

Adrian Visbeen

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Hayley Wilson  
John Wilson  
Skylar Wilson  
Jacob Wine  
Dianne Wisotzkey  
Lois Witman  
Marty Witman  
Carl Witwer  
Jeanne Witwer  
Jane Wolf  
Charles H. Wolfe  
Hester Wolfe  
James H. Wolgemuth  
Louise K. Wolgemuth  
Erika Wubben

**-Z-**

Betty Zerphy  
Connie Ziegler  
Helen Ziegler  
Levi Ziegler  
Vivian Ziegler  
Constance G. Zima  
Mildred Zimmerman  
Susie Zook



# Our employees.

## As of October 1, 2008

The following team members — through their dedication and unwavering service — have made significant contributions to the campus community during their years of employment. Brethren Village sends our appreciation and thanks to all team members as we continue to support the aging process of the elderly.



## Years of Service: 5 or more

Julia A. Hess	Susanna Hemond	Sally A. Trimble	Patrick K. Langat	Heather R. Craig
Carolyn L. Reisinger	Coleen E. Bitts	Deborah R. Daubert	Pamela S. Formica	Kathy E. Crawford
Scott Wissler	Charles L. Miller	Carol A. Rabold	Coleen Aston	Douglas L. Dell
Robert E. Walbrecht	Ruth K. Martin	Anna K. Fritz	Barbara J. Bigelow	Sharon M. McCullough
Kenneth D. Ogle	Kathleen A. Leiby	Glenda J. Witmer	David J. Creighton	Joseph R. Preperato
Karen J. Gerth	James J. Wimer	Ronald J. Dell	Harold A. Rothenberger	Raymond K. Bett
Heather A. Tibbins	Rosanne H. Rohrer	Evelyn B. Aurand	Jessica L. Beam	Nathaniel C. Bair
Alice M. Newman	Judy E. Young	Lisa M. Groff	Brenda J. Metzler	Ashley D. Groff
Janet L. Kipple	Nancy J. Bollinger	Helen N. Lamson	Bonita L. Fansler	Sarah L. Wise
Kristie L. Rosensteel	Scott Adams	Patricia W. Becker	Katharine G. Trayer	Angela R. Adams
Donna L. Mould	Linda A. Lindeman	Lisa J. Melhorn	Elizabeth H. Binder	Kristen M. Ulmer
Edward Hamme	Lisa M. Burns	Carol A. Lehman	Tricia L. Gruich	Steven D. Brubaker
Marsha E. Stahler	Ruby O. Wenger	Debra L. Wingenroth	Maria L. Battaglia	Bonnie L. Leibold
Bonnie L. Nye	Kathleen E. Daubert	Melissa S. Rossos	Denise Burkhart	

## Years of Service: 10 or more

Yvette R. Kaylor	Joanne L. Stehr	Donna L. Ward	Barbara A. Revilla	Shelly L. Trupe
Georgia A. Lutz	Linda S. Krofcheck	Betty M. Weaver	Donna L. Getz	Bette A. Axe
Tonya H. Wanger	Carolyn M. Connelly	Cheryl A. Forrey	Mark W. Murray	David A. Palya
Lorraine S. Moyer	Lucy Lutz	Patricia A. Brendle	Charlotte A. Lefever	Calvin L. Bell
Judy M. Williams	Doris E. Mease	Jane Lee	Barbara J. Tittel	Frances L. Walker
Mary Ann Breneman	Patricia A. Drumheller	Jeffery L. Johnson	Claudia C. Singer	
Jon D. Shaub	Virginia E. Ten Eyck	Rose A. Horning	Todd M. English	
Beverly J. Garbini	Dawn L. Connor	Scott J. Zeamer	Kevin J. Eiche	
Juanita L. Crouse	Susie A. Gamble	Shelley M. Keifer	Kathy L. Myers	



## Years of Service: 15 or more

Kathryn A. Kuhns	Mary G. Hurst	Michael D. McDonough	Frances A. Cunningham	Elaine M. Hessen
Lois N. Landis	Roland W. Maust	Arlene M. Kreider	Jaris D. Woller	Jennifer L. Gerlach
Arlene H. Stauffer	Gary L. Koon	James L. Snyder	Mark A. Todd	Donna L. Blantz
Marsha S. Lord	Joanne Koon	Diane M. Rudy	Vida J. Grove	
Anna Mary Patterson	Deborah A. Spangler	Grace I. Smoker	Carol A. Kurtz	
Connie F. Cassel	Linda L. Griffin	Ardeth G. Wolgemuth	Mark Tedford	
Mary E. Burdette	Tracy A. David	Kenneth O. Beam	Luis E. Rosa Bultron	

## Years of Service: 20 or more

Mary Ann Hostetter	Yvonne K. Peters	Marsha A. Vital	Wayne E. Oas
Jean L. Keller	Diane K. Shirey	Andrea Kinsey	Elba Diaz
Judy K. Yunginger	Rita P. McFadden	Elaine Landis	
Pamela Rhoades	Lynne F. Sheaffer	Susan M. Miller	
Mae K. Donough	Sherrie L. Rutherford	Nancy I. Rettew	

## Years of Service: 25 or more

Gayle S. Johnson	John R. Baker	Karen L. Emery
Susan G. Wilson	Harriet A. Spayd	Ruby Yoder
Kathy Martzall	Martha J. Lippart	Cynthia M. Lawless
Vera G. Tyson	Mary Jane Sauder	Janet L. Weaver

## Years of Service: 30 or more

Wilma L. Wenger	Holly W. Parmer	James D. Queer
Susan N. Evans	Judy Myers	

## Years of Service: 35 or more

Rose M. Ream	Gary N. Clouser	
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# Our community.

## Factual Profile

Brethren Village Established... February 15, 1897

Total Acreage... 153 acres

Acreage Utilized for Present Campus... 80 acres

Oldest Buildings... Cottages 42 & 44 (1958)

Newest Building... Fieldcrest Addition (2008)

## Financial Statistics

Total Assets... \$188,758,691

Budgeted Operating Revenues... \$25,282,485

Operating Income... \$1,287,575

## Accommodations

Independent Living Cottages... 91

Independent Living Apartments... 287

Personal Care Rooms... 84

Healthcare Center Beds... 172

Resident Census... 850

Prospective Resident 'Waitlist' 550



## Special Events

Annual Pastors Conference... January

Volunteer Recognition... April

Service of Remembrance... April

Good Samaritan Banquet... May

Evening of Melody... June

Golf Tournament ... September

Annual Members Meeting... September

Service of Remembrance... October

Christmas Programs... December

## Employment

Full-time... 256

Part-time... 103

PRN (Seasonal)... 98







## Vision statement.

Enriching each life touched by our ministry at Brethren Village.

## Mission statement.

Rooted in the tradition of service within the Church of the Brethren, the mission of Brethren Village is to provide a continuum of services and Christ-like care to support the aging process and to enhance the spiritual, physical, social and emotional wholeness of residents, team members and community.

## Core values.

In the ministry of Brethren Village, we are committed to living our Vision and our Mission in the servant style of Jesus, with:

**Caring** — Infusing everything that we do with compassion and caring for the well-being of each other and the greater community.

**Integrity** — Exhibiting unwavering honesty and fairness in every dimension of our organization.

**Stewardship** — Recognizing that all of our resources are entrusted to us by the Lord, and seeking to use our time, talents and material resources in a manner that honors and glorifies Him.

**Excellence** — Making it our passion to bring our best to everything that we do — enriching each life that we touch.



**Brethren Village  
Retirement Community**

3001 Lititz Pike, P.O. Box 5093  
Lancaster, PA 17606-5093

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